3d
WEEKLY

AUGUST 8, 1942

Nursing times

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General Nursing Council for England and Wales

OSTERMILK

A Shortage of Measures

To avoid over-or under-feeding of bottle-fed infants, it is essential that the exact amount of Ostermilk be given, and for this reason every tin has normally contained its own measure. Today, the war needs of metal make it impossible for us to do this.

Alternative methods of measurement are not satisfactory. Spoons vary in size; measuring glasses give uncertain results, while weighing presents difficulties to many mothers.

The only safe expedient is to supply a number of measures to all Welfare Centres and chemists for distribution to mothers. That is what we are doing. The mothers will be asked to keep the measure throughout the period of feeding.

Every mother will also be asked (and here we seek your co-operation) to use the right measure (plain for Ostermilk No. 1; and marked with the figure 2 for Ostermilk No. 2). The measures may be sterilised by boiling before use.

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VOL. XXXVIII. No. 1945

Journal of the Royal College of Nursing

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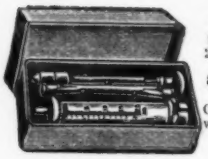

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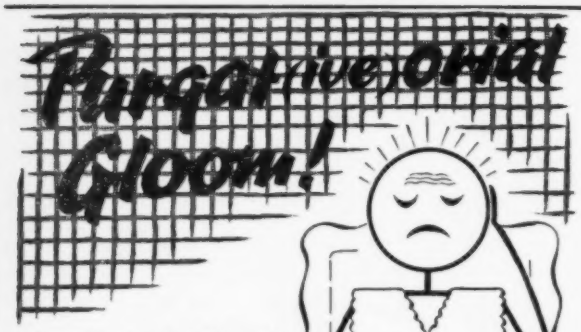

Every Nurse will understand what is meant . . . the need arose for an aperient . . . "something mild" has failed . . . *twice* . . . and now there is a talk of "something drastic," with the Patient apprehensive, and not, thereby lessening the depressive effect of the retained toxic waste.

It is the special merit of "Medilax" Laxative Pellets that they do what is expected of them in the kindest, gentlest fashion. No pain, no discomfort, and no need to repeat the dose on the morrow—in fact their good effect lasts several days. The oval shape and silver coating help, too, by ensuring easy, pleasant swallowing. Prices **1s. 5d., 3s. 4½d.** and **5s. 7½d.** (inc. Purchase Tax) from all Chemists. For FREE Sample of "Medilax" Laxative Pellets send a p.c. to Savory & Moore, Ltd., Pharmaceutical Dept., Lawrence Road, N.15.

(M21)

MEDILAX BRAND LAXATIVE PELLETS

Women at War . . . and the gloves are off!

Barehanded work in industrial operations is only less risky to the subject than barehanded work in surgical ones. And many skins are not hardened to heavy work. In these conditions Wright's Coal Tar Soap—always a favourite with doctors—is on national service today. Gentle as it is in its cleansing action, it imparts a healthy antiseptic tone that acts as a deterrent to stray infections and promotes rapid healing of blisters and abrasions.

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THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Dietetic Course. Eighteen months' whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942

Fee for the course: Part I, £7 7s.; Part II £2 2s.

Application should be received not later than 8th September, 1942.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (44)

THE ROYAL COLLEGE OF NURSING

A Course of Instruction in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.

Fee £2 2s.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (43)

THE ROYAL COLLEGE OF NURSING

Evening Lectures for Industrial and Public Health Nurses. *see page* 413 Royal College of Nursing News. (86)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

SALFORD ROYAL HOSPITAL

(256 BEDS)

SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS

Students prepared in accordance with the requirements of the Chartered Society of Massage and Medical Gymnastics. Resident or non-resident pupils. Course commences in September. In accordance with the regulations of the Ministry of Labour and National Service students to the School will be admitted at the age of 17 but not over the age of 17½ as from 1st January, 1944. By Order.

Apply Lady Superintendent of Nurses. (1145)

THE ROYAL COLLEGE OF NURSING (SCOTTISH BOARD)

Course in Glasgow for Nurses taking up Posts as Matrons and Sisters in War time Nurseries.

Under the auspices of the Department of Health for Scotland, the Scottish Board of the Royal College of Nursing, in co-operation with the National Society of Children's Nurseries and the Corporation of Glasgow Public Health Department, is arranging a two weeks' course of lectures and observation visits to commence in Glasgow on 21st September, 1942.

The course will be free to suitable nurses on the general, sick children's and fever parts of the State Register, who undertake to work in a war-time nursery in Scotland.

For further particulars and forms of application, apply to the Secretary of the Scottish Board, Royal College of Nursing, 40, Melville Street, Edinburgh, 3. (1167)

POST CERTIFICATE COURSE

FOR NURSERY NURSES

The Department of Health for Scotland are offering a **Three Months' Course** for specially selected trained Nursery Nurses, preferably holding a certificate of a college affiliated to the Association of Nursery Training Colleges or the National Society of Children's Nurseries, to fit them for senior staff posts in residential and day nurseries. Candidates must be under 35 years of age and have had experience since training.

The Courses will begin on October 1, 1942, at The Royal Aberdeen Hospital for Sick Children, Aberdeen; The Royal Hospital for Sick Children, Edinburgh; and The Royal Hospital for Sick Children, Glasgow.

In each case application should be made to the Matron by August 31, 1942. (1173)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF ST. HELENS

ORTHOPAEDIC CLINIC

A whole-time **Orthopaedic After-care Nurse** is required for the above. Her duties, under the supervision of the Orthopaedic Surgeon, who attends approximately once fortnightly, will consist of carrying out at the Orthopaedic Clinic the usual after-care treatment (massage, remedial exercises and adjusting splints, etc.) and in visiting cases in their own homes. Candidates must have orthopaedic experience and should possess the three certificates of the Chartered Society of Massage and Medical Gymnastics.

Commencing salary £202 10s. per annum, rising by one annual increment of £11 10s. and two annual increments of £11 to a maximum of £236 per annum, subject to satisfactory service, plus a temporary war cost-of-living bonus at present at the rate of 10s. per week and plus an allowance for motor car if used in connection with the Council's business.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating full qualifications and experience, accompanied by not more than three recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, St. Helens (from whom any further particulars may be obtained), not later than the 21st August, 1942.

FRANK HAUXWELL,
Town Hall, Medical Officer of Health
St. Helens.
1st August, 1942. (1158)

BOROUGH OF BATLEY

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health.
(1183)

NON-MEDICAL SUPERVISORS OF MIDWIVES

The London County Council invite applications for two additional positions of **Non-medical Supervisor of Midwives.** Salary £375 (£400 in special circumstances)—£25—£475, plus a cost-of-living addition. Candidates must be State-registered Nurses and State-certified Midwives, comply with the Ministry of Health regulations as to experience in domiciliary midwifery, and should have had some experience in a supervisory capacity. Application form obtainable (stamped addressed foolscap envelope necessary) from Medical Officer of Health (S.D.5), County Hall, London, S.E.1. returnable by 29th August, 1942. Canvassing disqualifies. (1169)

BOROUGH OF ILFORD

MIDWIVES ACT, 1936

APPOINTMENT OF MIDWIFE

The Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz.:—

State Registered Nurses: £200 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £10 annually to £250; plus allowances.

Non State-registered Nurses: £180 per annum plus a 10 per cent. temporary war cost-of-living bonus, rising on satisfactory service by £5 annually to £220; plus allowances.

Allowances: Uniform, £10 per annum. Equipment: (Provided by the Council); Telephone: Payment of rental and all official calls; Cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Office of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Friday, the 21st August, 1942.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Hall, Ilford. Town Clerk.
1st August, 1942. (1139)

BOROUGH OF CLITHEROE

WAR-TIME NURSERIES

APPOINTMENT OF MATRON AND DEPUTY MATRON

Applications are invited for the following temporary appointments at a full-time War-time Nursery shortly to be opened in the Borough.

(1) **Matron** at a salary from £180 to £220 per annum (according to qualifications and experience) with initial uniform allowance of £10, and thereafter an allowance of £5 per annum for replacement.

(2) **Deputy Matron** at a salary from £160 to £180 per annum according to qualifications and experience.

Applicants should be State-registered General or State-registered Children's Nurses and those possessing fever training will be preferred.

The appointment will be for the period of the present emergency and subject to one month's notice on either side.

Applications, stating age, qualifications, present and past appointments and experience, accompanied by two recent testimonials enclosed in an envelope endorsed "War-time Nursery Appointment," should reach the undersigned not later than 19th August, 1942.

Canvassing directly or indirectly will be deemed a disqualification.

G. HETHERINGTON,
Town Clerk's Office, Town Clerk.
Clitheroe.
7th August, 1942 (1171)

ESSEX COUNTY COUNCIL

Tuberculosis Nurse required for extra-Metropolitan Area. Salary scale £170 a year and allowances, rising by annual increments of £10 to £220 a year. Forms of application, containing further particulars obtainable from the Clerk of the County Council, County Hall, Chelmsford, should be returned to him not later than Monday, the 24th August, 1942. (1198)

RHONDDA URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from persons, under 45 years of age, who are qualified to act as **Health Visitor** and **School Nurse,** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus war bonus, at present amounting to £26 per annum. The commencing salary will be determined by the Council after consideration of the successful applicant's previous experience (if any) as a Health Visitor. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Wednesday, the 26th August, 1942.

D. J. JONES,
Clerk of the Council.
(1126)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of third **Health Visitor and School Nurse** at Watford, at a salary of £230 per annum rising by annual increments of £10 to £260 per annum plus temporary cost of living bonus, with uniform and bicycle allowance. Candidates must be State-registered Nurses and hold the Health Visitors Certificate. The Duties will comprise Infant Welfare Work, medical inspection and treatment of School children, home visitation, attendances at Clinics, and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from:—

THE COUNTY MEDICAL OFFICER,
County Medical Department,
County Hall,
Hertford. (1104)

DEVON COUNTY COUNCIL

(MEDICAL DEPARTMENT

Applications are invited for the appointment of **Three Temporary Health Visitors—School Nurses** at a salary of £200 per annum increasing by annual increments of £10 to £240 and £15 in lieu of war bonus. Applicants must be fully qualified nurses, and must hold the certificate of the Central Midwives Board and either:—(*a*) The New Health Visitors' certificate of the Royal Sanitary Institution as prescribed by the Ministry of Health. (*b*) The Certificate for Health Visitors prescribed by the Board of Education Regulations 1919, (*c*) Have been previously approved by the Ministry of Health as a Health Visitor. Applicants should be able to provide and drive a car. The successful candidates will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application and conditions of service may be obtained from The County Medical Officer, 4, Barnfield Crescent, Exeter and must be returned to him together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor-School Nurse."

A. J. WITHYCOMBE,
Clerk of the Council.
(1163)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (*a*) in the case of Midwives who are also State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus. (*b*) Midwives with Midwifery training only, £175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus. The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 15th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby.
25th July, 1942. (946)

COUNTY OF SOUTHAMPTON

HEALTH VISITORS

Applications are invited for the post of **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State certified Midwives and be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience. Scale £220, which includes cost of living allowance, rising by annual increments of £10 to £250 plus cost of living allowance. This maximum is increased on long service to £275. In addition there are uniform and laundry allowances of £5 each and travelling allowances in accordance with the county scale.

Applications on forms, to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than the 15th August, 1942.

F. V. BARBER,
The Castle, Clerk of the County Council.
Winchester.
24th July, 1942. (945)

HEMSWORTH RURAL DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

The above Council invite applications for the above position from single women or widows who possess the necessary qualifications as laid down by the Ministry of Health. Commencing salary will vary from £230 to £260 per annum according to qualifications and experience, together with the appropriate cost of living bonus, an allowance of £12 per annum for travelling expenses (£26 per annum if own car used) and a uniform allowance of £10 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to produce a medical certificate of fitness to perform the duties.

Form of application may be obtained (on receipt of a stamped addressed envelope) from the Medical Officer of Health, 59, Kirkby Road, Hemsworth, near Pontefract, and applications accompanied by copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the undersigned not later than Saturday the 15th August, 1942. Canvassing, either directly or indirectly, will be a disqualification.

FRANK P. WARD,
Clerk of the Council.
District Council Offices,
Cross Hill,
Hemsworth, near Pontefract.
28th July, 1942. (1096)

CITY OF WAKEFIELD

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** at a salary of £230 by £15—£260 p.a., together with a cost of living bonus of £26 per annum. Applicants must hold the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations. The post is superannuable.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall Chambers, Wakefield, on receipt of a stamped addressed envelope, and should be returned to me with copies of three testimonials not later than the **17th August, 1942.**

W. S. DES FORGES, Town Clerk
(987)

To ensure Insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XII for late unclassified advertisements.)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from qualified woman for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost-of-living bonus and travelling and telephone allowances are also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife" must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. in Wednesday, August 19th, 1942. Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS
Medical Officer of Health.
(1114)

Health Visitor wanted by Essex County Council. Salary according to qualifications and experience, within the scale of £200 to £250 a year, and allowances. Forms of application, obtainable from the Clerk of the County Council, County Hall, Chelmsford, should be returned to him not later than Monday, the 17th August, 1942. (1063)

BOROUGH OF SOUTHGATE

Applications are invited for the post of **Temporary Health Visitor.** Candidates must be State-registered Nurses possessing the Health Visitors' Certificate or other qualifications recognized by the Minister of Health, and the certificate of the Central Midwives Board. Salary £200, rising (subject to satisfactory service) by two annual increments of £20 each and one of £10, to £250 per annum, with uniform allowance (£10) and cycle allowance (£3). The appointment will be for a period not exceeding two years in the first instance, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than two recent testimonials must be received by the undersigned not later than first post on Wednesday, 19th August, 1942.

GORDON H. TAYLOR,
Town Clerk

Town Hall,
Palmers Green, N.13. (1221)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Applications are invited from State-registered nurses for the posts of :—

Matron : Candidates must have had experience in hospital administration and, preferably, possess the Diploma in Nursing of the University of London or the certificate of the Florence Nightingale International Foundation in Hospital Administration, and not be over 45 years of age. Commencing salary—£250 per annum rising by increments to £300 per annum.

Sister Tutor : Candidates must possess one of the following qualifications :—(*a*) the Nurse Teacher certificate of the Royal College of Nursing. (*b*) the Sister Tutor Certificate of :—(i) King's College in Household and Social Science (ii) Battersea Polytechnic. (*c*) the Diploma in Nursing of :—(i) University of London (methods of teaching and elements of educational psychology. (ii) University of Leeds. Commencing salary—£165 per annum rising by increments to £180 per annum.

The successful candidates may participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory). Applications, with not more than three testimonials, copies only, to be addressed to the Secretary. (804)

WEST OF ENGLAND INSTITUTION FOR THE BLIND, EXETER

Applications are invited for the Residential Post of **Matron** at this Educational Establishment where there are approximately 80 resident blind and partially sighted children. Salary £156 p.a., together with free board, lodgings and ordinary medical attendance. Duties to commence 7th September, 1942, or as soon after as possible.

Applications, stating age, qualifications and experience and supported by copies of bree recent testimonials to be received by the Secretary, St. David's Hill, Exeter, by Saturday, 15th August, 1942. (958)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
BARRASFORD SANATORIUM,
HEXHAM, NORTHUMBERLAND
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses holding the Certificate of the Tuberculosis Association, for the above post. Applicants must have had previous administrative experience. Salary £200 per annum, rising by two annual increments of £15 to a maximum of £230, plus 3s. 3d. per week cost of living bonus. The successful candidate will be required to contribute to the Corporation Superannuation Scheme.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, to be sent immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle upon Tyne, 1. (938)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT
WARREN ROAD AND HUTMENTS EMERGENCY HOSPITAL, GUILDFORD

Applications are invited for the position of **Matron** of the above general hospital of 600 beds, including a hutment hospital of 216 beds. The future peace-time size of the hospital will be about 450 beds.

Applicants must have had considerable administrative experience in senior hospital nursing appointments.

Commencing salary according to experience at a point on the grade £250 by £20 to £350 p.a., and full residential emoluments valued at £150 p.a.

The position is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications to the County Medical Officer County Hall, Kingston-on-Thames, by 12th August, 1942. (1056)

CITY AND COUNTY OF NEWCASTLE-ON-TYNE, NEWBIGGIN HALL, BLANCHLAND, CO. DURHAM.
(65 BEDS)

Applications are invited for the post of **Matron** at the above Hospital, which is a hospital set up under the direction of the Ministry of Health for the treatment of aged and infirm sick.

Applicants must be general trained State-registered Nurses and have had previous administrative experience.

Salary £200 per annum, together with board residence, laundry and uniform.

The post is not superannuable under the Local Government Superannuation Act, 1937, but if person appointed is already paying under the Act she will be allowed to continue her contributions.

Free travel will be allowed once per week between the hospital and Shotley Bridge or Consett.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1., not later than 20th August, 1942. (1133)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in **War-time Nurseries** now under construction :—

Matron. General Training Certificate, with children's experience. Non-Resident, £236—£256.

Sister. General Children's or Creche Training Certificate. Non-Resident, £192—£216.

Staff Nurse. Children's or Creche Training Certificate. Non-Resident, £162—£180.

Student Nurse (Probationer) 1st year Non-Resident, £96. 2nd year: Non-Resident, £102.

The above salaries include cost-of-living bonus. Uniform is provided. Appointments are normally for the duration of the war, and are subject to passing a medical examination.

Applications, on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, August 19th, 1942.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1115)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL, CARSHALTON, SURREY
(862 BEDS)

This new hospital which is nearing completion and which has about 200 beds already occupied, is in urgent need of most grades of nursing staff in order to open the remaining beds. It is an acute general hospital and has been recognised as a complete training school for nurses. In addition to the eighteen thirty-bed ward units in the main block, there is a 68 bed maternity unit, a 120 bed children's unit, a 56 bed chest block, a 20 bed cubicle block, etc. Student nurses will, therefore, have the opportunity of a very wide experience and instruction.

The Council's present grades of salaries for the appointments vacant are shown below. Resident nurses receive in addition a cash war bonus of £7 16s. and non-resident nurses receive a cash war bonus of £15 12s.

Candidates will be placed at the point on their salary scale appropriate to their nursing experience.

APPOINTMENT

Senior Night Sister, experienced. S.R.N., S.C.M. Salary grade £105 by £5 to £125 p.a.

Assistant Home Sister, holding a certificate of Hospital Housekeeping. Salary grade, £110 by £5 to £130 p.a.

Assistant Housekeeping Sister, holding a certificate of Hospital Housekeeping. Salary grade £110 by £5 to £130 p.a.

THEATRE

Theatre Sisters. Salary grade £95 by £5 to £115 p.a.

Theatre Staff Nurses. Salary grade £80 by £5 to £90 p.a.

GENERAL WARDS.

Ward Sisters, experienced. Salary grade, £95 by £5 to £115 p.a.

Staff Nurses (for day or night duty). Salary grade £80 by £5 to £90 p.a.

CHILDREN'S UNIT.

Ward Sisters, experienced. S.R.N., S.R.C.N. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. or S.R.C.N. Salary grade £80 by £5 to £90 p.a.

OBSTETRICAL UNIT.

Midwifery Ward Sisters, experienced. Salary grade £95 by £5 to £115 p.a.

Midwifery Staff Nurses. Salary grade £85 by £5 to £95 p.a.

CHEST UNIT.

Ward Sisters, experienced. S.R.N. with T.B. certificate. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. and/or T.B. certificate. Salary grade £80 by £5 to £95 p.a. (no bonus).

ISOLATION CUBICLE BLOCK.

Sister, experienced, S.R.N., S.R.F.N., S.C.M. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N., S.R.F.N. Salary grade £80 by £5 to £90 p.a.

Nurses, S.R.F.N. Salary grade £70 by £5 to £85 p.a.

Student Nurses.—Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary : 1st year, £40; 2nd year, £45; 3rd year, £50; (no bonus) together with full board, lodging, laundry and uniform.

After passing the final State examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Applications should be sent direct to the Matron. (1204)

COUNTY BOROUGH OF BURNLEY
WAR-TIME NURSERY STAFF

The following staff is required for War-time Nurseries :

Matrons.—Must be State-registered, General or Children trained Nurses. Salary £180 to £220 per annum, according to qualifications and experience. A deduction will be made for board and lodging.

Deputy Matron.—Must be State Registered, General or Children trained Nurses or certificated Nursery-trained Nurses. Salary £160 to £180 per annum, according to qualifications and experience. A deduction will be made for board and lodging.

Certificated Nursery Nurses.—Salary £135 to £150 per annum, according to qualifications and experience. They will not reside in the Nurseries but a deduction will be made for meals supplied when on duty.

Applications, giving full particulars of experience, with testimonials, to be made as soon as possible to the Medical Officer of Health, Public Health Department, St. James's Street, Burnley.

ARCHIBALD GLEN,
Town Clerk.

Town Hall, Burnley.
28th July, 1942. (1125)

LANCASTER AND DISTRICT ISOLATION HOSPITAL, LANCASTER

FEVER TRAINING SCHOOL (118 BEDS)

Assistant Matron and Sister Tutor required (combined post). Must be both General and Fever State-registered Nurse, not exceeding 40 years of age, with experience as Ward Sister, and competent to teach in accordance with the General Nursing Council syllabus for the Fever Certificate. Salary £130 rising by annual increments to a maximum of £160 per annum, plus war bonus, with board, residence and laundry. One month's holiday with board allowance of 15s. per week.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of two testimonials to be sent to the Matron. (994)

GREENWICH BOROUGH COUNCIL

Applications are invited for the follo[illegible] in connection with the Conley Street, [illegible] Lane, War-time Nursery, which will [illegible] opened to accommodate 10 children under [illegible] of age, and 30 between 2 and 5.

Matron.—Should be State-registered [illegible] either general or children's and have had [illegible]ence in the care of young children. Sa[illegible] per annum.

Forms of application, which can be [illegible] from the M.O.H., Town Hall, Greenwich [illegible] should be received by him not later than [illegible] 17th.

There are also vacancies for **Nursery [illegible] Nurses, Assistant Nurses,** and **Probation[illegible]** which posts, applications should be made [illegible] the Employment Exchange, Brookmill [illegible] S.E.8.

CITY OF MANCHESTER EDUCATION COMMITTEE
APPOINTMENT OF NURSE MA[illegible]
SOMERFORD HALL CAMP SCHOOL
BOYS' CONGLETON, CHESHIRE

Applications are invited from fully [illegible] State-registered Nurses for the above pos[illegible] £110 per annum together with board and [illegible] and cost of living bonus. Forms of appl[illegible] together with conditions of appointment [illegible] obtained from the Director of Education, [illegible]tion Offices, Deansgate, Manchester 3, to [illegible] applications should be forwarded by no[illegible] than Saturday, 15th August, 1942.

COUNTY BOROUGH OF CROYDON
WAR-TIME DAY NURSERY
TENNISON ROAD, SOUTH NORWO[illegible]

Applications are invited for the appoint[illegible] **Matron** from State-registered Nurses wh[illegible] had practical experience in the direction [illegible] administration of day nurseries. The po[illegible] of a State-registered Fever Nurses' Ce[illegible] would be an additional qualification. Ap[illegible] should not be over 45 years of age and [illegible] prepared to reside on the premises. The [illegible] is for approximately 20 babies under 18 [illegible] and 40 toddlers up to 5 years of age. The [illegible] will be £200 per annum with board [illegible] laundry etc. The post is not superann[illegible]

Application forms, together with further [illegible] of the duties, may be obtained by se[illegible] stamped foolscap envelope to the Medical [illegible] of Health, 20, Katharine Street, Croydon, [illegible] completed application should be sent on or [illegible] Saturday 22nd August.

E. TABERNER,
Town Cl[illegible]

Town Hall, Croydon.
31.7.42. (1[illegible])

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE
Assistant Matron required. Hom[illegible] certificate essential. Salary £140, [illegible] annual increments of £5 to £150 and 6 p[illegible] war bonus. Ration allowance of 12s. [illegible] week; holiday allowance; travelling [illegible] refunded up to £2 after six months [illegible] service. Apply to The Matron, Tehidy [illegible]torium, Camborne, Cornwall, with names [illegible] matrons for references.

L. P. NIEW,
Clerk to the Cornwall County [illegible]

County Hall, Truro. Cornwall.
30th July, 1942.

COUNTY INFIRMARY CARMARTHE[illegible]
Assistant Matron, Sister Tutor (combine[illegible]) State salary required. Uniform provided. [illegible] in force. Apply with full particulars [illegible] copies of three recent testimonials by Tu[illegible] August 18th to the Secretary.

LANARK DISTRICT ASYLUM, HARTW[illegible]
Assistant Matron required for alternate [illegible] night duty (three to six months). [illegible] Certificate and General Training. The [illegible]ment is subject to provisions of Asylum [illegible] Superannuation Act, 1909. Salary £110 [illegible] £180 per annum, plus war bonus (at pre[illegible] per cent.) and overtime over 48 hrs. per [illegible]

Apply, with testimonials and full parti[illegible] to the Medical Superintendent, Hartwood, [illegible] Lanarkshire.

NEW SUSSEX HOSPITAL FOR W[illegible]
WINDLESHAM ROAD, BRIGHTON
(84 BEDS)
(AFFILIATED TRAINING SCHOO[illegible])
Assistant Matron and Sister Tutor [illegible]bined post) required. Salary £1[illegible] Federated Superannuation Scheme in [illegible] Uniform material supplied.

Applications with copies of recent [illegible]monials to be sent to the Matron [illegible] before 19th August. Envelopes to be [illegible]dorsed "Assistant Matron."

BRIGHTON COUNTY BOROUGH MEM[illegible] HOSPITAL, HAYWARDS HEATH, SUS[illegible]
Sister Tutor and **Second Assistant M[illegible]**
Salary £150 rising by £5 annually to [illegible] per annum (additional war bonus at p[illegible] stands at £13 per annum). Uniform [illegible]ance £10 per annum and emolument[illegible] cluding board, lodging and laundry [illegible] for superannuation purposes at £[illegible] annum. Applicants should apply to [illegible] Medical Superintendent not later than [illegible] 22nd August, 1942, giving particul[illegible] their general and psychiatric training [illegible] experience, and the names of three pe[illegible] to whom reference may be made.

ST. GEORGE'S HOSPITAL, MORPETH

[A]pplications are invited for the post of **Second [Assis]tant Matron** at the above Hospital. Age not [to e]xceed 35 years. Applicants must be fully [quali]fied in General and Mental Nursing. Salary [comm]encing £160 per annum, rising by two annual [incre]ments of £5 to £170 per annum (subject to [adju]stment) with uniform, board, laundry and [emolu]ments, valued at £75. The appointment [will] be subject to the provisions of the Asylum [Offic]ers' Superannuation Act, 1909, and to the [pass]ing of a medical examination. Applications [with] copies of two recent testimonials to be sent [to th]e Medical Superintendent at an early date. (1128)

HERTFORDSHIRE COUNTY COUNCIL
[C]HALKDELL EMERGENCY HOSPITAL,
HITCHIN

[A]PPOINTMENT OF ASSISTANT MATRON

[Th]e Hertfordshire County Council invite [appli]cations for the appointment of **Assistant [Matr]on** of the Chalkdell Emergency Hospital, [Hitc]hin. Applicants must be State-registered [Nurs]es and must have had experience in all [dutie]s of Assistant Matron of a large Hospital. [The] appointment will be subject to one month's [notic]e on either side. The cash salary will be £150 to £175 per annum according to quali[ficati]ons and experience, plus full residential [emol]uments valued at £78 per annum. The [succe]ssful candidate will be required to pass a [medi]cal examination. The County Council's [Sick] Pay Regulations will form part of the terms [of a]ppointment.

[A]pplications accompanied by copies of two [testi]monials of recent date must be made on the [offici]al form, which can be obtained from the [unde]rsigned, and are to be received not later than [...] August, 1942.

[Ca]nvassing, either directly or indirectly, will [be a] disqualification.

ELTON LONGMORE,
Clerk of the Hertfordshire
County Council.

[Roo]m 338, County Hall, Hertford, Herts.
[...] July, 1942. (1105)

KENT COUNTY COUNCIL
[...]VER INSTITUTION AND EMERGENCY
HOSPITAL

[A]pplications are invited for the appointment for [Assis]tant Matron** who will also act as **Deputy [Matr]on.** Qualifications required:—S.R.N. and [hou]sekeeping certificate. Salary £145 to £185 [a ye]ar by £10 increments. Residential emolu[ment]s. Uniform. Superannuation. Medical [exam]ination necessary.

[A]pplication forms and further particulars [obta]inable from the Public Assistance Officer [Cou]nty Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

[Cou]nty Hall,
Maidstone.
[...] August, 1942. (1201)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

[Th]e Council invite applications for the appoint[men]t of **Assistant Tutor Sister,** at their Whipps [Cros]s Hospital, Whipps Cross Road, Leytonstone, [E.11], at the salary of £130 per annum, rising by [annu]al increments of £7 10s. to £167 10s. per annum [and] by a further annual increment of £2 10s. to a [maxi]mum of £170 per annum, with residential [allow]ances and the use of uniform.

[Ca]ndidates must be State-registered Nurses, [and] possess the Sister Tutor's Certificate. There [are] approximately 115 probationer nurses in [train]ing. The successful candidate will be re[quire]d to pass a medical examination, and the [appo]intment will be subject to the Local Govern[men]t Superannuation Act, 1937, and the statutory [cont]ributions will be deducted from the salary. [For]ms of application can be obtained from the [Chie]f Officer, Social Services, or will be forwarded [on] the receipt of a stamped addressed envelope, [and] must be retured not later than Saturday, the [...] August, 1942.

Social Services Department,
Union Road, Leytonstone, E.11.
[...] July, 1942. (1252)

[R]ADCLIFFE INFIRMARY, OXFORD

[T]hird **Sister Tutor** required with Teaching [Cer]tificate. Candidates must have held a [Wa]rd Sister's post. Commencing salary [...] p.a. with usual emoluments. F.S.S. [in] force. Apply to Matron. (1235)

CITY OF NOTTINGHAM
FIRS MATERNITY HOSPITAL
(CITY HOSPITAL ANNEXE)

[A]pplications are invited for the post of [App]roved Teacher in Midwifery** at the [abo]ve hospital of 40 beds.

[S]alary at the rate of £130 per annum ris[ing] by annual increments of £10 to £160, [plu]s war bonus, together with board and [lodg]ing.

[A] Teacher's Certificate would be an ad[van]tage.

[T]he post is subject to the provisions of [the] Local Government Superannuation Act, [1937], and the successful candidate will be [req]uired to pass a medical examiation.

[A]pplications, upon forms to be obtained [fro]m my office, should be returned to me [not] later than 15th August, 1942.

J. E. RICHARDS, Town Clerk.
[Gui]ldhall, Nottingham.
[...] July, 1942. (982)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SISTER TUTOR / SECOND ASSISTANT MATRON at:—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N. and hold Sister Tutor's certificate. Salary £160 by £5—£180 p.a.

SECOND SISTER TUTOR at:—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames. Candidates must be S.R.N. and hold Sister-Tutor's certificate. Salary £160 by £5 to £180 p.a.

DEPUTY SISTER-IN-CHARGE OF MATERNITY UNIT required at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

JUNIOR ADMINISTRATIVE SISTER at:—
Botleys Park War Hospital, Near Chertsey, Surrey
Candidates must be S.R.N.. Salary £160 p.a. Post temporary for duration of war.

THEATRE SISTER at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
Surrey County Sanatorium, Milford, Near Godalming
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford Near Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £95 by £5 to £115.

JUNIOR NIGHT SISTER at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at:
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford,
(permanent appointment and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Appicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (temporary, non-resident) at:
Warren Road Hospital, Guildford.
Salary £3 p.w. plus war bonus 8s. p.w.
Application forms and full particulars from the appropriate Matron. (1205)

ABERDEEN ROYAL INFIRMARY

Applications are invited for the position of **Sister Tutor,** Salary £130 to £160 according to qualifications and experience with £10 per annum for uniform allowance. The successful applicant will be required to participate in the Federated Superannuation Scheme.

Applications, giving particulars of training, experience and names for reference, should be submitted to the Matron. (1187)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor and Assistant Matron required. Commencing Salary £150 plus Uniform. F.S.S. in force. Apply stating age and particulars of experience to the Matron. (1039)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor-Home Sister (combined post) required.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary £150. £6 uniform allowance. F.S.S.
Apply with full particulars to the Matron. (92)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6.

F.S.S.N.H.O. in Force.

Sister-Tutor and **Home Sister** (Deputy Matron) required (normally 78 beds). Salary according to experience, uniform provided. Applications to be forwarded, together with copies of recent testimonials, or references, giving particulars of age, experience and when able to commence duties, to the Matron, Bristol, 6 (1144)

HERTFORDSHIRE COUNTY COUNCIL CHALKDELL EMERGENCY HOSPITAL, HITCHIN

TRAINED CERTIFICATED HOUSEKEEPER

Applications are invited for the appointment of Trained Certificated **Housekeeper** for this hospital, which has upwards of 500 beds. Salary £160 per annum, rising by £7 10s. per annum to £190, with residential emoluments and use of uniform. Duties include supervision of kitchen and of patient and staff diets.

Applicants must hold the Certificate of a recognized College of Domestic Science. Apply giving full particulars to the Medical Superintendent, Chalkdell Emergency Hospital, Hitchin, by the 12th August 1942.

ELTON LONGMORE,
Clerk of the County Council.

County Hall,
Hertford. (1234)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY

Applications are invited for the appointment of two **Night Sisters,** with medical and surgical experience.

Salary within the scale £115 to £145 a year by £10 increments according to experience. Full residential emoluments and uniform. Superannuation. Medical examination necessary.

Further particulars and application forms obtainable from the Matron at the Hospital to whom completed applications should be sent by 18th August, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
4th August, 1942. (1244)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Night Sister required in September. Theatre experience essential. Commencing salary £100 per annum. F.S.S. in force.

Applications with full particulars to the Matron. (1197)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.) Annual Salary £115, plus war bonus, at Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Mountsorrel Institutions.

Night Sister (S.R.N. and S.C.M.) Annual Salary £125, plus war bonus at Market Harborough Institution. (1109)

Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, and Narborough Institutions. Annual Salaries:—Inexperienced, £50; with 6 months' experience £60; with 12 months' experience, £65; with 2 years' experience, £70; all plus war bonus. The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1121)

CITY OF GLOUCESTER

City General Hospital, a Municipal Hospital of 180 beds normally, but with the addition of Government Hutment Scheme.

Required at the above Hospital: **Night Sister.** The appointment will be for the duration of the war. Commencing salary between £105 and £120 per annum according to experience, plus usual residential emoluments. Applications together with copies of two recent testimonials to the Matron. (1151)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.
(COMPLETE TRAINING SCHOOL FOR NURSES)

Night Sister required in September. Commencing salary £125 p.a., F.S.S.N. and H.O. in force. Apply to Matron giving full particulars of qualifications. (1233)

SAVERNAKE HOSPITAL, MARLBOROUGH

Required, **Night Sister,** S.R.N., S.C.M. Salary according to experience. Use of uniform. Apply with particulars of training and Matron's name for reference to Matron. (1237)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY.
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS.
(BEDS 220)

Night Sister required, must be S.R.N. and Fever Certificate, C.S.M. an advantage. Salary £145 to £165 per annum. £5 extra if holding C.S.M. Certificate. Age from 30 years to 40 years. Uniform and Holiday allowance given. Superannuation Scheme in force.

Further particulars can be had on application to the Matron. (1211)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE
(62 BEDS)

Night Sister, S.R.N. required. Commencing salary £110 p.a. Uniform provided. F.S.S. in force. Apply Matron. (1147)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Applications are invited for the following appointments:—

Night Sister, S.R.N., S.C.M., **Ward Sister,** S.R.N. Salary £115 to £145 a year by £10 increments. Resident. Superannuation. Uniform provided.

Application forms and further particulars obtainable from Matron at the hospital to whom applications should be sent by 18th August, 1942.

Medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
4th August, 1942. (1246)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Night Sister, S.R.N., S.C.M., required early September. Salary £105 a year to begin. Uniform and usual emoluments. F.S.S. in force.

Applications, giving full particulars of training and experience should be sent before 17th August to Matron. (1149)

GRAVESEND & NORTH KENT HOSPITAL

Resident **Night Sister** required for Maternity Ward (9 beds). Salary £110 p.a. increasing £10 annually £140 p.a. or Non- Resident **Night Sister** required for Maternity Ward (9 beds) Salary £164 12s. p.a. increasing £10 annually to £194 12s. p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1031)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET

Night Superintendent required S.R.N., S.C.M. Commencing salary £115—£120. Uniform supplied. Superannuation scheme in force. Apply with full particulars to Matron. (1047)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL KING'S LYNN

Night Sister, S.R.N., C.M.B. required. Salary £100 per annum. F.S.S. in force. Application together with two names for testimonials to Matron. (978)

WORCESTER ROYAL INFIRMARY

Night Sister, junior of two, required. Must be State-registered Nurse. Salary £100 and uniform material. F.S.S. in force. Apply Matron. (1045)

CARDIGANSHIRE GENERAL HOSPITAL

Sister required, S.R.N. for private block of 17 beds. Salary £105, rising to £110 per annum.

Apply, stating age, full particulars of training and experience, enclosing photograph with Matron's name for reference to Matron, Cardiganshire General Hospital, Aberystwyth. (1000)

THORPE COOMBE MATERNITY HOSPITAL WALTHAMSTOW, LONDON, E.17

Consequent upon increased bookings the following staff are required. **One Ward Sister** and **One Junior Night Sister,** both to be S.R.N. and S.C.M. and to have had over one year's experience in midwifery. Salary £90 to £120 per annum according to experience plus war bonus of £13 per annum.

One Staff Midwife, S.R.N. and S.C.M. Salary £90—£5—£110 per annum, plus bonus of £13 per annum.

There are vacancies for pupil midwives, part one and part two.

Apply to Matron. (999)

FENWICK COTTAGE HOSPITAL, LYNDHURST, HAMPSHIRE

(24 BEDS)

Night Sister required, preferably S.C.M. Salary £120 p.a. Uniform allowance £5 p.a. F.S.S. in force.

Apply with references and Matron's name to Matron. (933)

CITY OF BRADFORD

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL (1,089 BEDS)

Night Sisters. Salary £110—£5—£145 plus bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State registered Nurses holding the C.M.B. certificate and good disciplinarians. One required for Maternity Unit, willing to train Pupil Midwives and one for general section of the hospital, willing to train Probationer Nurses.

Ward Sisters. Salary £90 by £5 to £130, plus bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State-registered nurses holding the C.M.B. certificate, good disciplinarians and willing to train Probationer Nurses, for general wards of the Hospital.

Staff Nurses. Salary £70 by £5 to £90, plus bonus £13 p.a., plus uniform and residential emoluments. Candidates must be State-registered Nurses, required for general wards.

Probationer Nurses. Salary £30 first year, £32 10s. second year, £37 third year, £45 fourth year, plus bonus of £6 10s. if under 21 years of age, £13 if over 21 years of age, plus uniform and residential emoluments. Applicants should be 18 years of age and well educated. There is an up-to-date Nurses' Home, with lecture and demonstration room, modern teaching equipment, and every facility for recreation.

Pupil Midwives. Salary £45 p.a., plus bonus £13 p.a., plus uniform and residential emoluments. There are vacancies for State-registered nurses for six months course of training for Part I of the Central Midwives Board Examination.

Applications giving full particulars should be sent to Matron, St. Luke's Hospital, Bradford, Yorks. (955)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Night Sister required. Candidates must be fully trained with S.C.M. Certificate.

Salary £130 rising to £150 together with indoor uniform. Federated Superannuation Scheme in force.

Applications with full particulars of training and experience also photograph and names for reference (matron's essential) to be addressed to the Matron. (1075)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Manchester, 8 and the Withington Hospital, West Didsbury, Manchester, 20—£77 4s. 3d.

Staff Nurses. General trained £103 3s. 10d. to £113 9s. 11d. Crumpsall Hospital and Withington Hospital, addresses as above.

Maternity Staff Nurses. General trained, with S.C.M. and at least six months midwifery experience. £113 9s. 11d. to £123 15s. 11d. Withington Hospital, address as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital address as above.

Non-Resident Assistant Nurses Wages £2 19s. 6d. to £3 3s. 3d. Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards—£71 3s., to £81 3s., Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26 Training in sick children's nursing commences at 17½ years.

PARK HOUSE, CRUMPSALL, MANCHESTER 8.

Second Assistant Matron. Must be S.C.M. The institution accommodation includes 600 beds for mental patients. £130 14s., rising to £150 0s. 1d. Apply to the Master at Park House.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Night Sister (temporary) General and fever trained. Salary £165 9s. 1d. to £186 1s. 2d.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 6s. 11d. to £113 9s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year; £55

TUBERCULOSIS SANATORIA ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A certificate £123 15s. 11d. to £144 8s.

Assistant Sisters. General trained £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications, £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Junior Staff Nurses, for holiday duties. £103 3s. 10d.

Assistant Nurses. Two years' nursing experience. £71 3s. 0d. to £81 3s. 0d.

Assistant Nurses for holiday duties. £71 3s. 0d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.,

31st July, 1942. (235/14

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary £120 and Uniform. F.S.S. in force. Apply stating age, with particulars, to the Matron. (285)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(248 BEDS)

Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force.

Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (587)

CHILDREN'S HOSPITAL, DERBY

TRAINING SCHOOL. 90 BEDS

Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.

Apply, giving full particulars, to Matron. (142)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

HORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE

Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.

Applications to Matron. (172)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

(26 BEDS)

Second Theatre Sister required. General trained. State-registered. Candidates should be experienced in all branches of theatre work. Salary £110 with £8 uniform allowance per annum.

Federated Superannuation Scheme optional. Apply, stating age and experience with Matron's name for reference to Matron. (767)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum, rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (738)

ASHFORD HOSPITAL, KENT

(90 BEDS PLUS 40 E.M.S.)

Theatre Sister required. S.R.N. and S.C.M. Theatre experience essential. Salary £125 per annum. Uniform provided. Superannuation Scheme in force.

Apply Matron, stating experience and giving two names for reference. (962)

SCARBOROUGH HOSPITAL, YORKSHIRE

Theatre Sister required. Salary ranging from £115—£135 according to experience. Uniform provided.

Theatre Staff Nurse also required. Salary £90—£100. Uniform provided.

Federated Superannuation Scheme in force.

Applications giving full particulars of qualifications and experience together with Matron's name for reference should be addressed to the Matron. (1161)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Sister required. Salary £110 per annum. For application form apply to Matron. (1193)

GENERAL HOSPITAL, NUNEATON

Sister, S.R.N., S.C.M., wanted for Maternity Ward, 10 beds. Salary, commencing £107 p.a. F.S.S. in force. Uniform provided. Apply with details of training and experience, with Matron's name for reference, to Matron. (1188)

ISOLATION HOSPITAL, FARNHAM, SURREY

(48 BEDS)

Sister required. Must be capable of taking charge in Matron's absence. Salary £120 rising to £150 plus £5 in lieu of outdoor uniform and £4 holiday allowance. Indoor uniform provided. Apply to the Matron. (1190)

NEWARK GENERAL HOSPITAL

Applications are invited for the following posts which will become vacant on September 1st.

Children's Ward and Casualty Department Sister. Salary £100 plus £5 to maximum £120 additional £5 per annum for S.C.M.

Night Sister required for separate Maternity wing of 11 beds. S.C.M. essential. Salary £105 rising to maximum of £125.

Casualty Staff Nurse, S.R.N. Salary £90 per annum plus £5 if S.C.M. Federated Superannuation Scheme in force.

Apply, stating age, and full particulars of training, with copies of three recent testimonials, or names for reference to Matron. (1196)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from S[illegible] (S.R.) for the following posts at the [illegible] Wales Sanatorium, Talgarth, Brec[illegible] (286 beds for adult men patients):-

(i) **Ward Sister** with Theatre exp[illegible] Salary £120 by £5 to £135 per annum.

(ii) **Relief Sister.** Salary £115 by [illegible] £130 per annum;

plus in both cases, uniform and m[illegible]ance and £5 per annum if T.A. Cert[illegible] is held.

Previous sanatorium experience pre[illegible] but not essential, and where T.A. [illegible]cate is not held, the necessary [illegible] course (one year) is available.

The posts are subject to the provi[illegible] the Association's Superannuation [illegible] and applicants must be under 45 [illegible] age.

Applications, with copies of recent [illegible]monials, to the Matron.

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required for (1) Ear, N[illegible] Throat Department (Ward, Theatre an[illegible] patients); (2) Medical or Surgical ward [illegible]mencing salary £95 per annum to £105 per [illegible] according to experience, rising by annual [illegible]ments of £5 to £120 per annum. Superan[illegible] Scheme in force. Uniform provided. [illegible] Matron for application form.

THE ROYAL INFIRMARY SUNDERLA[illegible]

Applications are invited for the posts o[illegible] (1) **Out-Patient Sister.** (2) **Sister in Ch[illegible] the X-ray Department.** Candidates m[illegible] State Registered Nurses. Salary £115 [illegible] annual increments of £5 to £135 per annu[illegible] board, residence and laundry. Uniform [illegible] provided. New Nurses' Home. Federated [illegible]annuation Scheme in force.

Apply to the Matron, giving details o[illegible] and experience.

INDUSTRIAL NURSING

Sister required, S.R.N., well educa[illegible] Casualty and W lfare Department, for W[illegible] Lincolnshire. Salary, Royal College of N[illegible] scale. Pensionable.

Apply, in own handwriting, stating age, [illegible] experience and two recent testimonials [illegible] No. 1106 the "Nursing Times," St. Martin's [illegible] London, W.C.2.

ROYAL CORNWALL INFIRMARY AUXIL[illegible] HOSPITAL, TREGONY, TRURO

(50 Beds, Country District)

Ward Sister, S.R.N. required. Salary [illegible] £135. F.S.S. in force.

Apply to Matron, Royal Cornwall Infir[illegible] Truro.

TORBAY HOSPITAL, TORQUAY

(223 BEDS)

Sister wanted, must be S.C.M., for [illegible] Block of 16 beds. Salary £105 by £10 [illegible] Superannuation Pension Scheme in force.

Apply with Matron's name for refere[illegible] Matron.

THE BIRMINGHAM UNITED HOSPI[illegible]

THE GENERAL HOSPITAL,

THE QUEEN ELIZABETH HOSPIT[illegible]

THE GENERAL HOSPITAL, BIRMING[illegible]

Vacancies for two **Sisters** at Ashfurlo[illegible] (annexe to the General Hospital). 45 Beds [illegible]

Commencing salary £110 per annum, F.[illegible] H.O. in force.

Applications should be made to the M[illegible] General Hospital, Birmingham.

Vacancies for **Staff Nurses.** Salary £90 [illegible]

Application, giving names for reference, [illegible] be made to the Matron, General Hospit[illegible] mingham.

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from S[illegible] (S.R.) for the following posts at the [illegible] Wales Sanatorium, Denbigh:—

(i) **Sister** to take charge of a ward [illegible] female pulmonary patients.

(ii) **Sister** for children's ward (non[illegible] monary tuberculosis).

Salary £115 by £5 to £130 per annum, [illegible] uniform and maintenance; an additio[illegible] per annum will be paid if in possess[illegible] the T.A. Certificate; contributory sup[illegible]nuation scheme.

Apply giving full particulars to [illegible] Matron.

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL

CLASS 1A HOSPITAL E.M.S. (250 BE[illegible]

Applications for the post of **Ward [illegible]** for acute medical and surgical [illegible] wards, are invited from fully qualifie[illegible] State-registered nurses.

Salary £105—£115 with full board, [illegible] and uniform.

The selected candidate must pass a [illegible]cal examination.

Application forms and further deta[illegible] appointment may be obtained from [illegible] Medical Superintendent, Sharoe Green [illegible]pital, Fulwood, Preston, to whom [illegible] should be returned by Saturday, [illegible] August, 1942.

KENT COUNTY COUNCIL
RIDGE, NEAR CANTERBURY, AND
LYMINGE, NEAR FOLKSTONE.
INSTITUTIONS

pplications are invited for the following ointments:—
ridge Institution—**Sister**, S.R.N., S.C.M.
yminge Institution—**Sister**, S.R.N.
alary £115 to £145 a year by £10 incre- ts. Residential emoluments. Uniform. eranuation. Medical examination essary.
pplication forms and particulars obtain from the Matron at either institution. hom completed applications should be by 18th August, 1942.
W. L. PLATTS,
Clerk of the County Council.
nty Hall, Maidstone.
August, 1942. (1247)

BERKSHIRE COUNTY COUNCIL
UBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
ar bonus is paid in addition to stated aries. Resident appointments include d, lodging, washing and uniform, valued superannuation purposes at £60 per m. Non-resident appointments: An wance of 25s. weekly will be paid in lieu moluments.
BRADFIELD INSTITUTION
ead Nurse. Salary £105—£5—£120 per m.
ssistant Nurses. Salary £55—£5—£75 per m.
WALLINGFORD INSTITUTION
ssistant Nurse. Non-resident. Salary £5—£75 per annum.
YBURY, WOKINGHAM and WANTAGE INSTITUTION
ssistant Nurses. Salary £55—£5—£75 per m.
RADFIELD AND EASTHAMPSTEAD INSTITUTIONS
emale Attendants on Mental Defectives. ary £55—£5—£75 per annum.
MAIDENHEAD INSTITUTION
ister. Salary £105—£5—£120 per annum. **ight Sister.** Salary £105—£5—£120 per m.
ssistant Nurses. Salary £55—£5—£75 per m.
WOKINGHAM INSTITUTION
ister. Salary £105—£5—£120 per annum. mencing salaries in each case according experience.
MAIDENHEAD INSTITUTION
urse (must possess C.M.B. Certificate). ary £105 per annum.
ale Attendant. Salary £60 per annum. **atron's Maid.** Salary £50 per annum. **aundress.** Salary £70 per annum, resi- t; or 55s. per week, non-resident.
he persons appointed must produce a dical certificate as to health if required do so.
pplication to be made on forms obtain- e from the County Public Assistance cer, Abbey Street, Reading, and returned him as soon as possible.
H. J. C. NEOBARD,
Clerk of the Council.
re Hall, Reading. (1181)

OUNTY BOROUGH OF BLACKBURN
pplications are invited from S.R.N. and .M. for the posts of **Junior Sisters** for Maternity Ward at Queen's Park Hos- l, Blackburn.
alary £90 per annum increasing to £95 one annual increment, plus cost of liv- increase, residential emoluments and form.
pplications, stating age and qualifica- ns, accompanied by copies of two recent timonials to be sent to the Public sistance Officer, Cardwell Place, Black- rn.
HAS. S. ROBINSON, Town Clerk. (1170)

ORTHAMPTON GENERAL HOSPITAL
(410 BEDS)
Departmental Sister required for Ear, se and Throat Ward, Theatre and Out- tient Department. Previous ward admin- ration and Theatre experience essential. alary £115 per annum with usual residen- l emoluments and F.S.S. in force.
pply Matron with names for reference. (1165)

ROCHDALE INFIRMARY
Required **Sister-in-Charge** O.P. Depart- nts (Orthopaedic Certificated preferred). alary £110 per annum with full residence. S.S. in operation. Apply with full par- ulars, to Matron, Rochdale Infirmary. (1176)

ROCHDALE INFIRMARY
Applications are invited for **Junior Ward ister.**
Salary £95 per annum with full board, etc. derated Superannuation Scheme in opera- n.
pply with full particulars to Matron, chdale Infirmary. (1177)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria: Instruction given in preparation for Tuberculosis Association Certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Acting Matron-in-Chief, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES
DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C., Register—2½ years). 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years). 1st year £45; 2nd Year £50.

Many opportunities occur for special training and promotion. Apply to Matrons of the following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High St., E.9
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E.13.
MILE END	Bancroft Road, E.1.
NEW END	Hampstead, N.W.3.
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3.
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S H	Woolwich Road, S.E.10

*Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(235/22)

HAMPSTEAD GENERAL & NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3
Sister required for private block, 23 beds. Commencing salary £115 p.a. F.S.S. in force.
Apply with particulars to the Matron. (1084)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
Ward Sister required. Commencing salary £105 per annum with uniform. F.S.S. in force.
Apply Matron. (1074)

CORPORATION OF ABERDEEN
ANTE-NATAL HOSPITAL
Applications are invited for the appointment of **Sister** at the above Hospital. Applicants should be State-registered Nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £95 per annum, rising by annual increments of £10 to £115 (and to £125 per annum in the seventh year), plus war bonus of 10 per cent, together with Board, lodging and uniform. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act 1937, and the Successful applicant will require to pass a medical examination.

Applications, giving full details of training, and experience, and stating Matrons' uames for purposes of reference, should be sent to the undersigned to arrive not later than 13th August 1942.
HARRY J. RAE,
Medical Officer of Health.
City Public Health Department,
4, Albyn Place, Aberdeen. (1072)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH and LEE MILL HOSPITAL, Nr. IVYBRIDGE, S. DEVON
Applications are invited for the following appointments:—
Ward Sister S.R.N., R.F.N. Salary £100—£5—£125. Uniforms provided and a holiday allowance of £1 1s. per week. The appointment is subject to the Local Government Superannuation Act and the successful applicant will be required to pass a medical examination. Apply in the first place by letter, giving full particulars and Matrons' names for reference.
Probationer Nurses for two years training for the Registered Fever Nurses Certificate. Salary £50 first year £55 second year. Uniforms providde and holiday allowance. Applicants should be well educated, and not younger than 17 years of age. Applications forms may be obtained from the Matron. (1040)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Ward Sister required. Salary £95—£115 by £10 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.
Applications, with copies of three recent testimonials, to the Town Clerk, Town Hall, Wakefield.
August, 1942. (986)

THE FORBES FRASER PRIVATE HOSPITAL, BATH
Sister required for 12 Private Rooms. Salary £130 rising to £150, together with indoor uniform. Federation Superannuation Scheme in force.
Applications will full particulars of training and experience, also photograph, and names for reference (Matron's essential) to be addressed to the Matron. (1044)

COUNTY BOROUGH OF WIGAN
WHALLEY INFECTIOUS DISEASES HOSPITAL, WIGAN
Applications are invited for the post of **Ward Sister** at the above-named hospital. Applicants must be State-registered, General and Fever. Salary, £110-£120, plus 10 per cent. cost-of-living bonus, with uniform and holiday allowance. Three recent testimonials are required. Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan. (934)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL
Ward Sister required for Gynaecological Ward of 20 beds. Salary £105—£5—£115 p.a. Uniform supplied (dresses, aprons, and caps). Four weeks annual holiday, also monthly week-end. F.S.S.N. and H.O. contributions paid if desired. Apply, giving full particulars of training and subsequent experience, to Matron. (930)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)
Sister required for Women's Surgical Ward. Federated Superannuation Scheme in force. Salary £115 per annum with usual emoluments. Apply with all particulars to the Matron. (926)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, LONDON, S.E.10
Ward Sister required for Men's Surgical Ward. Must have had good experience. Salary from £110 per annum. Federated Superannuation Scheme in force. Apply to Matron giving full particulars and matrons' names for reference. (984)

THE LUTON & DUNSTABLE HOSPITAL, LUTON, BEDS. (214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE
Casualty and Out-Patient Sister required. S.R.N. essential and previous experience in a similar department desirable. Preference will be given to a candidate having had Ward Sister's experience. Commencing salary £110 per annum with uniform and usual emoluments.
Junior Night Sister required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary £95—£100 per annum together with uniform and usual emoluments.
Staff Nurses, S.R.N., required for wards and departments, also for holiday duty. Minimum salary £90 per annum with uniform and usual emoluments.
Apply in each case with full particulars to the Matron. (1174)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF
Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD
Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Squarg, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL
Midwifery Sister. With Theatre experience. Salary £125 by £5 to £150 per annum.
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY
Midwifery Night Sister. Salary £125 by £5 to £150 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY
Ward Sister. Salary £125 by £5 to £150 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

ORMSKIRK COUNTY HOSPITAL
Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

ULVERSTON INSTITUTION, ULVERSTON
Assistant Nurse. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER
Assistant Nurses. Salary £70 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

FYLDE INSTITUTION, WESHAM, KIRKHAM, Near BLACKPOOL
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
County Offices, Clerk to the County Council
Preston.
31st July, 1942. (1168)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
WASSEL GROVE RESIDENTIAL NURSERY, PEDMORE, Nr. STOURBRIDGE
(46 COTS)
Sister required, S.R.N., with children's experience preferred. Salary £105 by £5 to £135 per annum, plus bonus, with board, uniform and laundry. Superannuation Scheme applicable. Apply to the Matron, giving particulars of age and experience, sending three testimonials. (957)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)
Junior Sisters required one day and one night duty. S.R.N., S.C.M. Uniform provided. F.S.S.N. in force. Salary £110. Apply with full details and names of reference, to Matron. (971)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.
Central Middlesex County Hospital, Willesden, N.W.10. Resident. S.R.N.

Salary (i) with recognised Sister Tutor's certificate or teaching diploma, £150 by £10 to £220 p.a.; (ii) if not certificated, £120 by annual increments to £160 p.a.

NIGHT SISTER.—S.C.M. and S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre, required.

Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below*.

DIETITIAN.—Recognised diploma in dietetics and hospital experience required.
Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £200 by £25 to £250 p.a.

ASSISTANT SISTER TUTORS.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Sister Tutor's certificate essential.
Redhill County Hospital, Edgware, Middlesex.—Resident.

Salary, with recognised Sister Tutor's certificate £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.
Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.: for non-resident allowance, *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a., for non-resident allowance, *see below*.

WARD SISTERS.—S.R.N.
Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident. (*a*) for general wards; (*b*) for Children's ward, preferably also S.R.N. (Children's Register).
Redhill County Hospital, Edgware, Middlesex. Non-resident. For children's ward, preferably also S.R.N. (Children's Register), with experience as ward sister in Children's hospital.
Staines County Hospital, Ashford, Middlesex.—Non-resident. (*a*) for female tuberculosis ward (28 beds). Experience in nursing tuberculosis cases required. T.A. certificate an advantage. (*b*) To supervise Chronic wards and small maternity unit. S.C.M. essential.
West Middlesex County Hospital Isleworth, Middlesex.—Non-resident.

For chronic wards—S.C.M., with experience in ward management and training student nurses required.

Salary, *including cost of living bonus*: £115 by annual increments to £159 16s. p.a.; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
(1) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; (*a*) for general and sanatorium wards; (*b*) for *thoracic surgical unit*—good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see footnote*) with possibility of establishment after war.

Salary: £90 by £5 to £105 p.a. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(2) **THEATRE STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.

(3) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden N.W.10.—Resident or non resident; also required for maternity work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary for (2) and (3), *including cost of living bonus*; £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war.)

Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week. non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10. Non-resident. One or more year's training required. Additional £5 p.a. paid for Tb. Association certificate, if employed on Tb. work.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Salary: with one or more year's training in recognized training school—£2 5s. p.w. by 2s 6d. to £2 10s. p.w.; without training, salary begins at £2 2s. 6d. p.w. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—
Central Middlesex County Hospital, Willesden, N.W.10.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, Near Uxbridge, Middlesex.
Redhill County Hospital, Edgware Middlesex.
Staines County Hospital, Ashford, Middlesex. New hospital 15 miles from London; terms begin 5th October, 1942 and 4th January, 1943.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942. Four year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register [illegible] accepted for two years course in gen[illegible] nursing in preparation for final State Exam[illegible]tion, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING [illegible] given at:—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three mo[illegible] preliminary trial period). Nurses spend [illegible] two years in chest wards and are prepared [illegible] preliminary State examination in gen[illegible] nursing and Tuberculosis Association cer[illegible]ficate. Last two years spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a. including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable [illegible] candidates over 18 years. After passing fi[illegible] State Examination suitable candidates accep[illegible]ed for midwifery training.

MALE NURSE (general)
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over [illegible] years or ineligible for military service, a[illegible] hold one of the following qualifications: [illegible] S.R.N. (general and mental), R.M.P.A. [illegible]tificate, R.A.M.C. certificate as fully tra[illegible] nurse. Salary £3 10s. per week Unestablis[illegible] staff (*see footnote*).

Female Nurses (Resident) required at [illegible] Middlesex Colony, Harper Lane, Shen[illegible] near St. Albans, Herts., an Institution certi[illegible] for the reception of mental defectives. Sa[illegible] 21s. 3d., rising to 23s. 9d. for probation[illegible] 24s. 3d. rising to 29s. 3d. for nurses w[illegible] Preliminary Certificate of the Royal Med[illegible] Psychological Association; 27s. 3d. rising [illegible] 38s. for nurses with final of the Royal Medi[illegible] Psychological Association. Emolument[illegible] valued at £63 6s., and consists of board, lodging, laundry and uniform. Applica[illegible] forms obtainable from the Medical Supe[illegible]intendent, "D," of the Colony.

NOTE.—*Additional cost of living bo[illegible]* (unless otherwise stated).

Non-resident allowances, bonus additional. [illegible] Sisters and senior staff, £80 p.a.; below ra[illegible] of sister—£70 p.a.; indoor uniform, laun[illegible] thereof and meals on duty. All appointme[illegible] are subject to medical examination and, un[illegible] otherwise stated, are established and pensi[illegible]able. Salary scales quoted apply to establis[illegible] employees.

Unestablished staff (except Student Nurs[illegible]) are appointed at minimum salaries, w[illegible] possibility of increase after one year's sa[illegible] factory service. C. W. RADCLIFFE,
Clerk of the County Council. (1[illegible])

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted, **Two Junior Sisters.** Applicants must be S.R.N. and S.C.M. Salary £98, rising by £5, per annum to £103, per annum. The Hospital is approved by the C.M.B. as a Part 1 Training School. Apply Matron. (1017)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE

Sister wanted. Must be State-registered and Ophthalmic trained or good Ophthalmic experience. Salary commencing £110.
Apply Matron. (897)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron. (472)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

Vacancy for **Surgical Ward Sister.** Duties to commence September 1st. Male ward. Mostly service cases, 41 beds. Applicants must be State-registered Nurses with good Surgical ward Administrative experience. Salary £95, rising by annual increments of £5 to £105, plus £15 per annum war allowance. Pensionable. Medical examination necessary.

Apply, with copies of three testimonials and Matron's name for reference to Matron, Borough General Hospital, Heath Road, Ipswich. (828)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Ward Sister for Male Surgical ward. Commencing salary £105 and uniform. F.S.S. in force
Apply, stating age and full particulars to the Matron. (920)

THE FRIENDS' RETREAT, YORK
A REGISTERED MENTAL HOSPITAL

There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-reristered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments. Apply, stating age, and giving details of experience to The Matron. (951)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Sister required, S.R.N. with ophthalmic experience (essential). Able to take charge in Matron's absence. F.S.S. in force.
Applications to Matron immediately marked "Sister." (1159)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10.
(UNDER E.M.S. SCHEME)
(For Functional Nervous Disorders occurring among H.M. Forces)

Ward Sister required for above modern hospital amid pleasant surroundings. Alternate six month's day and three month's night duty. 52 hour week. Applicants must have both General and Mental Hospital training and be state-registered. Federated Superannuation Scheme in force. Salary £110 per annum and uniform.
Apply to the Matron. (1219)

CITY OF NOTTINGHAM

The City Hospital, Nottingham, has immediate vacancies as under:—

Staff Nurse Midwives'.—State registered nurses and qualified midwives with recent midwifery experience, for work in the Maternity Department. Salary £85 to £95 according to experience.

Theatre Staff Nurse.—State registered nurse with recent theatre experience. Good opening for recently qualified nurse wishing to specialise in theatre work. Salary £85 to £95 according to experience.

Ward Sister.—Well recommended State-registered nurse with at least two years experience as Staff nurse or junior sister. Salary £100 rising by £5 to £125. All posts advertised above carry full residential emoluments, the use if uniform, a war bonus additional to the advertised salary, and compulsory participation in the Local Government Superannuation Scheme 1936.

Midwifery Pupils.—There are still some vacancies for the schools commencing November 1st, 1942 and May 1st, 1943. Salary during training and good working and living conditions.

Application forms and details of all positions advertised above can be obtained by sending a letter enclosing stamped addressed foolscap envelope to The Matron, City Hospital, Nottingham (1210)

POPLAR HOSPITAL, LONDON, E.14.

Sister required with experience. Duties to alternate between Poplar and country. £100—£130. Indoor uniform. Usual emoluments. F.S.S. in force. Apply, Matron, with Matron's names for reference. (1209)

CHIPPENHAM AND DISTRICT HOSPITAL, CHIPPENHAM, WILTS (40 BEDS)

Sister, S.R.N., required for Out-patients and X-ray Department (portable apparatus). Experience essential. Salary £110 plus £5 uniform. F.S.S. in force. (1179)

SOUTH KESTEVEN RURAL DISTRICT COUNCIL ISOLATION HOSPITAL BOURNE, LINCS.
BEDS—50 PLUS 18 EMERGENCY

Ward Sister required, General and Fever trained, Salary £110 per annum. For further particulars apply to the Matron. (1206)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron (54)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1 (1228)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receiveDistrictTraining followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (493)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Masseuse required. [illegible]tions are invited from candidates [illegible] all Certificates. Commencing sa[illegible] p.a. Uniform provided. Apply w[illegible] particulars to Matron.

ROYAL BERKSHIRE HOSPITAL, RE[illegible]

Immediate vacancy for a qualified [illegible] **Masseuse** with M.E. and L.E.T. Cer[illegible] Salary at the rate of £85 per annum, [illegible] residence and uniform.
Apply to the Matron.

NORTH STAFFORDSHIRE ROYAL INFI[illegible] STOKE-ON-TRENT
(472 BEDS)

Assistant Masseuse required. Non-[illegible] Orthopaedic experience desirable. Sa[illegible] per annum, with lunch, tea and uniform. [illegible] with all particulars to the Matron.

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS

Masseuse required for Holiday relief [illegible] 31st to October 24th. Salary £210 per [illegible] non-resident. Apply to Matron stating [illegible] qualifications and name for reference.

SALISBURY GENERAL INFIRM[illegible]

Two **Resident Masseuses** wanted [illegible] immediately, previous experience [illegible]tial. Salary £85. Possessing L.[illegible] per annum.

One for September. Previous ex[illegible] essential. Salary according to ex[illegible]
Apply to Matron.

ST. JOHN'S HOSPITAL, LEWI[illegible] S.E.13

Required **Resident Masseuse** to be[illegible] as soon as possible. Salary acco[illegible] Chartered Society's Scale. Usual [illegible]ments. Federated Superannuation [illegible] in force. Apply Matron.

ROYAL BUCKINGHAMSHIRE HOS[illegible] AYLESBURY

Masseuse (non-resident), holding [illegible]tificates of C.S.M. & M.G. Salary [illegible] £200 per annum with lunch [illegible] F.S.S.N. & H.O. in force.

Hospital has modern, well-[illegible] electro-therapy department.

Applications stating age, qualif[illegible] experience, etc., with two testimo[illegible] reach Matron as soon as possible.

EST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(406 BEDS)
Assistant Masseuse required to start duties on August 25th, or earlier if available. Applicant must hold all qualifications. Resident post, with laundry and uniform provided. Salary according to Society's scale. Applications, with names for reference and previous experience, to be sent to the Secretary. (1131)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(100 BEDS)
Sister required for X-ray and out-patients department. S.R.N. Salary commencing £130. Uniform provided.
Apply, stating experience, and age with Matron's name for reference to Matron. (762)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited for the following appointments:—
Assistant Radiographer (in X-ray Therapeutic Department). Applicants must have had previous experience in this class of work. Salary at the rate of £105—£110 per annum by one increment of £5.
Forms of application may be obtained from the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.
Housekeeping Pupils (for training in Hospital Housekeeping). The course of training will extend for a period of 6 months. Salary at the rate of £50 per annum.
Applications giving details of present appointment, to be made to the Medical Officer of Health as above.
In both cases a temporary cost of living bonus, according to the Whitley Council scale, at present at the rate of £13 per annum, is payable in addition to the salary, and residential emoluments are valued at £80 per annum.
Municipal Offices, F. J. SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
3rd July, 1942. (966)

ORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)
Sister-in-Charge (S.R.N. and M.S.R.) of X-ray and Radiotherapy Departments required—resident or non-resident post. Regional Radium Centre attached to Department. Federated Superannuation Scheme in force. Salary according to experience.
Applications, giving full particulars of qualifications and experience, should be addressed to the Matron. (927)

ORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)
Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment.
Apply with all particulars to the Matron. (925)

KENT COUNTY COUNCIL.
VALEAN INSTITUTION Near HERNE BAY
Staff Nurse, S.R.N., required. Salary £95 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution to whom completed applications should be sent by 18th August, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
August, 1942. (1242)

LOUTH AND DISTRICT HOSPITAL
Staff Midwife required, immediately. Salary £95 with S.R.N.). Apply, with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1241)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1.
Staff Nurse required for Night duty. State registered Nurse able to relieve Night Sister. Salary £90 per annum. Superannuation Scheme in force. Uniform and laundry provided. Apply with full particulars to the Matron. (1240)

DEVON COUNTY COUNCIL
LAWKMOOR SANATORIUM, BOVEY TRACEY
(1) State-registered **Staff Nurses** required, can be Tuberculosis Association Certificate if desired. Salary commencing £95, rising by £5 annually to £105. £5 extra if in possession of Tuberculosis Association Certificate.
(2) **Junior Staff Nurses** required, must have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided.
Both these appointments are subject to a war bonus. For full particulars apply to Matron. (1189)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Staff Nurses, State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (1232)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

SENIOR APPOINTMENTS.

SISTER TUTOR.—Salary £150—£10—£180 per annum (emoluments valued at £70 per annum)
Essex County Council Hospital Wanstead, E.11. (General Hospital).
HOME SISTER.—Salary £132 —£7 10s.—£162 per annum with additional £5 per annum if possessing the T.A. Certificate (emoluments valued at £70 per annum)
ASSISTANT HOME SISTER.—Salary £122—£7 10s.—£152 per annum with additional £5 per annum if possessing the T.A. Certificate (emoluments valued at £70 per annum).
Essex County Council Hospital, Broomfield, Chelmsford. (Tuberculosis Sanatorium).
NIGHT SISTER.—Salary £122—£7 10s.—£152 per annum with additional £5 per annum if possessing the T. A. Certificate (emoluments valued at £62 4s. per annum).
Harold Court Sanatorium, Harold Wood. (Tuberculosis Sanatorium).
In all the above appointments, emoluments consist of full board, lodging and laundry valued as indicated. Application forms and further particulars may be obtained from the Matron of the hospital concerned.

STUDENT NURSES.
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.
Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatoria.)
Salary £112 by £7 10s. to £142 per annum (with additional £5 if possessing T.A. certificate).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £100 by £7 10s. to £130 per annum.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 if possessing the T.A. Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £72 by £5 to £77 per annum with additional £5 if possessing the T.A. Certificate.
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospita .
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.
Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)
Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**
Salary £50—£55 per annum.
Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
31st July, 1942. (1199)

NORTH MANCHESTER MATERNITY HOME, BEECH MOUNT, HARPURHEY, MANCHESTER 9
Staff Midwife required. Modern home, 14 beds all on ground floor. Apply to Matron for particulars along with experience, etc. (1216)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
Applications are invited for the post of **Staff Nurse** for Children's Ward. Salary £90 per annum, if State-registered Nurse. £70 per annum if orthopaedic trained only.
Uniform material supplied and full residential emoluments. Federated Superannuation Scheme in force.
Apply, giving full particulars and Matron's name for reference, to the Matron. (1214)

POPLAR HOSPITAL, LONDON, E.14
Staff Nurses, S.R.N., to increase Staff at Poplar Hospital and the country branch. Salary £90 p.a. F.S.S. in force. Indoor uniform. Apply, Matron, with Matron's names for reference. (1208)

THE MARIE CURIE HOSPITAL
(CENTRE FOR RADIO-THERAPY)
Staff Nurse wanted for September 1st. Salary £75, with board, lodging, laundry and uniform.
Assistant Nurse wanted for September 1st. Salary £60 to £70 according to experience, with board, lodging, laundry and uniform.
Apply to Sister-in-Charge, Marie Curie Hospital, 4, Fitzjohn's Avenue, London, N.W.3. (1155)

WATERLOO & DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
(50 BEDS)
Staff Nurse, S.R.N. 1equired. Salary £90 p.a. with uniform. F.S.S.N. in force. Apply with references to Matron. (1225)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4
Staff Nurse, S.R.N. required. Salary £90. Pensions Scheme in force. Apply Matron. (1222)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(For Functional Nervous Disorders occurring among H.M. Forces)
Staff Nurse required. Full certificate either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. Federated Superannuation Scheme for nurses. Salary from £85 per annum according to certificates held, and uniform. Apply to the Matron. (1220)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM,
SOUTH BRENT, DEVON
Applications are invited for the following posts: **Staff Nurse,** salary £85 rising by £5 to £90. **Assistant Nurse,** salary £75 rising by £5 to £80 per annum, with board, lodging and laundry in each case. Apply with full particulars to the Medical Superintendent. (1141)

MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX
Vacancies for State-registered **Nurses** for six months or more in the following departments:—
(i) Female Orthopaedic; (ii) Male Surgical; (iii) Gynaecological; (iv) Radium; (v) Theatre.
Salary £95 p.a. Federated Superannuation Scheme in force. Uniform by arrangement. Apply with full particulars to the Matron. (1110)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Staff Nurses required. Commencing salary £90. Uniform provided. Federated Superannuation Scheme in force.
Apply with names for reference to the Matron. (1195)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY
(Including Murray House Annexe)
Applications are invited for the following appointments at the Council's Mental Deficiency Colony:—
(1) **Nurses.** (2) **Assistant Charge Nurses.** Salary and conditions of service based on the recommendations of the Joint Conciliation Committee dated 1st July, 1941.
Nurses.—Commencing salary 40s. per week rising by 7s. 6d. per week at the end of one year's service, and then by 2s. per week each year to a maximum of 57s. 6d. In addition, the following will be paid:—
(*a*) War bonus, at present 6s. 6d. per week.
(*b*) 3s. per week to those holding or passing the preliminary examination of the Royal Medico-Psychological Association, and a further 3s. per week for the final examination.
(*c*) Overtime, at *pro rata* rates, based on a 48-hour standard week. Up to 12 hours overtime per week may be required to be worked.
Assistant Charge Nurses.—As above, with additions in accordance with years of service, and with an extra 2s. per week. Candidates must hold the final certificate of the R.M.P.A. or be State-registered.
Persons appointed will be charged 21s. per week for board, lodging and laundry. Uniform will be provided.
The appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations. Successful candidates will be required to pass a medical examination.
Applications should be sent to the Medical Superintendent of the Colony.
DUDLEY AUKLAND,
Clerk of the Council.
August, 1942. (1200)

NEW LEATHERHEAD HOSPITAL
Staff Nurse required. Salary £90 per annum and £6 uniform allowance. F.S.S.N. in force. Apply Matron. (1127)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Staff Nurses required for male and female wards. Must be S.R.N. Salary £90 rising £5 yearly to £100. If S.C.M. £95 rising £5 yearly to £105. Uniform provided. Superannuation Scheme in force. Apply, giving full particulars of training and subsequent experience, if any, with dates, age, etc., to Matron.
Staff Nurses required for maternity ward. Must be S.R.N. and S.C.M. Salary £95 rising £5 yearly to £105. Uniform provided. Superannuation scheme in force. Apply giving full particulars of training and subsequent experience, if any, with dates, age, etc., to Matron. (1142)

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON
Staff Midwives required. Salary £115 per annum to State-registered nurses. £100 to State-certified midwives only. Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (1123)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE, Near WINCHESTER
Staff Nurse, holiday or permanent, required at the above sanatorium. (72 male beds.) Salary £70—£85 according to experience. Write to or call on the Matron. (1122)

HERTFORDSHIRE COUNTY COUNCIL
Staff Midwife required for Watford Maternity Home; salary £95 per annum with use of uniform. Part II Training School. Post subject to provisions of Local Government Superannuation Act. Apply Matron, Maternity Home, King Street, Watford. (1119)

COUNTY BOROUGH OF SWANSEA
INFECTIOUS DISEASES HOSPITAL
Staff Nurses required. Must be State registered Fever Nurse. Salary £75 rising by £5 to £90 plus war bonus, with board, washing and uniform found.
Apply Matron, Hill House Infectious Disease Hospital, Sketty, Swansea. (1172)

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

ESSEX EDUCATION COMMITTEE
HOSTELS FOR THE BLIND, BOCKING, NEAR BRAINTREE AND SPRINGFIELD ROAD, CHELMSFORD

The following staff are required for the Committee's Hostels for the Blind to be opened at "Monken Hadley," Bocking, and The Rectory, Springfield Road, Chelmsford:

"MONKEN HADLEY"

Matron. £90 to £100 per annum plus board and lodging and laundry allowance.
Cook House-keeper. £75 per annum plus board and lodging and laundry allowance.
Resident Maid. £36 per annum plus board and lodging and laundry allowance.
Cleaner. 9d. per hour (non-resident).

THE RECTORY, SPRINGFIELD

Cook. £60 per annum plus board and lodging and laundry allowance.
Sighted Guide. £52 per annum plus board and lodging and laundry allowance.
Cleaner. 9d. per hour (non-resident).

Applications, giving full particulars of qualifications and previous experience, should be forwarded to the undersigned together with copies of not more than three testimonials as soon as possible.

B. E. LAWRENCE,
Chief Education Officer.
County Offices, Chelmsford.
4th August, 1942. (1229)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)

Staff Nurses required. Theatre experience useful. Salary £90 per annum with usual emoluments and F.S.S. in force. Apply to Matron with names for reference. (1166)

THE GUEST HOSPITAL, DUDLEY

Staff Nurse, S.R.N., required for Out-Patient Department. Salary £95 p.a. and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1178)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME

Staff Midwives required. Salary £100—£115 according to experience. Apply with full particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (1124)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1

State-registered **Staff Nurse** required for night duty. Salary £95 per annum with uniform. Federated Superannuation Scheme in operation. Apply Sister-in-Charge. (1112)

WORCESTERSHIRE COUNTY COUNCIL
DAY AND RESIDENTIAL WAR-TIME NURSERIES

Applications are invited for Nursery trained **Nurses** for War-time Nurseries in this County.

Residential Nursery.—Salary £135—£150 per annum (less £1 1s. per week for board and lodging).

Day Nurseries.—Salary £135—£150 per annum.

Applications to the County Medical Officer, County Buildings, Worcester, with three recent testimonials, should be sent as soon as possible. (X 124). (1108)

THE WANDSWORTH BOROUGH COUNCIL invites applications for the following appointments at the Council's Maternity Home, in Weir Road, Balham:—

Three Staff Nurses. £100, rising by £5 to £115 p.a. plus £30 p.a. extra if living out). Must be C.M.B.

Four Probationers. £40 p.a.

Cook. £80 to £105 p.a. according to experience.

Six Maids. £52 to £78 p.a. according to experience.

(All the above plus residential emoluments and uniform.)

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order,
R. H. JERMAN, Town Clerk.
Municipal Buildings,
Wandsworth, S.W.18.
August, 1942. (1249)

KENT COUNTY COUNCIL
BLEAN, NEAR HERNE BAY AND EASTRY INSTITUTIONS

Female Mental Nurses, R.M.P.A., required. Salary £70 to £80 a year by £5 increments (commencing salary includes £10 for R.M.P.A.). Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at either institution to whom completed applications should be sent by 18th August, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
1st August, 1942. (1245)

HUDDERSFIELD ROYAL INFIRMARY

Staff Nurse required for night duty in Abnormal Maternity Ward. Candidates must be S.R.N. and possess S.C.M. Salary £95 with uniform and superannuation. Apply Matron. (1120)

BOLTON NURSING HOME, LTD., NEWLAND, BOLTON (32 BEDS)

Staff Nurses required. S.R. Salary £85 plus 6 per cent. and uniform Apply with particulars of training and testimonials. Apply Matron. (1248)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE

Midwife required for Harpenden Auxiliary Hospital for August 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (800)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Staff Nurse required for Male Surgical Ward. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (817)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Staff Nurse required. Ophthalmic trained. S.R.N. not essential. Salary £75. Uniform provided. F.S.S. in force.

Apply Matron. (751)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (818)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE

Staff Nurse required, S.R.N. Salary £105, rising £5 to £120. Additional £5 if T.A. certificate held. War bonus £5, with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. certificate. One year's training. Superannuation Scheme in force.

Apply with particulars and testimonials to Matron. (797)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. S.R.N., with previous experience as Staff Nurse Salary £90 p.a., with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.

Apply to the Matron, giving names of referees and name of previous Matron. (831)

HULL ROYAL INFIRMARY

Staff Nurses required. Salary £90 per a with uniform. Federated Superannuation Sc in force.

Apply with full particulars to the Matr

KEIGHLEY & DISTRICT VICTORIA HOSP YORKSHIRE (WEST RIDING.

Night Staff Nurse required to assist Sister. Must be S.R.N., S.C.M. Salary £8 £105. Uniform supplied. Federated annuation Scheme in force. Two nights off

Apply with full particulars to the Matr

CORPORATION OF ABERDEEN
ANTE-NATAL HOSPITAL

Applications are invited for the appoint **Staff Nurse** at the above Hospital. Ap should be State-registered Nurses with the ficate of the Central Midwives Board. salary to be paid is at the rate of £75 per rising by annual increments of £10 to £95 p num, plus war increase of 10 per cent. to with board, lodging and uniform. The ap ment is subject to the provisions of the Government Superannuation (Scotland 1937, and the successful applicant will to pass a medical examination.

Applications, giving full details of train experience and stating Matrons' names for p of reference, should be sent to the undersi arrive not later than 13th August, 1942.

HARRY J. K.
Medical Officer of Heal
City Public Health Department.
4, Albyn Place, Aberdeen.

WEIR HOSPITAL, WEIR ROAD, BALH LONDON, S.W.12.

Night Staff Nurse required. Salary £90. in force. Also **Assistant Nurse.** Salary £6

Apply with particulars to the Matron.

ROYAL VICTORIA AND WEST HA HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Staff Nurses for Private Wards re Salary £90 p.a. Also **Staff Midwi** Private Wards and General Materni partment. Salary £100 p.a. F.S.S. in ation. Apply with names for refere the Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1945 SATURDAY, AUGUST 8, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Fact or Fiction

ANOTHER novel concerning the hospital nurse has appeared. Miss Monica Dickens, great-granddaughter of the famous novelist, Charles Dickens, has written 'One Pair of Feet', which claims to be a description of her experiences as a student-nurse in training at a provincial hospital: she gives it the fictitious name of 'Redwood Court.' Charles Dickens with his broad sense of humour, his imagination and his power to create both lovable and horrible characters, did much for the nursing profession by his pictures of Sairey Gamp and Betsy Prig; they made the English public shake its sides with laughter but they made English women think, and, as a result, brought them into the nursing world. His descendant appears hardly likely to help either nursing or the nurse.

The book is cleverly written and amusing in a way—though its humour is generally of the type common to-day—cleverly funny at the expense of someone else. If you take it seriously—and not as an essay in facetiousness—it gives an unpleasant picture of hospital life. Miss Dickens tells us that she decided to train as a nurse as her war work. One cannot help wondering whether she was not really 'looking for copy' with the writing of 'One Pair of Feet' in view: for she appears to have intelligence—has, in fact, the necessary intelligence to write an amusing book—yet she chooses the hospital for her professional training because a doctor who had been a house surgeon there told her that the bath water was always hot. What a way to set about a professional training!

This, together with the fact that she says that she dictated references for herself to one or two friends with 'solid-looking surnames,' and that she got furious and snapped at difficult patients, and dumped the sheets heavily on their legs because she was out of temper, suggest that it is much better that she should be making tanks than looking after the sick.

Her reception, as she describes it, was appallingly casual. Where was the home sister, or her deputy if she was off duty? Was the administration really so inadequate or is the writer's memory at fault? If it was, it is a good thing that Miss Dickens has exposed it. One thing the book should prove to every hospital authority: No student nurse should be sent straight to the wards without a period in a preliminary training school. Every hospital which has not got such a school should either start its own or combine with neighbouring hospitals to support a central preliminary training school.

It is a queer age that we live in, in many ways, but surely it is more than strange that a person who has had, one supposes, a fair education and home training, will tell a lie to save herself a little trouble—merely the trouble of putting on a clean apron—and apparently think it clever and report it to the world at large. Truth is an absolute and not a relative thing and does not the type of civilization which we stand for really set a value on straightness in every dealing, no matter how unimportant? In nursing absolute integrity is essential, and it is an attitude of mind which the individual either has or has not got.

The most arresting chapter deals very vividly with the admitting of a number of serious burn cases after an explosion in a neighbouring factory. Miss Dickens, with the egocentric attitude of youth, tells of one of the worst cases which she was specially interested in and did a lot for: she determines he shall not die. Yet, when he collapses in the night, the night probationer has to come to her room because she has put the continuous nasal oxygen apparatus in the wrong place. She does not say whether he recovers: but as she closes the chapter at this point we presume he does not.

Reviewers speak well of the book and say that it will not deter persons from nursing, in spite of the drudgery of washing bedpans and other routine work, because of the thrill of the 'real nursing' which she depicts in the saving of the lives of seriously ill patients—the burn cases we have just alluded to and a serious operation case, saved by a blood transfusion. But the reviewers are not nurses; they do not realize that what they call the dull routine *is* the real nursing and that if Monica Dickens had had either the character or the temperament to make a good nurse the routine washing of patients, making their beds and attending to them would have given her as much satisfaction as the emergencies which are only the highlights of the nurse's life.

There is not one really likeable character in the hospital, as Miss Dickens portrays it, or in the book. Was Redwood Court really as she pictures it, or did she view it with a jaundiced eye? If it was, she hardly seems to deserve more of it. However, it is a pity she did not make a better choice, because of the publicity she gives to nursing, for she writes well and with an easy style; even so, we fear she would have been a square peg in a round hole. It is, no doubt, better she should be making tanks: and if 'One Pair of Lungs' follows, it will doubtless be as good reading as was 'One Pair of Hands'—an account of her experiences as a domestic servant.

Parachute nurse! *Miss Ann Cutler, a nurse aide, is the first candidate for the Massachusetts Civil Air Patrol Parachute Corps of doctors and nurses*

Right: *Miss Silkstone (left) and Miss Read (right) who received the A.R.R.C. at the recent investiture*

Left: Miss L. J. Pruddah, A.R.R.C., leaving Buckingham Palace. Miss Pruddah, trainee of St. George's Hospital, was acting matron of a hospital ship bombed in Tobruk harbour

Topical Notes

In the House of Lords

LAST week the House of Lords debated the shortage of nursing staffs in sanatoria at length. Lord Davies criticized the fact that the Ministry of Health circular 2340 (April, 1941) gave members of the Civil Nursing Reserve the right to choose their type of work and did not direct nurses into that type of nursing work which needed them most, when men were being sent to fight without freedom of choice, and that women under 21 could not volunteer for work in sanatoria, even with their parents' consent. He held that this suggested that there was far greater risk of contracting tuberculosis in sanatoria than in general hospitals. He was glad the Minister had publicly stated that this was not so. He quoted Dr. Trayer's report which showed that out of 1,807 student nurses passing through 14 general hospitals during seven years 60 (3.32 per cent.) contracted tuberculosis, while out of 1,776 probationers in 20 sanatoria only 36 (2.03 per cent.) developed it. Dr. Trayer is medical superintendent of Baguley Sanatorium, Manchester.

Not a Dangerous Occupation

The Earl of Cork and Orrery supported him and suggested that the General Nursing Council should make three months' tuberculous experience an obligatory part of the nurse's training. He suggested that the root of the trouble was really financial. The Earl of Huntingdon opposed the suggestion that nurses in sanatoria should receive higher wages as this would suggest that it was specially dangerous, which was not true. He recommended the raising of the salaries of all nurses which were no better than those of domestic servants. The day had gone, he said, when they could use the excuse of vocational urge for getting sweated labour. He did not favour compulsion, for the sake of the patient, but better salaries and conditions. What the sanatoria nurses do need are facilities to get from their hospitals to towns for shopping and entertainment and opportunities to develop their hobbies, interests and talents on the spot. This is essential, if staffs are to be happy and contented.

Something to Rectify

THE nursing profession definitely supports the Minister's policy in preventing young girls devoting all their time to work among the tuberculous at an age when they are specially liable to infection. It also considers it essential that, if tuberculous patients are nursed in general hospitals, they should be isolated and nursed under similar conditions to those in sanatoria. The fact that a higher percentage of cases occurs among nurses in general hospitals is a factor which the authorities of these hospitals should take immediate steps to rectify.

Malta "Going Up"

NURSES home from Malta tell stirring tales of Malta's heroism, of a resisting people, of cramped hospitals, of operations in strong rooms, of the additional beds urgently needed in both civil and military hospitals. 'Two down, three down, raiders dispersed' are constant headlines, but with every spurt from the island, the work of the hospitals increases. We are the only nursing organization seeking to help. We ask you, therefore, to aid us still further with our fund for the *Nursing Times* bed. £300 is already in hand; £68 7s. of this is from miscellaneous gifts: the bracelets, the pencils, the brooches, the bric-a-brac—once idle in a drawer, now active for Malta. Subscriptions this week include: £2 2s. from the Royal Navy and Royal Marine Day Nursery, Portsmouth; £2 from the Dorset County Hospital, Dorchester; 10s. 6d. from the winner of one of our crossword puzzles who returns it anonymously for Malta; a number of personal subscriptions ranging from 2s. 6d. to £2. But our bed still needs another £700. Please help us to raise this sum by holding raffles, collecting from friends, organizing dances or whist drives. Donations, in cash or in kind, from the nursing profession should be sent to the Silver Thimble Fund, c.o. *The Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2.

Immunization Campaign

THE Minister of Health has issued a brochure giving full details of the drive for immunization of all children up to 15 years of age against diphtheria. The central publicity campaign will make use of advertising in the Sunday newspapers, periodicals and magazines, broadcasts and trailer films. The local authorities can also get help with regard to local publicity. We hope that the campaign will have the support of every nurse, as the nurse's opinion carries weight. Diphtheria still causes much illness and many deaths that could be prevented.

New York and Diphtheria

THIS country is far behind New York City in preventing diphtheria. In New York, with its great population of over seven and a half millions, there were only 405 cases in 1941 and of those only nine died. From 1920 to 1930 when the population was smaller, the average number of cases was 10,685 and the deaths 685. This was an amazing drop from 42 to 0.6 per 100,000 in a very short time. In this country unfortunately, as Mr. Brown had to confess in the House of Commons the other day, improvement in the incidence of diphtheria in the last 25 years has been very small—from 53,000 cases in 1916 to 50,000 in

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1941, but the deaths dropped from 5,300 in 1916 to 2,600 in 1941. The population of England and Wales in 1931 was about 40 million. Between the ages of four and 10 years, as nurses know, diphtheria is the chief killing disease. Mr. Brown says it killed more children in this country last year than the Germans did with their bombs, and he is urgently pressing on with the immunization campaign. So far this year diphtheria has caused over 500 deaths in London and the large towns and there have been 11,670 cases.

A Drop in Diphtheria

A REPORT given by the medical officer of health for Slough, Dr. V. A. T. Spong, reveals that since Slough school children were immunized against diphtheria, there had been a very sharp drop in the number of cases reported. In 1938, there were 57 cases; in 1939 the number rose to 78. In 1940, there were 91 cases and in view of this, immunization of school children was begun at the end of the year: 933 children were then immunized and a further 4,672 received injections during 1941. The incidence of diphtheria that year fell to 38, and the majority of these cases occurred during the first months of the year. In the last quarter there were only two cases (in November and December) and neither of these patients were of school age or had been immunized. Since December, 1941, not a single case has been reported in the town.

Mothers Lead the Way

THE Minister of Health, opening a war-time nursery in Staffordshire, said that the mothers' confidence in a nursery depended on the high standard of the staff; and he was determined to keep that standard high. Mr. Bevin, Minister of Labour and National Service, would not require mothers of young children to leave them and do war work; but the mothers were volunteering and their childrens' health must be protected. The Government's object was to provide whatever the mothers wanted—residential nurseries, arrangements with neighbours or play centres for school children—according to the labour demands in the district. Theoretically it is fitting that mothers should guide the Government in the care of their children, but the influence on the mother of the public health nurse has been and will be felt. The public health nurse must, therefore, realize her responsibilities; her opportunities for seeing and knowing what is best for the children are almost unrivalled, she is a respected friend of the mothers and her guidance or lack of it will be felt by future generations.

For Scottish Nursery Matrons

SCOTLAND is to have further post-graduate facilities for nurses. Since last Autumn courses at Headquarters have helped nurses to prepare for work in war-time nurseries, particularly giving them wider knowledge of the physical and mental development of young children. London is a long way from Scotland, however, and yet the need for nurseries is as great in its large industrial areas as anywhere. Under the auspices of the Department of Health for Scotland, the Scottish Board of the Royal College of Nursing, together with the National Society of Children's Nurseries, have arranged a similar course in Glasgow in the two weeks beginning September 23. We hope Scottish nurses will find them as helpful in this rapidly developing field of work as their colleagues have south of the Border.

THIS WEEK

LORD WOOLTON'S MESSAGE :—

"I believe that what we are doing for children and nursing mothers is one of the things which must last after the war. The things that last after this war on the food front will last only because I have been able to prove their value to you in these war years, and because, knowing their value, you are determined to keep them. You and your post-war Parliament must decide this. We must use our food to keep us fit."

A Council for Co-operation

CONGRATULATIONS to the staff of West Suffolk General Hospital, Bury St. Edmunds, which has made history by forming a unique 'staff advisory council.' It consists of one nurse representing each year of training, a staff nurse, two sisters, the chairmen of the various committees, a lady member of the general committee and Miss H. M. Savage, the matron. The council has already met twice and the staff has been very satisfied with the results of co-operation. Surely other hospitals would do well to copy such an enterprising scheme; a happy staff means a happy hospital, which will both contribute to the welfare of patients and the recruitment of nurses.

Training Nursery Workers

THE Board of Education has, in a circular to local education authorities, stated the new plans for the training of staff for Child Care Reserve. There are now three courses which authorities are recommended to arrange: a junior course for nursery helpers from 16-18 years, a senior course for nursery assistants over 18, and a supplementary course for prospective wardens. The outline of the courses is good; the teacher, the domestic science teacher, and the doctor or nurse each have their part. The juniors will be quick to learn for their minds are fresh from school and unimpeded by prejudices; it is, therefore, perhaps a pity that their course is the shortest.

Philosopher or Friend?

Professor W. E. Blatz and his staff of five have come from the Institute of Child Study at the University of Toronto to help train teachers for our nursery schools. In Birmingham, there is a model demonstration school and 40 girls will take an intensive course every three weeks to be assistant nursery school teachers. Professor Blatz said that the philosophy of discipline was the first thing the teachers would learn; they would be taught to deal with fears and tantrums, aggressiveness and shyness, in fact the child's whole social life. There is no doubt that the course will be an enormous help to teachers but we hope that through all the wisdom they learn, they will always remember that it is the spontaneous care of a mother they are replacing.

Below: H.R.H. The Duke of Kent visits the General Hospital, Weston-super-Mare. Left: Miss Smith, matron, receives congratulations on the fine work of the hospital during the recent sharp raid

Below: Mr. Ernest Brown, Minister of Health, opens a new day nursery at Leeds. With him is Miss Wilkins, S.R.N., matron

WAR-TIME NERVES*

By DR. HENRY WILSON, M.B., B.Ch., M.R.C.S., L.R.C.P., D.P.M., Psychiatrist to the London Hospital

Last week : normal and abnormal reactions to danger.

NOW for examples of these principles I have tried to formulate. I think the simplest way is to distinguish between the manifestation of nerves in those who have not been subject to enemy action and those who have, though the dividing line is thin. First of all, after Munich and in September, 1939, there was an outcrop of considerable anxiety, a certain amount of transitory mental illness, particularly depressions and states of confusion, but mainly just anxiety states. They were all, if you like, relieved by a wave of what I will call protective optimism, but one interesting thing happened which showed that underneath things were not quite so good as on the surface. As well as the anxiety and anxiety symptoms there was a definite rise in the rate of gastric ulcers. In this hospital we suspected this. It has been shown to be true by two Charing Cross students who, taking a large number of hospitals in the London area, showed that gastric ulcers in September, 1939, to December, 1939, and in the same three months, September, 1940, to December, 1940, had risen by something like 40 per cent.

This protective optimism disappeared with the fall of France, and it is surprising to look back now and to think there were not more breakdowns among commercial men and directors and the bereaved, at that time. One reason probably was that the catastrophe had to be faced and spoken of, and trouble shared is trouble halved. There were also the exploits of the Royal Air Force. But there was, during that time, another example of the anxiety coming out in strange ways. It was very natural, when fifth columnists had been shown up in France, that people here should be worried about such persons. Some, however, became much too prone to spy mania. Allow me to give you an example which occurred not more than a mile from the London Hospital. There, during this time, there was a porter or coalman—anyway, one of the artisan staff and he began to make insinuations against the matron. When asked what he meant, he said he was quite certain matron was causing the washing to be hung out on the roof to help the enemy. The only diagnosis they could think of was, very naturally, G.P.I., but he was not suffering from that disorder. He was a man who had never been very stable and who had been extremely anxious and worried over the fall of France. He had kept all this to himself and his suspicions came out in this indirect way.

The Effect of Evacuation

One allusion should be made here to others who have not suffered enemy action—evacuated children and adults. The rural areas have made reports about the disorderliness of children evacuated at the beginning of the war and those evacuated since. There was an exaggerated complaint that no London child ever had a dry bed. It has been shown, in rural areas, that persistent lying, truancy, sometimes pilfering and so forth, have occurred in children who have come from badly run homes, and unimaginative foster parents have sometimes stimulated these difficulties. Some of the difficulties have been increased, too, by relatives who came down and visited children. In addition, there have been the wet beds. Some young persons do react to a new adventure in this way, but the trouble will be increased if it is unwisely handled. Some of the enuresis has been of this sort, though I am also sure that persistent enuresis in all localities is commoner than one imagines.

And now, to discuss the reactions of those who have been in enemy action, civilian or military. They have all had some acute anxiety. When that anxiety gets really big it constitutes a symptom for which hospital or first-aid post treatment is necessary. In the first-aid post in out-patients we treated during air raids something like 700 patients, of whom a fifth were not suffering from organic physical disease but from "shock"—although I myself never allowed this diagnosis and spoke of "fright" or "worry," because shock implies physical disturbance. It is a remarkable thing that of all that number of patients none has, so far as I can tell, been kept in hospital with acute anxiety for more than 24 hours. Quite a number doubtless evacuated themselves pretty soon, but when we followed cases in the out-patient books, we found that less than 10 came back afterwards either with acute anxiety or with symptoms which I have mentioned earlier, emotionally converted as we say, into one particular symptom. The main treatment was that they had as much rest for a brief period as we could possibly give them. In addition, even with simple tea and biscuits, we combated carbohydrate starvation, and we also tried as far as possible to reassure them that the feelings of acute anxiety, worry, alarm, tremulousness, sweating and so forth, were not really abnormal symptoms; they were only abnormal in so far as they were in excess of those everyone in civilian defence work or shelterers were suffering from. In other words, we tried to persuade them they were normal persons reacting to normal fear and had nothing for which they should lose their self-respect.

Not to Blame

My impression is that if individuals had been dealt with as if they lacked self-respect, the reaction would not have been as favourable as it appears from the records, though these records may not stand for very much. You may summarize it differently and say that the aim is to reassure them that they need not be ashamed of having been afraid. Then we urged them not to exaggerate in any way the experience through which they had passed. In other words, they had got to keep their sense of reality strong, and we think it was well worth the time we spent in asking them not to enlarge upon their harrowing experiences. Lastly, we tried to impress upon them that they had to go home and help others. We tried to socialize them. We tried to cut short the attack of childishness which their symptoms represented. When symptoms cease and then recur, they are likely to recur in the form of a few anxiety symptoms, or a somewhat vaguely described headache. It is pathogenomic that these symptoms are always intensified when air raid sirens go or when air raids are discussed, and one can then be pretty certain that there are factors about the experiences through which the patients have passed which are disturbing them still and which they are "bottling-up." The "bottling-up" may be consciously intended, or it may occur without the patient's conscious desire. Those events require discussion when the patients admit what has happened on a conscious level. Where they are unaware of this we use hypnosis or evipan narcosis. When these methods are successful, one can get the patient to live through again the frightening experience which he has forgotten and when he comes round you can go over the experience with him and help him to see that the reaction is not something for which he must blame himself or lose self-respect.

There were acute emotional reactions, as after Dunkirk, in persons who had had insufficient rest or nourishment. Civilian defence workers, firemen and rescue parties who had been working hard suffered in the same way and here one heroic dose of sedative such as two ounces of paraldehyde was helpful.

Then there is the question of war-time nerves following flight into the country from raided areas. Normally, when people are evacuated from bombed places they make good adjustment, but there are two abnormal types. There are the cases where persons feel they ought not to run away and because they do tend to react with suspicion. Some of the complaints against billeting conditions in the country are due to this mechanism and are not based on fact. They are the indirect mental results of the anxiety and shame of the billetee who feels he or she ought not to have run away. Few of these have actually gone on to frank insanity. The other type are people who have been in heavily bombed areas and have rushed away in a state of emotional upheaval akin to the Dunkirk syndrome. Convalescence is protracted into a state in which they do not get up; they do not reply to questions, they do not feed themselves. We call this a state of stupor. Its origin may be a simple escape mechanism. It may, however, be a prelude to a frank insanity.

With regard to Dr. James's "blown-ups," I have seen a number of cases in the Sector hospitals for Mr. Northfield. Typically, they are individuals who have had minor head injuries, possibly more serious injury to other parts of the body; the injury has recovered but the symptom of injury remains as pain continuing in the previously injured part. The origin is closely akin to that which I have described already of symptoms of anxiety perpetuated after acute experiences. Again, an attempt must be made to help the patient to recall his feelings at the time of acutest tension.

(*Continued on page* 521)

* Lecture delivered to London Hospital Nurses' League

COUNTRY HOUSE HOLIDAY —A Glimpse of Brocket Hall

Right : A pupil midwife at Brocket Hall

IN the shimmering heat of a July day, the grounds of Brocket Hall seem a haven of refuge from the 'nonsense noises' of the world : no struggling for buses, no standing in shopping queues. Instead, the peace of the countryside broken only by the sound of rake, hoe or tractor, as the farmer pursues his course in agricultural Hertfordshire.

The half-mile drive, winding over the river Lea which meanders through the grounds, swans proudly aloof on its waters, leads to the eighteenth century house; square, commodious, rambling, where the City of London Maternity Hospital has its country home.

Instinctively, the atmosphere of peace and security infiltrates. In one corner of the grounds, all sorts and kinds of babies lie sleeping; in another patients, some awaiting their babies, others convalescent, sit in the grounds. One or two have visitors, although Sunday is the official visiting day, when fathers, aunts, sisters, husbands and limitless progeny swarm over the grounds like ants (the fare from King's Cross to Welwyn Garden City is only 3s. return), bringing with them picnic baskets and table cloths, to make a day of it in the country as well as to see the new addition to the family.

Asking one of the patients whether she liked her sojourn in the country, her reply was, 'Yes. It's ever so nice, just like an 'oliday in the country and everyone's ever so kind. But, of course, I do want to get 'ome to the others.'

Open House

The wide open doors of Brocket Hall breathe a country welcome and the house bears with it a feeling of country house hospitality. Portraits hang on the walls. Miss Greaves' office, once the morning room, is ablaze with sweet-peas. There is no scurry, no bustle, no scudding feet; for Brocket Hall runs on the well oiled wheels of silent efficiency. The house is a happy house; the staff is happy; the patients are happy—so are the babies. During the six hours I spent amongst them, only two piercing wails rent the air, both of them more than justifiable; one protestant suffering a rude awakening from the eye of the camera and the other objecting strongly to the instillation of the first principles of cleanliness !

Hospital in the Country

The organization of Brocket Hall is a part of the official scheme of evacuation. One Saturday afternoon after the attentions of the Luftwaffe had become too intensive, Miss Greaves transferred her staff, her patients and most of her furniture and equipment from the City Road Hospital to Brocket Hall; on Sunday evening an operation was in progress. This country house is now, for the duration, the headquarters of the City of London Maternity Hospital and the emergency cases of Hertfordshire also come to the hospital, to be under the care of Mr. Eardley Holland, obstetric consultant to the county, who is also on the honorary staff of the City of London Maternity Hospital and who makes Brocket Hall his headquarters. There is, too, a resident surgeon.

A clinic remains open in London where the bookings are made and where the mothers go for ante- and post-natal care and the hospital has a special block for emergency work at the London Fever Hospital in Liverpool Road. The mothers come to Brocket Hall usually a month before the baby is due, but if delay is unavoidable, they go to the hostel at Welwyn Garden City or, if they are essentially normal cases, they go direct to Brocket Hall a fortnight before the baby is expected. There is a post-natal hostel, where they can go on leaving the hospital but 'going 'ome' is usually the stronger urge. If the confinement is normal, they stay in the country for a fortnight after the baby is born, but if there are complications then it is sometimes a month before they go back to London.

Such Healthy Babies

This time spent in the country before the baby arrives is, said Miss Greaves, partly why the babies are born so easily. The mothers have enforced rest on their beds every afternoon; if they need special medical attention it is at hand for them; also they have regular, well balanced meals. Conditions of war have, however, improved the diet of the slums; for not only have the mothers more money to spend, but rationing has curtailed the activities of the tin opener. Speaking generally, the mothers arrive well fed, converted to the eating of salads and fresh vegetables, which idea the hospital staff has, for a long time, been trying to inculcate. Psychologically, too, the pre-natal month in the country is important. The mothers grow to know and to trust the hospital staff so that they have their babies with confidence; also the pre-natal period gives opportunity for instruction. Miss Worby, the assistant matron, talks to the mothers on breast feeding and often those who arrive loth to do so, she is able to convert. Before the mothers go back to City Road, she teaches them to bath and care for their babies.

Sound, healthy babies are coming into the world and the confinements are straightforward. During the month of June there had been six Caesarian sections and several breeches, but there had been no complications. One feature of war-time babies is, however, that a great number of them are born with flaky skins; so many of them, in fact, that the medical staff, feeling that the reason is lack of adequate fats, is making a special research into the question.

Another characteristic of the war is that so many older women are having babies. A number of women over forty are having their first baby and one, a woman of 48, has just brought into the world her first child; the father is 54. The age of the woman, however, does not seem to affect the health of the child.

Converting a Mansion

The sudden conversion of a country house into a modern maternity hospital, needless to say, has its problems but, said Miss Greaves, 'none of them are insurmountable : it is wonderful what can be improvized. At the start, the main difficulty is sterilization, but we are lucky with electricity'; and indeed, steaming boilers seem to spring up at every turn.

On the ground floor, the dining room with parquet floor and a door opening into the garden is now the lying-in ward; the large bedrooms on the upper floors are converted into wards for those who have had their babies; the labour ward and operating theatre are on the first floor. On the upper floors are the sisters' sitting room, the nurses' sitting room, the student midwives' classroom; in the semi-basement, opening on to the sloping lawns is the nursery, shortly to be moved into Lady Brocket's old bedroom, the staff dining room and a real country house kitchen, which, although dinner for forty patients is just over, gleams with cleanliness, not a saucepan out of place, not a crumb on the floor. Adjacent is the laundry where a steam boiler copes with the washing of the nappies; the garden provides ample drying room. There is also a lift.

The Nursing Staff

For 50 beds there is a staff of 27, six of whom are sisters. The student midwives work a twelve-hour span, with two hours off a day and three hours off on Sundays; they have a half-day off one week and a whole day off the next week. During their on duty time, they attend all lectures, some on the spot from Mr. Eardley Holland, others in Hertford and St. Albans. They also

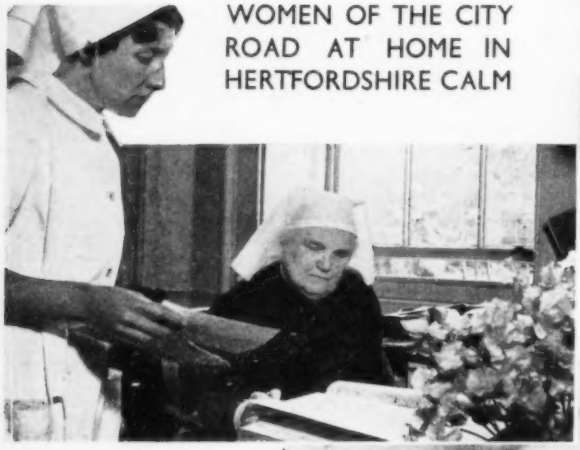
(*Continued on page 525*)

A DAY AT BROCKET HALL

—with the City of London Maternity Hospital

Above : *one of the wards where the mothers of City Road enjoy easy convalescence against a background of old Chinese wallpaper*

WOMEN OF THE CITY ROAD AT HOME IN HERTFORDSHIRE CALM

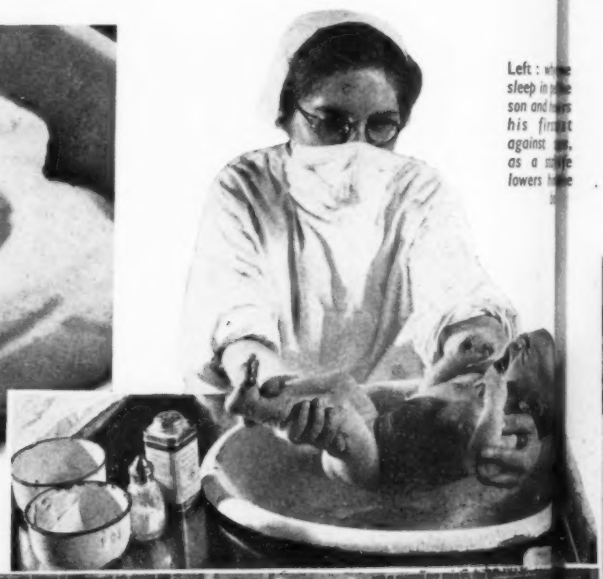


Above : *Miss E. E. Greaves, M.B.E., matron of the City of London Maternity Hospital, discusses the day's work with Miss M. B. Worby, the assistant matron : how many new mothers are arriving, how many babies are due to see the light of day; how she shall spend 2,500 points!*

Below : *student midwives feed these twins on breast milk from a bottle. Alison and Jane are a sturdy couple, although their mother is one of the Hertfordshire emergency cases*

Above : *too eager to see the light of day, a premature baby takes breast milk from a tube, under the guidance of a student*

Indoors and out patients and staff are by



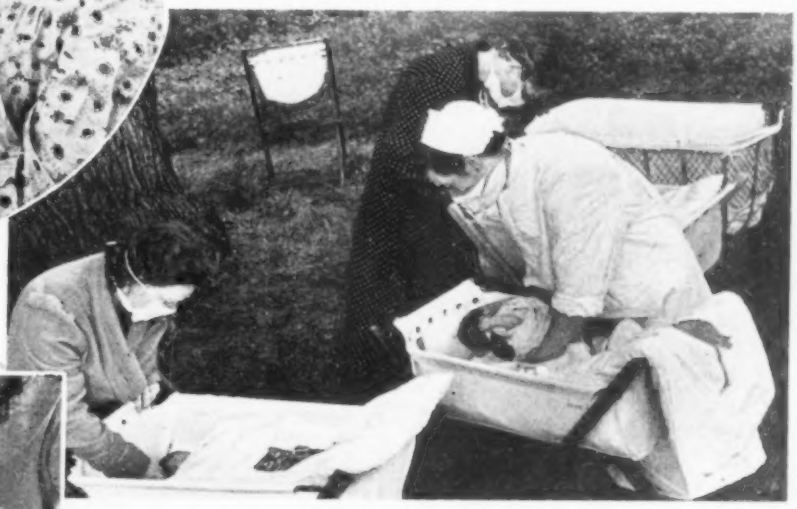
Left : *wh[illegible] sleep in [illegible] son and [illegible] his fir[illegible] against [illegible], as a [illegible] lowers [illegible]*

Below : *visiting day. The new arrival receives homage; elder sister is not quite so sure that she approves, as a staff nurse shows the mother how to support her baby's head*

Above : *off duty ; a cedar tree provides shade and seclusion in the grounds*

Right : *just on feeding time. Mothers collect their babies*

Below : *powdering the baby; a new student midwife learns the correct way*



Below: *saying goodbye; the six weeks' holiday is over. Back to London with a daughter*

Left : *Miss E. F. Stock, administrative sister in City Road, proves herself an expert gardener in the country; Jane and Tango are her inseparable companions as she grows vegetables. In the background a tuberculous patient*

The patient, now fully recovered, six months later

INTERESTING CASE SERIES

IV.—Typhoid Fever complicated by Intestinal Obstruction

By M. A. COOTE,*
Student Nurse,
The Nottingham
General Hospital

ARTHUR P—, aged 15 years, a butcher's assistant, was admitted with a history of peri-umbilical pain for four days, which localized in the right iliac fossa. He had vomited once, had epistaxis, and thin offensive stools.

On admission he was very drowsy and dyspnoeic, with thoracic respirations only, and marked tenderness in the right iliac fossa. His temperature was 104.6° F., pulse 116, and respiration rate 22. He was operated on the same day, an appendicectomy being performed under a spinal anaesthetic of 2 c.c. Durocaine (pre-medication, H.I. Opoidine, gr. ¼). Free fluid was found in the abdomen, a long retrocaecal appendix with inflamed serosa, and large ileo-caecal glands, one of which was sent for biopsy. Pathological examination showed inflammatory changes only. The appendix contained a wooden splinter and lead shot, as well as two faecoliths. The wound was closed without drainage. Soluseptasine, 20 c.c., was given intramuscularly, statim, and then 10 c.c., six-hourly, for three doses.

Next day he was very flushed and still drowsy with shallow breathing. He was incontinent at night and had an indefinite Kernig's sign and slight head retraction. His temperature was 103° F. and he was ordered M. & B. 693, tablets 2, four-hourly.

He was given an enema saponis the next morning, but was still incontinent. His drowsiness increased but his temperature was down to 100° F. His mouth was dry and tongue dirty, and nothing abnormal was discovered in his chest, heart, abdomen or throat. There was still some slight head retraction. A lumbar puncture was performed and the cerebro-spinal fluid was clear and pressure normal. A Widal reaction was negative to *B. Typhosus* and *B. Abortus*, and blood culture sterile.

Diagnosis of Typhoid Fever

Arthur was now transferred to our isolation block. He was slightly less drowsy; his temperature was 98.4° F., but his pulse was dicrotic. The blood count showed red cells, 5,540,000 per c.mm., white cells 7,500 per c.mm., haemoglobin, 98 per cent., colour index, 0.89.

A specimen of faeces was sent to the laboratory. Next day he had diarrhoea with incontinence and considerable serous discharge from his wound. He was nursed on alternate sides and took fluids well. Kaolin was ordered two-hourly and M. & B. 693 was discontinued after a Widal reaction was returned positive 1 in 100. He became delirious and increasingly lethargic and an hourly pulse chart was recorded. A negative report on the stools was returned next day, only *B. Coli.* being present. Bismuth and kaolin were given alternately, every two hours, and fomentations were applied to the wound. A fluid intake and output chart was kept, and with plenty of encouragement, he took fluids well.

At the beginning of the second week, he had rapid respirations and delirium. The stools were not quite so relaxed, so mist bismuth. salic. was discontinued and kaolin given six-hourly. He complained of great flatulence and a rectal tube was passed with no result; Pituitrin, 1 c.c., was given with some relief but the abdomen was still distended. His temperature remained at 102° F. at night time, so M. & B. 693 was recommenced, but as the delirium seemed worse, M. & B. 760, tablets 2, were given four-hourly for three days. He improved under this treatment. His temperature fell to nearly normal and he was quite sensible for four days. The wound was very inflamed and would not close; it was syringed with hydrogen peroxide, resutured, and dressed with eusol.

During this period, nurse became acquainted with all Arthur's friends and hobbies through his delirium. Making sausages with a sausage machine, going the rounds on his bicycle with the milk boy for company, fishing in the canal—his small brother and an unfortunate canary, called Peter.

During the third week he started vomiting and, after two days with no bowel action, there was profuse diarrhoea for two days and then another two days interval. Liquid paraffin, 2 drachms, t.d.s., was given but did not regulate his bowels. The third day sulphathiazole was commenced, 2 tablets, four-hourly, the temperature having risen to 102° F. Elastoplast was applied over the still unhealed wound and another blood count revealed white bloodcells 3,000 per c.mm. The sulphathiazole was therefore discontinued. There was then a period of two or three days when he seemed a little better. His temperature was from 99° to 100° F. and he was not incontinent at night time.

But another complication arose the third day of the fourth week. He complained of pain under his left ear and was rather restless. Pig. hydrag. nit. dil. was instilled four-hourly but the following day he had pain and stiffness along his left maxilla and mastoid process. He was very lethargic and fretful when roused. His pulse rate was from 120 to 130 and his temperature at 10 p.m., 103° F.

The next day a lumbar puncture was performed, the fluid being clear and pressure normal. Blood was taken for another Widal which was negative; a blood culture taken at the same time was sterile. This anomaly was never explained.

Intestinal Obstruction

The next day there was a sudden fall in temperature to 98° F. at night and Arthur vomited greenish fluid at 7 p.m. His temperature remained subnormal, he became very lethargic with poor colour and vomited twice the following day. He took fluids very reluctantly and refused feeds. His urinary output that day was only 5 oz.

Miliary tuberculosis was suspected but the X-ray of chest was reported negative. Mastoiditis was eliminated and Chinosol drops instilled into both ears. The optic discs were normal. The central nervous system appeared normal. His blood urea was 23 mg. per 100 c.c.

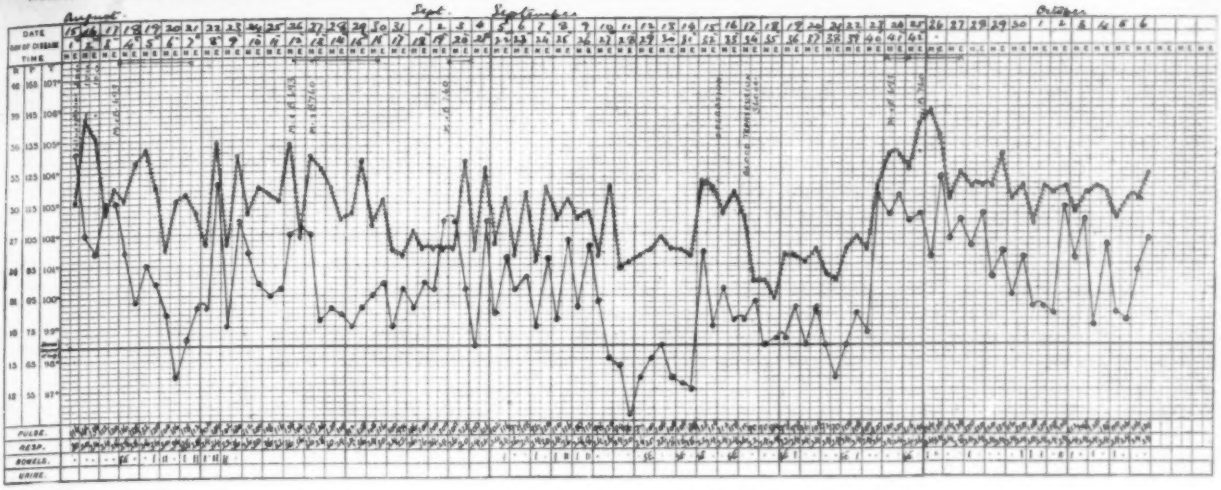
His bowels were not opened for three days so an enema saponis was given with a good faecal result and flatus passed in large quantities. His temperature was still subnormal and he was very drowsy and lethargic. His abdomen was very distended and tender and he appeared dehydrated. Four-hourly rectal salines were commenced as he vomited everything but water that day. His wound was resutured again as it was not closing satisfactorily. His blood count showed the white cells to have risen to 5,000 per c.mm.

Next day he was still vomiting and still drowsy. Citrated milk and brandy were taken with a lot of persuasion but his condition was very poor. The abdomen was very tender and the distension was not greatly relieved by Pituitrin, ½ c.c., and the passing of a rectal tube. A good faecal result was obtained from an enema but he vomited copiously and was extremely dehydrated and lethargic that night.

An intravenous drip infusion of glucose and normal saline was commenced in the evening, but the following day his vomiting became projectile and was semi-faecal. A Ryle's tube was passed and a gastric suction apparatus set up, and he took fluids better. Later that evening his condition was critical and vomiting was faecal in spite of the suction apparatus. There was visible peristalsis and pronounced distension.

Arthur was now in the fifth week of his illness. At 11 p.m. that night, a laparotomy was performed under an open ether, the intravenous infusion and the gastric suction apparatus both being continued. The following report came from the theatre:—"Right paramedian incision, free fluid found in the abdomen and distended loops of ileum. Plastic adhesions between two loops of lower ileum causing acute kink of gut. Adhesions very soft and readily separated with immediate entry of contents

* *Although included in "Interesting Case Series," Miss Coote did not send her manuscript in for the competition. We are always ready to consider accounts of interesting cases for publication.*



into the collapsed loop. Omental adhesions to the appendicectomy scar of anterior parietal peritoneum. Swabs of abdominal fluid taken. Usual closure in three layers without drainage."

Post Operative Progress

On return to the ward, radiant heat was applied and the gamgee operation jacket worn all night. The gastric suction apparatus was discontinued, but the saline continued. He was elevated gradually to Fowler's position before morning.

His condition in the morning appeared almost miraculous as compared with that of the previous evening. He was still drowsy but quite sensible and took his feeds well. All abdominal distention had disappeared by the evening, his bowels were well opened and his urinary output was satisfactory.

The following day he was given 360 c.c. of his father's blood, both of them being group O, and then the intravenous saline was discontinued. He had a slight rise of temperature in the evening.

The tension sutures were removed three days later and the wound healed well without complications. His appendicectomy scar gave some anxiety, and another tension suture was put in before infra-red therapy was tried. He was given an exposure of 20 minutes daily for three weeks and the wound healed over.

One week after the second operation his temperature rose again to 103° F., pulse, 120, with no definite symptoms. He had been feeding himself and was generally improved but became very irritable, though only complaining of "stomach ache." On thorough examination there was slight tenderness over the right iliac fossa and his urine contained albumen, and a few colonies of *B. Coli* were grown on culture. A white blood cell count showed 32,900 per c.mm. He had diarrhoea for two days and vomited several times but there was no typical "peasoup" stool. He also had a slight hiccough at times and was very slow mentally.

M. & B. 693 was started, but changed to M. & B. 760 after one day owing to his mental condition. An intravenous drip infusion of normal saline was commenced on the second day and again he improved. This was the beginning of the seventh week and a Widal reaction was positive 1 in 1,000 to Typhoid bacilli.

On the third day the M. & B. 760 and the intravenous infusion were discontinued, and then began a long convalescence during which Arthur's real self began to appear. From an almost sulky indifference to everything and everybody, and a resentment of all treatment, he slowly became more talkative and looked forward to visiting days and a fresh supply of "comics."

He was nursed on the veranda, out of doors all day, and was given a course of vitamin B (twice-weekly injections, six in all) and Adexolin tablets three times a day. The open air treatment definitely hastened his recovery and he was transferred to our convalescent home after under three months in the isolation ward.

Six months later we received the photograph which we consider to be evidence of a good recovery.

War-Time Nerves (*Continued from p. 516*)

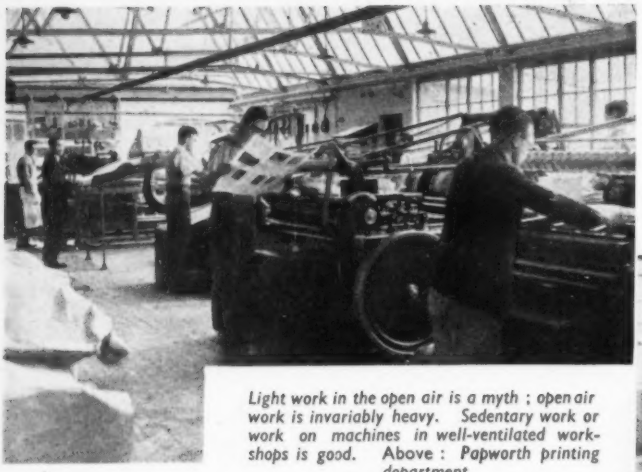
The following history will illustrate some of these points about forgotten experiences. The man was not actually injured. He had faced pretty terrifying experiences. A dissociation of his personality had been accompanied by that increased anxiety leading on to suspicion, and the dissociation enabled him not only to escape from his duty, but also to give way to impulses which the intact personality would never have tolerated. The man was in a position of some responsibility at the Docks. He was very unhappy, hated what was happening around him and lost his memory for two days. When he recovered it spontaneously, he developed hysterical fits. We set out to find what happened during the period of the amnesia. He was very anxious and his anxiety increased to suspicion of his brother-in-law who owed him money. He explained to me that smarting under this "insult" he had waited for his brother-in-law at a bus stop one night and made a murderous attack upon him. He went back next day, still in a state of loss of memory, and said to his brother-in-law, "You have got some blood on your trousers." The brother-in-law replied, "Yes, I was attacked last night." The patient at once said, "You must come to the doctor with me" and off marched the patient who had done the deed with his brother-in-law who was suffering considerably from bruises. It would have been quite impossible for him to have faced up to what he had done and we kept it from him, because we feared that if he knew he would become suicidal. Other cases have had a much happier outcome.

I have insufficient time to speak of another matter that really comes into my subject: nervous manifestations in those about to be called up for national service. Women as well as men are showing symptoms, not essentially different from those I have spoken of already; and that is because in these "weaker brethren" separation from home and firm discipline represent a danger not unlike air raid danger to the normal well-balanced person. It is worth while stressing two points: that malingering certainly exists and, secondly, that when we are really dealing with the inadequate, frightened and over-protected persons whom our civilization sometimes produces, the life of discipline and comradeship which stimulates the normal *may* completely disintegrate these mentally ill-equipped, undeveloped persons.

How are we to recognize them? In the pointers I suggest you will recognize not only signs of mental instability; you will, I hope, see some of the points on which stress must be placed if we want to produce an A1 mentally healthy population. Has he had a steady work record, not changing jobs suddenly because of moods or suspicion? If he has kept a job long is he reasonably anxious for steady promotion and increased responsibilities? I suspect those who say, "I could never face being a foreman." The stable person makes friends, and when married has some contacts outside his own home. Younger men and women will face the likelihood of marriage. I suspect those who after 21 still assert they have no interest in the other sex. And lastly the married man or women is not likely to give his best to the society to which he owes so much if he is more keen on possessing a Baby Austin than in producing a Baby Smith.

REHABILITATION OF THE TUBERCULOUS*

By FREDERICK HEAF, M.D., M.R.C.P.



Light work in the open air is a myth ; open air work is invariably heavy. Sedentary work or work on machines in well-ventilated workshops is good. Above : *Papworth printing department*

Below: : *the airy bookbinding section, Papworth Industries.*

REHABILITATION is 'the process of return of the disabled to the maximum participation in normal life and work.' It is a problem of both war and peace, as tuberculosis is a disease which may alter the whole course of a man's life, changing his relationship to his employment, his family and his social surroundings. It should be the aim of our rehabilitation scheme to restore the harmony between the individual and his environment, by making his physical condition fit his surroundings and planning surroundings suitable for his physical condition.

In this respect tuberculosis has important characteristics : it tends to become chronic and relapses are common. It limits, in an insidious and indirect manner, the working capacity of the individual and, because it is an infectious disease, carries with it a stigma which prevents the tuberculous person receiving the opportunities afforded to those suffering from crippling diseases.

The long period of enforced idleness, combined with the continual warning against overstrain, may produce a state of ' fear of work ' in the patient, due to the feeling that any exertion will have dangerous consequences. It is, therefore, important that tuberculous patients, while at the sanatoria, should be given work, compatible with the state of activity of the lesion, as soon as possible. Too many sanatoria neglect this point.

There is a great difference between the old system of Paterson's graduated exercises and occupational therapy, but both give the patient confidence and prevent the state of ' fear of exertion ' developing.

A Healthy Environment

In planning any rehabilitation scheme for the tuberculous we must first consider the environment in which the tuberculous person will work, for his living quarters must be comfortable and hygienic with due regard to the nature of the disease.

Interior of Chamberlain workshop ; making suitcases

The ideal is that he should live and work in a village settlement such as Papworth, but the drawback of the residential colony is that he often feels that he is leading an institutional life ; for, though the settler may have his own house, he is under the supervision of the director, and, to a certain temperament, the advantages and amenities of a village settlement life do not compensate for these minor restrictions which are often more imaginary than real. Comparative freedom from breakdown of the settler and the absence of active tuberculosis amongst the children born in the village do, however, prove conclusively, both at Papworth and at Preston Hall, that the country settlement is what the tuberculous need.

Needless to say, every tuberculous person cannot live in a settlement, so that other schemes must be planned as well. If the ' rehabilitee ' is to live at home, that home must be of a good standard which often means that the family must be rehoused in a modern house with a low rental and in good surroundings, with suitable work found for him in a special works not too far distant from his home, or in a normal factory, with special hours and conditions. In both instances the work must be done under medical supervision.

Financial Consideration

Under existing conditions any local authority is empowered to grant a subsidy towards the settlement of tuberculous people at an industrial colony, but normally it cannot subsidise industrial concerns, where the worker could be rehabilitated under what might be termed graduated industrial convalescence.

A local authority can, however, help financially in assisting special factories reserved for the employment of the tuberculous or in creating suitable employment for ex-sanatorium patients. For example, in Hull, the majority of the car park attendants are such people and the London County Council assists the Sphero industries.

Voluntary funds have always been precarious and are likely to become more so, though help is obtainable for the tuberculous through the social welfare organizations, but not specifically because they are tuberculous.

Perhaps the most successful organization entirely supported by voluntary effort is the Altro workshops in New York. This industry makes shirts for the American Navy, employs between 130 to 140 workers and pays an average wage of 70 dollars per month. There is a loss of approximately 3.5 per cent. on the turnover which the welfare fund provides.

Another American effort is at the Ford works at Detroit (U.S.A.) where a special section of the works is reserved for

tuberculous workers, but that firm is an exceptionally large business concern and can carry such a venture without disorganization. A small factory could not do this. An added complication is that the tuberculous with positive sputum must have separate canteen arrangements.

In Russia, in certain factories, a specified part of the works is set aside for slower production and the machinery geared at a lower pitch. There is also existing a social insurance fund which provides a subsidy. The English condition of private ownership makes a system of slower factory production for the tuberculous more complicated.

The Machine

Past efforts to rehabilitate the tuberculosis have proved conclusively that farm work, poultry keeping, gardening and outdoor employment on the land—all of them jobs which require a large output of physical energy and in which the wages are low and living conditions poor—are by no means suitable occupations. Machines must be available to do most of the work and also to enable the tuberculous worker to compete with the healthy in the open market.

Handicraft shops, attached to tuberculosis dispensaries, have done splendid work in providing occupation but they must not be confused with the wider and much more complicated problem of rehabilitation. To start on the right lines, the machine must do the work from the beginning.

The Market

Provided the goods are of high standard and within the normal market prices, little difficulty is experienced in selling them, nor does the question of infection arise if the articles manufactured are such as furniture, trunks, portable buildings, metal work, leather goods or printing which can be offered to the public as free from infection. To attempt to sell foodstuffs, children's clothes, woodwind instruments, if known to have been handled by the tuberculous, is foolish and might be dangerous.

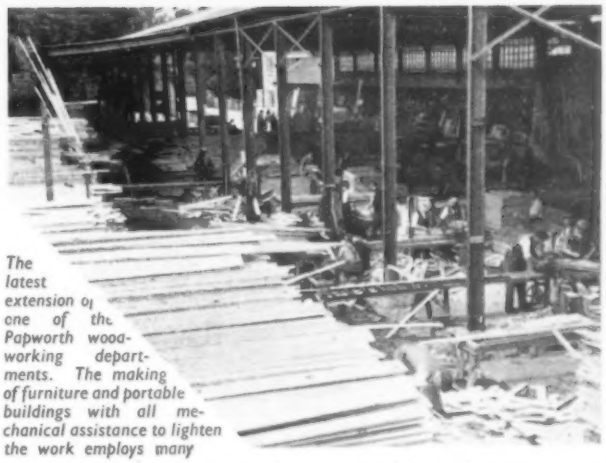
Government offices and local authorities require vast supplies of the very goods which the tuberculous industries can most easily supply, such as stationery, printed forms, office furniture, light metal and woodwork and they could keep all the employable tuberculous workers employed for all time.

The Magnitude of the Problem

As a working standard, we can take it that 15 per cent. of the tuberculous are fit for normal employment, 35 per cent. unfit and always will be, leaving 50 per cent. who are fit for some form of sheltered employment and who need rehabilitating.

There are some 130,000 known cases of pulmonary tuberculosis in this country. Mass radiography will reveal more and may bring the figure up to 200,000 and the more mass radiography develops, the greater will be the need of a rehabilitation scheme. Taking, however, the known figure, there are 70,000 fit for some kind of work.

Papworth and Preston Hall provide together accommodation for about 1,000 patients and settlers. The other rehabilitation centres do not cover more than another 200 persons, so that there are 68,000 for whom we must find work under suitable conditions; not an easy task in peace-time when fit labour is easy to obtain; if only half of them refuse to work under any proposed organization, there will still be 35,000 in need of workshops, houses and some sort of subsidy.



The latest extension of one of the Papworth wood-working departments. The making of furniture and portable buildings with all mechanical assistance to lighten the work employs many

The Ministry of Labour has given much attention to the rehabilitation of the disabled and has repeatedly said that the tuberculous will not be excluded from the scheme, but so far sanatorium patients and others suffering from pulmonary tuberculosis have derived little benefit from the scheme; for it is designed for those able to return to normal industry after a period of training. The majority of tuberculous patients do not come into this class, but there is still hope that a wider application of the principle will emerge when the scheme for the more severely disabled develops.

A Regional Scheme

Just as much is visualized on a regional basis for the hospital services, so rehabilitation can be planned in a similar manner, with a National Rehabilitation Board responsible to the Ministry of Health but not directly under ministerial control, as such a Board must have freedom of action if it is to maintain efficiency and a high standard of service.

The country could be divided into seven or eight areas each with its colony, industrial settlement, special factories and employment bureaux under the direction of a regional office which, in its turn, could be subject to the control of a central authority.

Local authorities would contribute in proportion to the use they made of the services of the Scheme and they would have the satisfaction of knowing that much of the money now spent through public assistance and social welfare departments on the tuberculous would contribute to the developing of the true earning capacity of the patients, eventually leading them to the contentment and satisfaction of employment and a home in the best possible environment.

The views stated in this article are the personal opinions of the author and do not necessarily represent those of the London County Council.

* ***Abstract of a lecture given at Headquarters.***

"The London" at Brentwood

"Under our building scheme alone we have added over 51,000 beds to the nation's hospital accommodation. . . . To have achieved this expansion at the normal peace-time rate of hospital building would have taken something like 12 years." So said Mr. Ernest Brown when he recently visited the London Hospital Annexe which has just been completed at Brentwood, Essex. The London Hospital, with the help of the Ministry to which it pays rent, has made many improvements to this Emergency Medical Service hutted hospital which it took over in 1941. Some of the equipment comes from Whitechapel, some from the funds of Bundles for Britain, the Red Cross Society and St. John Ambulance Association. There is now room for 360 patients. The nurses' home holds a staff of 80. Another building behind will sleep 14 resident doctors, but all medical students are billeted in the neighbourhood. There seems to be nothing missing, neither a theatre, nor facilities for massage, dental and radium treatment. Everything is planned for economy of time and space. Notices in the hall are written on acetate, an American celluloid, with a skin pencil; it can be washed thus saving paper. Nurses take part of their training here. Signs that they like the country life are the vegetables growing in many corners of the garden and hockey sticks standing in the sister tutor's study! The patients are those on the 'London's' waiting list and they recover more quickly in the country air; perhaps the nurses learn more quickly, too. The Minister of Health congratulated all concerned not only on the results of their work but on the friendly relations between the London County Council and the London Hospital. There was a general need, he said, for fuller co-operation in the interests of hospital services. The hospital of the future might be something between the simple unit, of which this was a sturdy, self-contained example, and the elaborate, many storied building of a pre-war hospital.

IS THAT THE REASON?

Some authorities expected that the injudicious emptying of the sanatoria at the outbreak of war would be followed by an early increase in tuberculous meningitis and a somewhat later rise in adolescent pulmonary tuberculosis. This is what has happened, but it does not follow that the explanation is correct.—*The Medical Officer.*

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL SUPPLEMENTARY FOR MENTAL NURSES

Morning Paper

QUESTION 2.—*Define stupor. From what other apparently similar conditions should it be distinguished ?*

Stupor is a state in which the outward signs of originating mental power are in abeyance; impressions upon the senses produce little or no visible effect. The patient is not unconscious although apparently far removed from conscious activity but there is neither speech nor voluntary movement.

Stupor in varying degrees is a phase of many mental disorders and is seen in two main forms :—

(*a*) *Anergic stupor* may come on gradually or suddenly and is characterized by extreme lack of muscle tone; the body and limbs flop into any position by gravity. Expression is vacant, saliva dribbles from the mouth, reflexes are either lost or grossly exaggerated and the physical condition is poor. Upon recovery little is remembered by the patient. Alternating insanities are the disorders most likely to show this form of stupor. A similar condition may be seen after excitement in general paralytics, also as a replacement for, or after, an epileptic fit.

(*b*) *Catatonic stupor* is a less true type than the anergic one, as the patient is more receptive. There is greatly increased muscle tone, resistiveness, and a liability to impulsive outbursts. The face is set in a permanent frown or grin and some regression is present. It is chiefly found in schizoid people; prognosis is poor.

Other apparently similar conditions are :—(*a*) *Acute melancholia* which sometimes passes into a state resembling stupor with resistiveness and possibly impulsive suicidal attempts. The patients' receptive faculties are very active, and upon recovery they are usually able to detail with accuracy much that has happened during the stuporous period. (*b*) *Dementia* following an acute attack of insanity may closely resemble stupor. The history of the patient will prove the most reliable guide to distinguish this condition and the reaction to thyroid extract will help in doubtful cases. (*c*) *Profound idiocy* may simulate stupor, but again the history should help the diagnosis, and the general health is much better. (*d*) *Cerebral tumours* and allied states may be differentiated by careful observation, and examination of symptoms and signs usual in these cases : e.g., vomiting, eye changes, fits. Cerebral injuries exhibit restlessness at some stage. Physical examination and the testing of blood and cerebrospinal fluid will assist in cases of general paralysis, meningitis, etcetera.

In hysterical subjects there is a complete absence of any true signs of physical disturbances. Alcoholic, uraemic, diabetic and insulin comas should be easily distinguished by physical signs, urine tests and breath odours; also by the onset and duration.

QUESTION 6.—*By what mental processes may "conflict" produce symptoms of mental illness ?*

The mental processes arising out of " conflict " and producing symptoms of mental illness may be :—repression, projection, dissociation, rationalisation, regression. Conflicts require to be dealt with by the conscious mind. If properly and wisely suppressed, the offending matter will not cause unhealthy mental activity later on.

Repression is an abnormal method of attempting to deal with conflicting complexes. Normal conscious control is replaced by an unconscious mechanism charged with accumulating emotional energy. This energy constantly influences behaviour and conduct in an undesirable manner; it may result in fatigue, touchiness, anxiety, obsessions, hysterical manifestations, or even greater mental derangement.

Projection is a mental process whereby individuals attribute to others faults which rightly belong to themselves, but are disowned by them. This is mainly exercised in the realm of standards of morality, also in other spheres. If persisted in, suspicions develop which may form the foundation of a strong delusional state, and possibly hallucinations. Ultimately homicidal attacks may be attempted or carried out.

Dissociation, which is actually a flight from reality, occurs when difficult situations are not faced at all. The mind is split, as it were, into two or more streams unable to intermingle. The portion of the mind dissociated, and not acknowledged by the individual appears as if coming from without. The combination of projection and dissociation plays a large part in the formation of hallucinations. Neuroses and hysteria may develop; also fugues, somnambulisms and dual personality.

Rationalisation is another way in which the mind seeks to free itself from the strains of unresolved conflicts. It is a form of self deception, the result of inadequate suppression of unpleasant memories and emotional difficulties. The patient is always on the defensive, and ultimately delusions may arise.

Regression is an escape method from unbearable situations due to maladaptation to the circumstances of life. The patient spends much time in childish day-dreaming, and may go on until the whole life is spent in a world of phantasy. There is considerable replacement of the normal mental content by dissociated ideas. The personality becomes greatly deranged and schizophrenia or dementia praecox usually supervenes.

The majority of nervous and mental disorders which have no organic basis, are the result of unresolved conflicts. In normal everyday life we try to forget the disagreeable things. We unconsciously push them out of our consciousness, and, as "buried complexes" in the unconscious mind, they often account for attacks of irritability, moody turns, or even attacks of depression.

FINAL SUPPLEMENTARY FOR NURSES FOR MENTAL DEFECTIVES

Morning Paper

(*Questions 1 and 2 are compulsory. Questions 3, 4, 5 and 6 are alternative. You must answer four questions, and not more than four. Time allowed two hours.*)

1. What do you mean by first aid ? Describe the general principles of first aid treatment of a severe injury.
2. Discuss the question of heredity as a cause of mental defect.
3. Describe the open air treatment of physically ill defectives and state what precautions are necessary for this form of treatment.
4. Give the cause, treatment, and means of prevention of chilblains.
5. Discuss the maintenance of discipline in a colony for mental defectives.
6. What is a performance test ? Name some of the principal performance tests and state for what purpose they are used.

Afternoon Paper.

(*Questions 1 and 2 are compulsory. Questions 3, 4, 5 and 6 are alternative. You must answer four questions, and not more than four. Time allowed two hours.*)

1. Write an account of the management of an outbreak of influenza in a ward of mental defectives.
2. Describe the preparation and application of a linseed jacket poultice.
3. Describe the nursing care of an epileptic imbecile.
4. What are the duties of the nurse with regard to the milk supply to a ward.
5. What injuries may be met with on the football field ? Describe the first aid treatment of injuries you mention.
6. Mention some varieties of enemata. Describe one in detail.

RECIPES

Coffee Jelly

Cut small four sheets of leaf gelatine and dissolve in four tablespoonsful of water over slow heat. Stir well, take out a dessertspoonful and place in a basin. Slightly warm a gill of milk, adding one teaspoonful each of golden syrup and good coffee essence, and a few spots of vanilla or ratafia. Add the jelly, beat, and pour into a long serving-glass with handle till set.

Stand the basin containing the dessertspoonful of dissolved gelatine in hot water. When dissolved, stir in two tablespoonfuls of cream from top of the milk bottle. Add a little castor sugar. Beat well, stand till set, then beat roughly, pile up over coffee jelly. Add a halved cherry and a small portion of malted breakfast cereals.

This sweet is attractive to an invalid and easily served.

Simple Meat Jelly

Cut up small ½ lb. best shin of beef, place in stone jam-jar, add a pinch of pepper, half a teaspoonful of salt, less than a pint of cold water; cover and stew in a slow oven for three hours or in a pan of boiling water. Strain. Put a tablespoonful of the meat twice through the mincer and add a pinch of powdered mace. Cut up four sheets of leaf gelatine and dissolve in a little of the gravy. Add the mince and the rest of the gravy. Turn into two small wetted moulds. Turn out when set and serve with a potato baked in its jacket. Pinch the potato gently all over until it bursts open. Insert a little butter, pepper and salt. This will make a nourishing and easily digested meal. The other mould could be used for sandwiches.

Book Reviews

The PREMATURE INFANT.—*By Julius H. Hess, M.D. and Evelyn C. Lundeen, R.N. (J. P. Lippincott Company, Aldine House, Bedford Street, London, W.C. 2; price 21s.)*

THE joint authors of this book are the professor and head of the Department of Pediatrics at the University of Illinois College of Medicine, and the supervisors of the Premature Infant Station in the Sarah Morris Hospital, Chicago. This Premature Infant Station, as the statistics at the end of the book show, has dealt with nearly 4,000 babies between the years 1922 and 1940.

The controversial subject of feeding is fully discussed, and most minute instructions given for performing all techniques such as gavage. The chapters on vitamins and syphilis are particularly good. The authors have made an interesting study of the mental and physical development of premature babies in later life, and their findings are discussed in a chapter at the end of the book. In view of the increasing use of masks in this country, it is interesting to read that the authors do not advocate them but place great reliance on preventing infection by the 'clean hands and clean clothes' technique.

Occasionally the reader comes across terms that are strange to English ears, as the 'formula room,' and 'the ambulance being taken into the house,' but these are small points, and the reading is facilitated by the giving of the ounce and pound equivalents of all gram measures. The diagrams are very clear, and that of the anatomic and physiologic development of the seven-month foetus on page 77 is excellent.

Although the price of this book will make it beyond the means of many individual midwives, it should prove a useful reference to any who have the care of these precarious and often difficult lives, and it should contribute towards the lowering of the neonatal death rate amongst premature babies.

L.B., S.R.N., S.C.M.
Diploma in Nursing, London University.

Country House Holiday (*Continued from page 517*)

go one day a week to the clinic in the City Road. Night duty is only for eight weeks out of the whole six months training. In their off-duty time they are free to wander in the grounds or to cycle into Welwyn Garden City, St. Albans or Hertford; civilization is within easy reach if they tire of country life. The domestic staff numbers 12, so that the nursing staff is on active nursing and the student midwives handle the babies as soon as they arrive.

Whether or not the emergency scheme continues after the war is largely a matter of transport. Provided that the authorities make facilities for travel easy, they feel at Brocket Hall that there is no reason why it should not. The mothers are no longer afraid of the country. The results are excellent. A little vision and enterprise can make of an emergency scheme a national service.

D.J.

Correspondence

Character or Bribes

We hear all around us of the shortage of trained nurses and probationers in these days, but is not the main point being rather overlooked? Given an adequate salary, is it not character rather than bribes that makes the good nurse?

In most professions the student pays a large fee to learn, whereas a student nurse receives board, lodging and uniform together with a salary from the very first. Thirty years ago in one of our best provincial hospitals, the salaries were £6 the first year, £12 the second, £16 the third and £30 for sisters. Of course, money went much further in those days, but nurses never seemed to grumble. Also, provided a nurse has every reasonable comfort in her hospital off duty, need she have luxuries which she would never find at home, in a private patient's house or on the 'district' and which she often carelessly abuses?

Is it not far better to start at the root of the matter—to let mothers and teachers sound girls and encourage them to see if they feel a vocation for a noble profession, before they take up nursing as their career.

Veteran S.R.N.

The Urgency of Day Nurseries

The Socialist Medical Association considers that the extended provision of day nurseries is of the greatest importance to relieve the strain on working mothers, and to provide their children with adequate care and social training.

At their annual general meeting, therefore, the following resolutions were passed:—

(1) That the Ministry of Health is given powers to compel local authorities to establish day nurseries. (2) That the present delay imposed on their provision, by the necessity for an acceptance of itemized costs by the Ministry of Health, be ended. (3) That the time during which nurseries are open be arranged to suit the convenience of mothers. (4) That the Ministry of Health gives more consideration to the provision of nurseries attached to factories. (5) That no nurseries take in children under nine months old unless provision be made for the mother to breast feed her baby. (6) That the two to five year olds, in every nursery, should be under the supervision of a fully trained nursery school teacher.

ALECK W. BOURNE,
M.B., F.R.C.S., F.R.C.O.G.,
Hon. General Secretary.

No Social Life

Pupil midwives attached to one of the largest voluntary hospitals in Scotland decided that they would like to hold a dance in aid of the Merchant Navy, and asked for permission to use the recreation hall in the nurses' home for this purpose. They were met with a blunt refusal, the reason given that it was in aid of an outside charity and not the 'Nurses' Benevolent Fund.'

Surely the Merchant Navy deeply concerns nurses. Do not they feed us and often are not their cargoes medical supplies?

The social life at this hospital is nil and, with such lack of co-operation from the authorities, it is small wonder that girls will not join the profession if they are to be cut off from all social contact with the outside world. It is time that hospital governors realized that nurses are young and human; not nuns to be hidden behind convent walls.

With outside co-operation, the dance plans are going forward with great enthusiasm, but propaganda of this sort is not the type to secure future nurses.

A STUDENT MIDWIFE.

The Nurses' Christian Movement

The recent article on "An Isolated Realm" doubtless gripped the attention of not a few. The question is important, but may I be permitted to digress from the question of unity among the various branches of nursing, which hold an individual appeal and call for particular qualities and temperaments to stress the need for unity among our nurses—a unity born through an increasing realization of our common need for God.

Such a unity is already developing. May we advocate more inter-hospital fellowship among our nurses—may our experience of Christ be communicable—let no nurse feel she is an isolated unit but together let us seek to help to keep every path open by which the influence of God might make itself felt at the earliest moment, to put an end to fighting and to turn to the shaping of peace.

If you desire further information regarding the Nurses' Christian Movement, please write to the secretaries at The College, Ilkley, Yorks.

"College Member."

News from Malaya

I am wondering whether any of your readers who have recently escaped from Malaya or Singapore can give me any information of the whereabouts of our cousins, Dr. Benjamin Taylor and Dr. Christabel Taylor. Dr. B. Taylor was a medical officer of health working for the Health Office, Seramban, Federated Malay States, and his wife, Dr. C. Taylor, helped him.

The last cable we received was during the fighting in North Malaya notifying us they were staying. Since then we have heard nothing and we cannot get to know anything. Our only hope is that someone who managed to get away may have news and as the *Nursing Times* is so widely circulated amongst the nursing profession, someone may know if they escaped or are prisoners.

I should be most grateful for your help as we are naturally very anxious to hear.

DORIS HOLORAN (Mrs.)
7, Tennyson Road, Coventry.

From a Malta Nurse

As a former Princess Mary's Royal Air Force Nursing Service sister, invalided out of the service three and a half weeks ago, also as a regular contributor to the *Nursing Times*, I should like to offer my bit to help the gallant defenders of the heroic island.

I have personally nursed the Royal Air Force personnel of Malta and heard from them of the spirit of resistance and goodwill of the islanders. I am in full agreement with your scheme and I wish you every possible success.

HELLEN W. THORNELEY,
S.R.N., 103554.

Correction

We regret an error in our issue of July 25. Mr. Cellan Jones was wrongly stated to be president of the Cardiff Branch of the Royal College of Nursing: he is, of course, president of the Swansea and South Wales Branch.

Coming Event

Children's Hospital, Sheffield.—There will be a presentation of badges, certificates and prizes at 3 p.m. on August 15, 1942. Former nurses will be welcome; will they please notify Matron of their intention to be present.

Garden fete at the Central Middlesex Hospital: student nurses in the gypsy costumes in which they gave a concert

News in Brief

No New Uniforms

OWING to war-time conditions Manchester Corporation has cancelled its plans to issue its nurses with a new type of uniform.

Neurosis or Shell-Shock ?

SPECIALISTS are treating nervous illnesses individually and often restore patients to health in six weeks, a different technique to that used in the last war.

Bathing Tragedy

MISS D. EVANS, trained at Guy's Hospital and Moorfields Eye Hospital, and since the war at St. Dunstan's, Brighton, was drowned whilst bathing in Wales.

A Warship Bed

THE Colne (Lancashire) Warship Week committee are giving £1,000 to the Hartley Hospital to endow a bed after the war. It will be called Arthur Parkinson after the Mayor.

More Milk than in Peace Time ?

PRESIDING at a meeting of the Royal Society of Arts, Mr. Hudson, Minister of Agriculture, stated that his ministry was making every effort to raise the supplies of milk to the peace time level—and beyond.

3,000 Nurses a Month

THE United States needs to recruit 2,500 nurses a month for their Army and 500 for their Navy.

A New Red Cross Ship

THE International Red Cross has bought a 4,000 ton ship from the Belgians in order to aid more adequately the growing number of prisoners of war, civilian internees and refugees; she is now at Lisbon.

New Books from Old

THE librarian in charge of 4,000 books at a naval hospital purchased £10 worth of new books from 'waste-paper' money. 'A Handbook for Hospital Librarians on Simple Repairs and Casemaking' by P. H. Norton, Westminster Depot, 42, William IV Street, W.C.1 price 6d., is an excellent guide to mending books.

Nursery Matron's Club

OVER 100 people attended the meeting of the club for matrons and deputy matrons of northern nurseries in Leeds on July 25. Dr. Dennison, deputy medical officer of health, spoke on the importance of a happy atmosphere and the precautions necessary to prevent infection. The next meeting will be held in Bolton on October 31.

First Volunteer a Nurse

IN response to the Government's appeal for Britons to return to England for national service, the first to volunteer in America was a fifty-year-old nurse.

Fatal Accident

A CHILD of two and a half, recovering from pneumonia at the City Hospital, Little Bromwich, was strangled by restrainers. The nurse had tied the necktapes to the bed-rail but had only tucked the centre bands under the mattress; they were too short to be joined beneath the bedstead.

From Scotland

£10 From Iceland

THE Royal Hospital for Sick Children, Glasgow has received £10 from the parents of an Icelandic boy treated by the hospital six years ago.

Dundee Bequest

MISS DONALDSON left £1,500 to the Dundee Women's Hospital and Nursing Home to increase the number of trained nurses on the staff, and to provide necessitous patients with single rooms.

Refusal of Hospital Post

THE first instance in Edinburgh of prosecution following refusal to take up work of national service occurred recently, when Miss M. McDermott failed to take stipulated work at the Eastern General Hospital.

No Midwife !

THE Coatbridge Town Council at a recent meeting decided to take steps to ensure that no person was left without qualified nursing services. It was stated that a midwife in a neighbouring district had refused to accept a case.

Nursing Pageantry— at Leicester

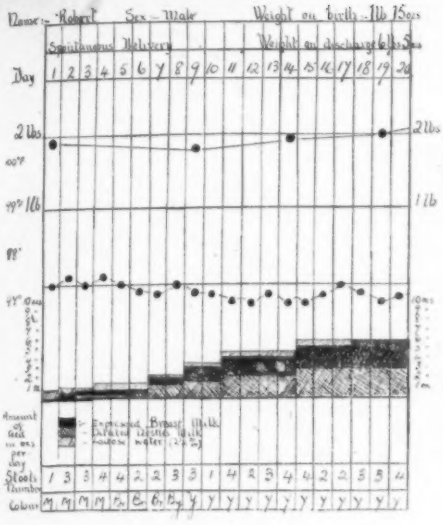
SAINTS and sinners, miracles and music, pomp and pageantry, beauty of form and profusion of colour, were there last week when nurses of the Leicester hospitals and the pre-nursing students presented their History of Nursing Pageant in the Wyggeston Girls' School Hall. The occasion marked the beginning of Leicester's "holiday-at-home" programme.

The play opens with a prologue in which a young probationer becomes absorbed in her book of history of nursing and, as she reads, famous figures from the past come to life. From the early Greeks, the story of nursing through the ages is unfolded, by Phoebe, Paula and Fabiola, and the Irish St. Brigid of Kildare in the 5th century. The beloved St. Francis is shown healing the leper, preaching to his "little sisters the birds" and welcoming that other little Sister to found the Order of Poor Clarisses. Out of the 13th century steps St. Elizabeth of Hungary and the miracle of changing loaves into roses is performed. A knight of St. John recounts to his brother knights the story of the Knights Hospitallers of Jerusalem and the commencement of military nursing. The spirit of the Middle Ages is typified by the Béguines, busy about their varied activities; and by St. Vincent de Paul and his work for slaves and beggars, and in association with Mademoiselle de Gras on behalf of foundlings.

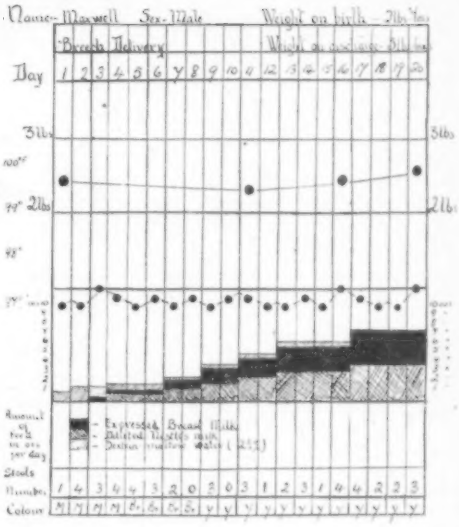
The rescuing of nursing from its dark period is realistically symbolized by the vigorous ousting from the sick room of the drunken Sairey Gamp and Betsy Prig by the St. John's sisters. Thereafter the steady reformation in nursing is depicted by pioneers like John Howard and Elizabeth Fry. We see Florence Nightingale as a girl in the home of the sick, then at Kaisersworth where Pastor and Frau Fliedner are at work among deaconesses and peasants; and lastly at the Crimea, where the traditional "Lady of the Lamp" moves among the recumbent soldiers while Longfellow's poem is read. The last act emphasizes the striking contrast between old and new when the characters from the past meet and converse with their modern counterparts; and so the nurse of 1841 compares notes with a sister of today; the Gamp, hearing of the technique of modern midwifery rightly decides that "this is no place" for her; the unkempt child and the frightened chimney sweep are comforted and cared for by the school and the industrial nurse, and the old time mental attendant is interested in the work of the occupational therapist. The Crimean orderly is introduced to the Army nurse and all that she stands for just as Florence Nightingale appears to the wondering eyes of the probationer still engrossed in her book. And "so the procession passes" as the legendary and historical figures slowly return until Florence Nightingale, dominating the scene, commits the future of nursing to the young probationer by giving her the lamp and guarding its flame to the end.

The afternoon performance, exclusively for school girls of local schools, was attended by many persons of note, among them Miss Florence Horsbrugh, M.P., Parliamentary Secretary to the Ministry of Health, Miss K. C. Watt, C.B.E., of the Division of Nursing at the Ministry of Health, Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, the Lord Mayor and Lady Mayoress of Leicester and the Lord Bishop of Leicester. Miss Horsbrugh expressed her pleasure at the excellence of the performance, and in a vigorous and inspiring address, emphasized the importance of nursing and the need for yet more nurses to meet the expansion of nursing services; she urged girls to become nurses *only* if it was the one thing they had a strong desire to do.

The play was written by Miss M. F. Hughes, who also, during the last week, produced it; the choir of nurses, school girls and choir boys, was under the direction of Mr. Jarvis, L.R.A.M., L.P.S.C., who presided at the organ. M.H.



The twins' charts showing weight, temperature and feeds during the first three weeks



Premature Twins

By A. MACDONALD, S.R.N., S.C.M., Simpson Memorial Maternity Pavilion, Edinburgh Royal Infirmary

THE number of cases on record of babies whose weight was less than two pounds at birth and who have lived is very small, so we thought the case history of these twins would be of interest to midwives and nurses. The babies were born in the thirty-second week of pregnancy. The mother was a healthy young woman, a primipara, aged 18½ years. There was no apparent cause for the premature labour. The delivery was spontaneous after a labour lasting three and a half hours.

The first baby weighed one pound, 15 ounces, and was 14 inches in length. The second baby weighed two pounds, seven ounces, and was 15½ inches long.

Tiny but Perfect

Care after delivery was as follows:—The cords were quickly ligated and cut, the eyes instilled with silver nitrate, one per cent., and the babies received into warm sterile towels and blankets. They were taken straight to the incubator room, where they were put into cots heated by two hot-water bottles. The air in the incubator room was conditioned, the temperature being maintained at 85° and the humidity at 65°F. The tiny bodies were quite perfect and their colour was good. The babies were watched carefully but left undisturbed for six hours after delivery. Then they were gently oiled, care being taken to keep them covered as much as possible during the process. For clothing a flannelette binder was used to keep the sterile umbilical dressing in position. Warm wool was wrapped loosely around their heads and bodies and soft woollen caps, vests and socks put over the wool. A soft woollen blanket, arranged to allow free movement of the limbs, was wrapped around them.

The accompanying charts show their weights, temperatures, intervals of feeds, and foods given for the first three weeks. As difficulty in obtaining mother's milk was anticipated, diluted Nestlé's milk, strength one in 12, was introduced into the diet on the third day. By the end of the fourth week it formed their total food. Progress was steady. There were no digestive disturbances; stools were normal in consistency and colour. At the eighth week modified cow's milk was introduced and the Nestlé's gradually diminished until at the end of the ninth week it was discontinued altogether. To supply vitamins cod liver oil and malt, M iii, was given twice daily, starting at the third week and increasing gradually until a maximum dose of half a teaspoonful twice daily was given. After an initial drop in weight of two ounces the average weekly gain for both babies was four ounces.

The method of feeding was carefully thought out. To conserve his energy Robert, the smaller of the two, was fed by oesophageal tube for the first ten days, and Maxwell was fed by pipette. A Belcroy feeder was later substituted, and at the eighth week both were promoted to the ordinary feeding bottle.

Daily care included dressing the cords and massaging their bodies and limbs with warm olive oil. The babies were only partially undressed each day and were fully undressed once a week to be weighed. They were lifted out of their cots at feeding time only, and placed on alternate sides after each feed. The temperature, taken rectally once daily, remained steady at about 97° F. To prevent infection being carried to the babies attendants were as few as possible. Masks were worn by the nurses while caring for the babies and rigid care was observed in scrubbing the hands before making and giving feeds.

The Twins Discharged

Progress was steady. Maxwell was promoted from the incubator room to the large nursery in his twelfth week, weighing four pounds, 14 ounces, and when he was discharged in his fourteenth week he weighed five pounds, six ounces. His feed then was of modified cow's milk, 12 ounces of milk to eight ounces of water with two dessertspoonsful of sugar and sodium citrate, grs. 10. Robert remained in the incubator room until his fifteenth week when he also was promoted to the large nursery, weighing four pounds, 12 ounces. He was discharged when he was five months old, weighing six pounds, eight ounces. His feed then was modified cow's milk, 15 ounces of milk to five ounces of water with two dessertspoonsful of sugar. These total quantities were divided into six feeds in the 24 hours.

APPOINTMENTS

CRADDOCK, Miss L., S.R.N., S.C.M., assistant matron, Bosworth Park Infirmary, near Nuneaton.
Trained at Holgate Municipal Hosp., Middlesbrough and Oldham Royal Inf. Certificate of Tuberculosis Association, and housekeeping certificate. Night-sister, Heathfield Hosp., Ipswich. Ward sister, City Inf., York, and King Edward VII Memorial Sanatorium, Warwick.

WEALE, Miss E. D., S.R.N., S.C.M., assistant matron, Wilson Hospital, Mitcham, Surrey.
Trained at Queen Mary's Hosp. for the East End, Stratford, E.15. Certificate of Institute of Ray Therapy, Camden Town, N.W.1. Housekeeping Certificate of University College Hosp, W.1. Sister, St. Monica's Hosp. for Sick Children, Brondesbury Park, N.W.6. Sister, X-Ray dept., children's ward, and ray-therapy dept., Wilson Hosp., Mitcham. Sister, out-patient and casualty dept. Sister, private block, West Herts. Hosp., Hemel Hempstead.

HERON, Miss J. I., S.R.N., S.C.M., home sister, Oldham Royal Infirmary.
Trained at Bootle General Hospital, Liverpool Maternity Hosp. and Leigh Infirmary (housekeeping). Night sister, Earlestown War Memorial Hosp. Night sister, Leigh Inf.

BLEZARD, Miss M., S.R.N., S.C.M., municipal midwife, Burnley.
Trained at Victoria Hosp., Accrington; Salford Royal Hosp. Midwife, Liverpool Maternity Hosp.

MOYLE (*née* USHER) MRS. L. C., S.R.N., S.C.N. sister-in-charge, Medical Department, Enfield Rolling Mills.
Trained at Central Middlesex County Hosp. Industrial nursing certificate. Member, Royal College of Nursing.

STUART, Miss N., S.R.N., S.C.M., municipal district midwife, Wakefield.
Trained at St. Peter's Hospital, London, E.1. Municipal midwife, Bradford.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Course

Four bursaries of ten guineas each are offered by the Public Health Section for the three months' industrial nursing course starting on September 16, 1942. These bursaries are available through the generosity of the following firms:—Mutual Property Life and General Insurance Co., 15, Whitehall, S.W.1; Pressed Steel Co., Ltd., Cowley, Oxford; Pilkington Limited, Sheet Works, St. Helens, Lancs.; H. W. Carter & Co., Ltd., The Old Refinery, Bristol, 2.

Applications to the Director in the Education Department should be made not later than September 5, 1942.

Nurse Teacher's Course

We congratulate the following students who have obtained the Nurse Teacher's Certificate:—Miss J. Addison, *Guy's Hospital*, distinction in educational psychology; Sister Aquinas, *Bury Infirmary, Lancs.*; Miss M. F. Carpenter, *St. Thomas's Hospital*, distinction in whole examination; Miss E. E. Graves, *Middlesesex Hospital*, distinction in general psychology and history of nursing; Miss E. L. Green, *Bethnal Green Hospital*, distinction in bacteriology and history of nursing; Miss P. E. Moody, *Bolingbroke Hospital*, distinction in educational psychology; Miss I. Morrison, *Leeds General Infirmary*; Miss I. Uhthoff, *London*; Miss M. S. Welbon, *London*, distinction in general and educational psychology, teaching in schools of nursing, history of nursing and chemistry and physics; Miss P. Wordingham, *Chelmsford and Essex Hospital*, distinction in history of nursing.

Scottish Board

Course for Nursery Matrons

A two weeks' course of lectures and observation visits for nurses taking up posts as matrons and sisters in war-time nurseries has been arranged to commence in Glasgow on Monday, September 21, 1942.

The course, which is under the auspices of the Department of Health for Scotland, is being arranged by the Scottish Board of the Royal College of Nursing, in co-operation with the National Society of Children's Nurseries and Glasgow Corporation Public Health Department. It will be free to suitable nurses on the General, Sick Children's or Fever Parts of the State Register who already hold—or have been appointed to—posts in war-time nurseries, or who are prepared to accept such posts anywhere in Scotland. Full particulars and form of application can be obtained from Miss F. N. Udell, Secretary, at the Scottish Board Headquarters, 40, Melville Street, Edinburgh, 3 (see also supplement ix).

Public Health Section

Appointment of Secretary

The Council has appointed Mrs. Grace May Hamblin, S.R.N., S.C.M., to the vacant post of Secretary to the Public Health Section, Royal College of Nursing. Mrs. Hamblin, who will take up her duties on August 12, trained at St. Thomas's Hospital and holds the Health Visitor's Certificate and is a qualified dispenser. She took the Florence Nightingale International Foundation Course in public health in 1928—1929. She has had experience as a health visitor, as infant welfare sister, Malayan Medical Service and as industrial nurse. We wish her every success.

Sister Tutor & Public Health Section Informal Luncheon

A luncheon will be held following the Central Sectional Committee meeting on Saturday, September 5, at 1 p.m. in the Royal College of Nursing. The speaker will be Miss D. M. Percy, a member of the Canadian unit in England, who will speak on the training of nurses and health visitors at the School of Nursing, University of Toronto. Tickets, price 1s. 6d., may be obtained from the Secretary, Sister Tutor Section, Royal College of Nursing. Latest date for receipt of applications, Monday, August 31.

Branch Reports

Edinburgh Branch.—Disappointingly few hospitals entered teams for the Interhospital Tennis Tournament this year; the results of the matches were as follows:—*1st Round.*—Royal Hospital for Sick Children beat Western General Hospital; City Hospital beat the Astley Ainslie Institution; Royal Infirmary beat Bangour Emergency Hospital, Broxburn. *2nd Round.*—Royal Infirmary beat Royal Hospital for Sick Children; City Hospital beat Elsie Memorial Maternity Hospital whose team got a bye into the second round. *Final Match.*—Royal Infirmary beat the City Hospital and therefore won back from that hospital the Morven Cup for the year 1942. Through the courtesy of Miss Lockie and Colonel Cunningham, the final match was played on the courts of the Astley Ainslie Institution. In the absence of Miss Lockie, Miss Nairn welcomed the visitors who enjoyed a very pleasant afternoon watching a close match between the two finalists. We were very glad to have with us Mrs. Crabbie, a member of the hospital board, Colonel Cunningham, medical superintendent, Miss Milligan, M.B.E., vice-president. At the conclusion of the match, Miss Milligan expressed appreciation of the co-operation by the Royal Hospital for Sick Children, Forteviot Annexe; the City Hospital; Bangour Hospital; and the Astley Ainslie Institution in making the arrangements for the use of the courts and said 'thank you' for the delightful tea so generously given to players and spectators. These hospitals had made the tournament possible *and* thoroughly enjoyable. The Morven Cup was then presented to the winning team, with individual prizes.

Worcestershire Branch.—Student nurses of the Royal Infirmary invite all members of the Worcestershire Branch to meet Miss Adams, who will address two meetings at 3 p.m. and 9 p.m. on August 12 at the Infirmary.

N.B. Please mark letters 'confidential'—not 'personal'—if they concern your private affairs.

Nation's Fund for Nurses

This is not a very encouraging beginning to August, is it? It might have been worse of course; in fact, it was when we were adding up a total of 5s. 9d., that a hospital staff came to our aid and restored our hopes and spirits which had fallen nearly as low as our total. We are only the collectors of money. Just imagine what it would be like to be an elderly nurse and to count up your money and find you had only 5s. 9d. in the world. It is their hopes and spirits we want to keep high.

Donations for Week Ending August 1

	£	s.	d.
Miss E. Lindsay		2	6
College Member No. 30048 (collection of bun pennies—to be used for a holiday)		2	6
Anonymous		1	3
Matron and staff, the German Hospital, Dalston	2	0	0
	£2	5	3
Total to date...	£6,411	2	3

We are grateful to College Member No. 30048, three anonymous members and to all at St. Stephen's Hospital, S.W.10, for most welcome *tinfoil*; and to No. 30048 for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

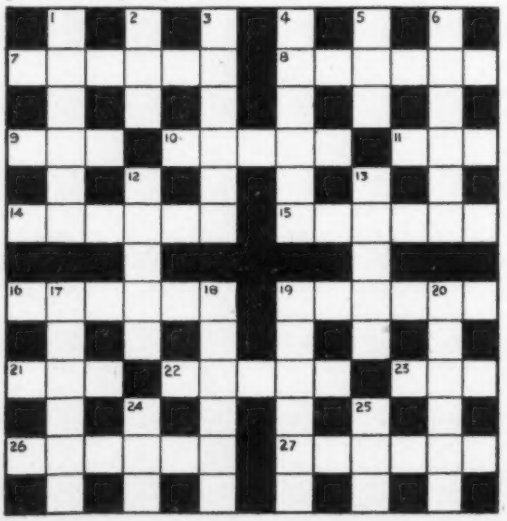
Crossword Puzzle No. 545

Prizes will be awarded to the senders of the two correct solutions first opened on August 12; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 12, addressed to 'Crossword Puzzle No. 545,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

7. American nut.
8. One given to taking drugs.
9. To count.
10. Forger.
11. Part of the body.
14. Individual
15. Play croquet with this.
16. Small river.
19. Interval of time.
21. Healthy.
22. An abnormality.
23. Relations.
26. Rupture.
27. Pertaining to love.



Clues Down

1. Interfere.
2. Conjunction.
3. Part of a flower.
4. Small fowl.
5. Queer.
6. Rare.
12. Possession.
13. Siren.
17. Operation of dressing.
18. Subject to death.
19. Star which moves round the sun.
20. Inflammation of the ear.
24. Finish.
25. Very warm.

Solution to Puzzle No. 544

Across.—2, Problem. 7, Boor. 8, Eden. 9, Intense. 10, Slug. 11, King. 12, Print. 14, Heal. 16, Rant. 19, Wastrel. 20, Green. 21, Abeam. 22, Event. 25, Rash. 28, Apes. 30, Angling. 31, Dear. 32, Used. 33, Precede.

Down.—1, Soul. 2, Prig. 3, Outer. 4, Linen. 5, Meek. 6, Dean. 12, Plane. 13, Treat. 14, Her. 15, Awe. 17, Alb. 18, Tea. 23, Vogue. 24, Noise. 26, Amen. 27, Harp. 28, Ague. 29, Ever.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss W. M. Baldock,
Wythal, near Birmingham,

and a book prize to:—

Miss M. Cochrane, Glasgow.

Their solution to Puzzle No. 543 were respectively the first and second correct ones opened on July 29.

Name .....

Address .....

General Nursing Council for England and Wales

THE General Nursing Council for England and Wales met on July 24, and the first item of special interest was a letter from the Ministry of Health stating that the Council's proposal to pay for extra hours to be worked by the staff could not be approved in its present form. (It will be remembered that the Council had lengthened the office hours in accordance with the Ministry of Labour's announcement and proposed to pay the staff extra in proportion to the extra hours worked.) The chairman, Dame Ellen Musson, D.B.E., R.R.C., LL.D., proposed that the matter be referred to the next General Purposes Committee meeting in September; in the meantime the staff would continue to work the hours arranged, and had, indeed, made not the slightest objection to doing so. This was approved.

The chairman then informed the members that a Miss Rosaline H. M. Stallard had been fined the maximum of £10 and £2 2s. costs for posing as a State-registered nurse. There was also a strong suspicion she had posed as another person.

On the recommendation of the Finance Committee the Council approved various bills, claims and allowances including one for weekly salaries.

The Registration Committee reported and the Council approved applications for six duplicate certificates of registration (five of the originals having been lost owing to enemy action), for 11 duplicate badges (one lost owing to enemy action), 22 for approval of registration and 65 for re-inclusion in the Register from nurses who had hitherto failed to pay the retention fee.

The Education and Examination Committee recommended :—

(i) Provisional approval for two years from July 24, of for the duration of the war, if less, of (*a*) St. Michael's Hospital, Hayle, Cornwall, as a training school for general nurses in affiliation with St. Anthony's Hospital, Cheam; (*b*) Royal Cripples' Hospital, Northfield, in affiliation with Bristol Royal Hospital; (ii) provisional approval as a complete training school for general nurses of (*a*) Ipswich Borough General Hospital and Wembley Hospital for a further two years from September 27 and from July 1, respectively, or for the duration of the war, if less; (iii) full approval of schemes of affiliation of Abergele Sanatorium with Crumpsall Hospital, Manchester, and with Withington Hospital, Manchester; (iv) full approval of Lancaster and District Isolation Hospital as a complete training school for fever nurses.

There had been correspondence from the Board of Education and from the Extension Registrar, University of London, regarding the recognition of the University's Diploma of Physical Education as a qualification for teachers in pre-nursing courses. The Council passed the following recommendation :—

> "That the Diploma of Physical Education of the University of London be recognised as a qualification for teachers of the subjects of anatomy and physiology in pre-nursing courses, and that holders of this diploma be no longer required to hold, in addition, the Teacher's Certificate of the Chartered Society of Massage and Medical Gymnastics."

The Council then approved two pre-nursing courses at Tiffin County School for Girls, Kingston-upon-Thames—a one-year course and a two-year course. One year courses at Bilston Girls' High School, Staffs, Mexborough Secondary School, Yorks, and Portsmouth Council (Southern) Secondary School for Girls received provisional approval.

The General Purposes Committee reported that between June 8 and July 4 the office had received 9,010 letters, despatched 18,856; interviews had numbered 140 and 51 permits for State uniform had been issued.

The Council had accepted an estimate of £7 7s. for supplying and fixing insulating board in the Council room windows damaged by air raids.

On the recommendation of the Uniform Committee the Council approved the firm of P. R. Davies, Ltd., Waterworks Street, Chariot Street, Hull, as a maker of the State-registered uniform, and renewed contracts for the supply of registered hats (Henry Heath, Ltd., London), hatbands, woven badges and braid (George Kenning and Son, London) and buttons (James Grove and Son, Ltd., Birmingham, and Boyd Cooper, London) for a further 12 months from June 30.

Next meeting : September 25.

STATE EXAMINATION RESULTS ANALYSED—ENGLAND & WALES APRIL, 1942

Preliminary.—Part I : 3,169 passed, 1,107 failed (25.89 per cent.); re-entries : 1,148 passed, 890 failed (43.67 per cent.) Part II : 3,555 passed; 442 failed (11.06 per cent.); re-entries : 350 passed, 88 failed (20.09 per cent.) Re-entries under Old Scheme for part only : anatomy and physiology, 13 passed, 7 failed (35 per cent.); hygiene and nursing, 1 passed, no failures.

Final General.—2,371 passed, 559 failed (19.07 per cent. as against 18.46 per cent. in September, 1941); re-entries : 410 passed, 261 failed (38.9 per cent.).

Final Supplementary.—Male nurses : 8 passed, no failures (20 per cent. failed in September); re-entries : 1 passed, 2 failed. Mental nurses : 35 passed, 23 failed (39.65 per cent. as against 28.12 per cent. in September); re-entries : 9 passed, 9 failed. Mental defectives' nurses : 8 passed (no failures and none in September); re-entries, 1 passed, no failures. Sick children's nurses : 152 passed, 14 failed (8.43 per cent. as against 13 per cent. in September; re-entries, 18 passed, 2 failed. Fever nurses : 358 passed, 32 failed (8.2 per cent. as against 13.3 per cent. in September. Re-entries : 37 passed, 8 failed.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

MAIDENHEAD HOSPITAL, MAIDENHEAD
COMPLETE TRAINING SCHOOL
Staff Nurse, S.R.N. required for night duty, able to relieve night sister. Salary £90 per annum. Uniform provided. F.S.S. in force.
Also S.R.N. for day duty. Salary £90 per annum. Uniform provided. F.S.S. in force.
Apply with full particulars to Matron. (1005)

DERBYSHIRE COUNTY COUNCIL
SHABOURNE MATERNITY HOME
Staff Midwives are required at the above-named Home.
Salary : (*a*) In the case of Midwives who are also State-registered Nurses—£100 per annum, plus temporary cost-of-living bonus; (*b*) In the case of Midwives who are State-certified Midwives, but not State-registered Nurses, £85 per annum plus a temporary cost-of-living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.
It will be necessary for the Midwives appointed to reside in the Home.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.
No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than August 8th, 1942.
W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
24th July, 1942. (947)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL
Night Staff Midwife. A vacancy occurs September 25th for Night Staff Midwife for Maternity block. Candidates must be S.R.N. and S.C.M. Salary £80 per annum plus £15 war allowance, plus usual emoluments and holiday subsistence allowance, pensionable, medical examination necessary. Apply with three testimonials and matron's name for reference to Matron, Borough General Hospital, Heath Road, Ipswich. (975)

EAST RIDING COUNTY COUNCIL
DRIFFIELD MATERNITY HOME
Two State Certified Midwives required for the permanent staff of the above Home (11 beds). Salary scale £85 per annum, rising by annual increments of £5 to £105 per annum, plus war bonus (at present 10 per cent), board residence, laundry and uniform. Commencing salary within the scale according to experience etc. The appointment will be subject to the Local Government Superannuation Act, 1937, and to a medical examination.
Applications, stating age, qualifications and experience should be accompanied by copies of not more than three recent testimonials and must reach the undersigned not later than Wednesday, the 12th August, 1942.
(Signed) T. STEPHENSON.
Clerk of the Council.
County Hall,
Beverley. (1067)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Staff Nurses** in August. Salary £90 per annum, uniform provided. Superannuation scheme in force.
Apply Matron. (40)

IPSWICH COUNTY BOROUGH COUNCIL
MATERNITY HOME
The Council invite applications for a **Staff Nurse** for duty at the Ipswich Maternity Home.
Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives' Board.
Salary £80, rising by £5 to £90 per annum, plus £15 War Allowance.
Uniform allowance, in addition to board, lodging and laundry and holiday allowances.
Applications (on forms to be obtained from the undersigned), accompanied by two recent testimonials, to be forwarded to the Medical Officer of Health, Elm Street, Ipswich. (919)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS)
Staff Nurse required for Operating Theatre, with experience. Must be S.R.N. Salary £90—£5—£100.
Apply with full particulars to the Matron. (830)

INDUSTRIAL NURSING
Wanted **Shift Nurses** for factories in North West. Salary £230, per annum. Uniform provided, 48 hours off weekly. Apply Box No. 1098, the "Nursing Times," St. Martin's Street, London, W.C.2. (1098)

STRATTON NURSES CO-OP.
Urgently required, **S.R.N., S.C.M.** and **Assistant Nurses** with not less than two years experience for nursing home and private cases on salaried and co-op basis.
Apply Matron, 16, Park Lane, Bath. (970)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Staff Nurse, (S.R.) required for small general hospital. Salary £90 p.a. plus £5 uniform allowance p.a. and material for dresses and aprons; F.S.S. in force. Apply to Matron. (1034)

WAR MEMORIAL HOSPITAL GOSPORT HANTS
Staff Nurse required, S.R.N., for Women's Ward. Salary £90 and uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1019)

GRAVESEND & NORTH KENT HOSPITAL
Staff Nurse required for Maternity Ward (9 beds). Salary £195 p.a. increasing £10 annually to £115 p.a. Federated Superannuation Scheme in force. Apply with Matron's name for reference. (1032)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KINGS LYNN
Staff Nurses, S.R.N., C.M.B. required. Salary £95 per annum. F.S.S in force. Applications to Matron. (979)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET
Staff Nurse for Maternity Ward. Commencing salary £100, uniform supplied. Superannuation scheme in force.
Apply with full particulars to Matron. (1048)

ST. MARY'S HOSPITAL, LONDON, W. 2.
Applications are invited from State-registered **Nurses** for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Applications are invited for the following posts:—
Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (59)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
750 BEDS
Staff Nurses General trained and State-registered required to take one year's training in the nursing of Infectious Diseases. Salary £95—£105 plus war bonus. Superannuation Scheme in force.
For further particulars, apply Matron. (50)

HERTFORD COUNTY HOSPITAL HERTFORD
Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.
Apply with full particulars to Matron. (79)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses required in St. David's Wing, for private patients.
Resident.—Salary £90 per annum, with board residence, uniform, and laundry.
Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.
Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (49)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)
Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.
Probationer Nurse required, not under 18 years of age. Salary £45—£50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (16)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS
Nurses are required at Public Assistance Institutions in the County.
Staff Nurses. £60—£75 p.a., rising £2 10s. annually.
Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.
Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (35)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

BROMPTON HOSPITAL, S.W.3.

Nurses required for holiday duty:—
(*a*) Fully trained £85, S.R.N. £90 p.a.
(*b*) Partially trained £60 to £70 p.a.
according to experience, Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (48)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (55)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (26)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 per annum with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (61)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (22)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS
(29 BEDS)

Assistant Nurse required. Some hospital experience essential. Salary. £65, uniform provided. F.S.S.N. optional.
Apply with names for reference and full details to Matron. (972)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks' length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 7½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (57)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS

Affiliated for the training of Nurses to Royal Free Hospital, Hertford County Hospital and Essex County Hospital
Student Nurses required, age 17½ and upwards. Salary first year £35 per annum. Second year £40 per annum. Uniform provided. Federated Superannuation Scheme in force.
For details apply to the Matron. (1012)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.
Apply Matron. (56)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.
The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.
Certificates granted for two years' work.
Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (45)

THE GRANGE HINDHEAD
HOSTEL FOR SICK JEWS

Assistant Nurses. Salary £70 p.a. plus full residential emoluments. Positions are temporary for duration of war. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1203)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Town Clerk, Town Hall, Wakefield, stating age, experience and three references. (1175)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
STUDENT NURSES

Required. Age 18—30 years. Must be strong and well educated Salary £30 : £35 : £40. Uniform, board, laundry, etc., provided. Superannuation Scheme applicabie after first year.
Apply to Matron. (755)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

Probationers required for three years training. Not under 18. Day off weekly. Salaries £30, £35, £40.
Apply Matron. (779)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (25)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.
Period of training three years, exclusive of three months' trial period.
Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.
Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to Matron. (17)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of eight weeks in the Preliminary Training School, Probationers take their first training at the Sutton Branch Hospital, which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Centres of the Parent Hospital. Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters. Remunerations: First year, £30; second year, £35; third year £40; fourth year (until State-registration) £50 (after State-registration) £70.
For further particulars apply to the Matron. (1)

WOODFORD JUBILEE HOSPITAL WOODFORD GREEN, ESSEX

Required, **Probationer Nurse** from 16½. Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.
Apply to the Matron.

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; third year £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination.
Apply to Matron for full particulars

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to those too young for general hospitals. Salary £35 first year, £5 bonus with certificate, uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and shelter.
Apply to Matron.

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** to increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunity of taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £40 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates.

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examination by the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form apply Matron.

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses.

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry upon General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 18 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (23)

Trained **Nurses** wishing to gain additional experience with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL, Fulham Road, S.W.3,

for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Epsom County Hospital, Dorking Road, Epsom.
Dorking County Hospital, Horsham Road, Dorking.
Redhill County Hospital, Earlswood Common, Redhill.
Farnham County Hospital, Hale Road, Farnham.
Surrey County Sanatorium, Milford, Near Godalming.
Cumberland House, Whitford Gardens, Mitcham.
Shabden Park Hospital, Chipstead.

Salary £60—£2 10s.—£65 p.a. plus war bonus, together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars from the Matrons. (1202)

KENT COUNTY COUNCIL
LYMINGE INSTITUTION, Nr. FOLKESTONE.

Assistant Nurses required. Salary £60 to £80 a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the institution to whom completed application forms should be sent by 18th August, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
1st August, 1942. (1243)

Resident **Assistant Nurse** required by Middlesex County Council. Salary £60 p.a. rising by annual increments of £2 10s. to £70 p.a., with residential emoluments £58 10s. p.a. and war bonus. One or more year's training in recognized school qualifies commencing at £65 p.a. Established and pensionable staff, subject to medical examination. Apply Matron "D" National Hospital Convalescent Home, High Road, East Finchley, N.2. (Home for 55 Aged Ladies). (1250)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3 (47)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50 uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1230)

SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4.
CLASS IA CASUALTY HOSPITAL.
ASSOCIATED TRAINING SCHOOL

Probationer Nurses required for increase of staff. Age 17-35. Salary £30, £35, £40, £50. 48 hour week in Force. Resident Sister Tutor.
For full particulars apply Matron. (1223)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, **as Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1006)

COTTAGE HOSPITAL, HOYLAKE CHESHIRE

Probationer Nurse required for small general hospital. Good preliminary training. Salary £30 first year, £35 second year plus £5 uniform allowance and Material for dresses and aprons.
Apply to Matron. (1033)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.
For particulars apply to Matron. (21)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers,** in August. Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum.
Apply Matron. (41)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.
Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (73)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme. Uniform provided. Apply to Matron for application forms. (1143)

THE SKIN HOSPITAL, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Student Nurses required for two years training. Suitable candidates of good education who wish to prepare for General training accepted at the age of 16. Salary £27 10s.—£42 10s., all uniform being provided. Apply Matron. (1148)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training in the Branch Hospital.

For particulars apply to the Matron. (36)

NOTTINGHAM GENERAL HOSPITAL

(432 BEDS)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

With board, residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (60)

ST. MARY'S HOSPITAL, LONDON, W 2

TRAINING SCHOOL FOR NURSES

Early vacancies for well educated **Probationers** for six weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (235/19)

NURSES WANTED

20 words **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

Applications are invited for the post of **District Nurse** (Cyclist) for Knock, Point, Isle of Lewis. Applicants must be fully trained with S.R.N. and S.M.B. Certificates. Queen's Nurse preferred. Applications, with copy testimonials, should be lodged with the undersigned not later than 28th August, 1942. Alex. D. Maciver, District Clerk, Municipal Buildings, Stornoway.. (1226)

CUMBERLAND COUNTY NURSING ASSOCIATION

District Nurse Midwives required, combined work undertaken.

Bridekirk near Cockermouth, cyclist, house available. Salary £187 rising by £10 per annum to £209.

Broughton near Cockermouth, motorist, own living arrangements. Salary £187 rising by £10 per annum to £209. If fully trained £220 to £242.

Cosforth near Whitehaven, motorist, house available. Salary £187 rising by £10 per annum to £209. If fully trained £220 to £242.

Langwathby near Penrith, cyclist, or if own car allowance given. Own living arrangements. Salary £187 rising by £10 per annum to £209.

Seaton near Workington, cyclist, or if own car allowance given. Own living arrangements. Salary £187 rising by £10 per annum to £209. If fully trained £220 to £242.

Relief Nurse-Midwives also required, motorists and cyclists, salary £187 rising by £10 per annum to £209. If fully trained £220 to £242.

Above salaries include 10 per cent. war bonus, a uniform allowance of £10 per annum is also given in each case.

Apply County Superintendent, Citadel Chambers, Carlisle. (1116)

Fully qualified **S.R. Nurse,** preferably with knowledge of industrial nursing, required for cotton spinning mill in Oldham district to take charge of the First Aid Dept., and Day Nursery. Salary £200—£220 p.a. according to experience and qualifications. Write with details of age, experience and training to the Welfare Supervisor, Shiloh Mills Limited, Royton, near Oldham. (1107)

District Nurse Midwife required for emergency duty in Kent District. Experience essential, good cyclist and motocist preferred. Salary £200 plus 10 per cent bonus rising £240 plus £16 10s. Uniform and laundry allowances. Apply County Supt. 27 Little Buckland Avenue, Maidstone. (1218)

Ex-Queen's or S.R.N. for temporary duty. Cyclists. General Nursing only. Immediate vacancies. Apply Superintendent, 49, Westwood Road, Southampton. (969)

Industrial Nursing. A vacancy will occur in August or September for **S.R.N.** in works surgery. Please state training school and other details. Applicants should not be over 35 years of age. Apply to Medical Officer, Boots Pure Drug Co., Ltd., Nottingham. (1113)

Industrial Nurse, S.R.N., S.C.M., required immediately for Works Surgery, heavy industry, North London; age limit 38. £208 per annum with additional remuneration to R.C.N. scale for special qualifications. Successful applicant will be required to live near works, Enfield area. Full particulars to Box 50, c.o. Pool's, Brettenham House, Strand, W.C.2. (1224)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1212)

Queen's Nurses or S.R.N. to qualify for Roll, two required. Immediate vacancies. Cyclists. General Nursing. Scale salary. F.S.S. Holiday allowance. Uniform. Apply Superintendent, 49, Westwood Road, Southampton. (968)

Queen's Nurses required for Midwifery and General work. Cyclist. Salary to scale. Uniform £10. Holiday allowance £4. Apply Superintendent, 11, Elm Grove Road, Exeter. (1052)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8 (119)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

Queen's Nurse, General and relief midwifery, cyclist. Salary scale. Holiday allowance. F.S.S. Apply Superintendent, 91, East Parade, Harrogate, Yorkshire. (1236)

Queen's Nurses required for:—

Poulton-with-Fearnhead, double district near Warrington, nicely furnished house, general and midwifery, one required, cyclist and motorist.

Prestwich, four nurses employed, one required, general nursing, cyclist, furnished house.

Vickerstown, single district, general nursing, auto-cyclist, furnished rooms.

Leigh, three nurses in home, one required, cyclist, general nursing.

Royton, double district, one required, nicely furnished house, general nursing.

Rawtenstall, double district, one required, relief midwifery, nicely furnished home.

Longton, single district, motorist, general and midwifery, furnished rooms.

Dalton-in-Furness, single district, general nursing only, nicely furnished rooms.

All posts salary rising to £125 according to service, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided. F.S.S.

County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1160)

QUEEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Queen's Nurses, cyclists, and with C.M.B. Certificate required for the following districts in Ulster. Salary according to scale in Northern Ireland.

Newtownards, Co. Down. Double district. One required. General work. Comfortably furnished home provided.

Killinchy, Co. Down. New district. General, maternity and public health work. Lodgings provided.

Portglenone, Co. Antrim. General, maternity and public health work. Comfortably furnished home and motor car provided.

Galgorm, Co. Antrim. Double district. One required. General, maternity and public health work provided. Comfortably furnished home and motor car provided.

Omagh, Co. Tyrone. General and public health work. Comfortably furnished flat provided.

Kesh, Co. Fermanagh. General, maternity and public health work. Comfortably furnished home and motor car provided.

Irvinestown, Co. Fermanagh. General and public health work. Comfortably furnished home and motor car provided.

District Training Home, Belfast, District Training Home, Londonderry. State-registered Nurses required to train for six months in above Homes and thereafter to work as Queen's Nurses in districts in Northern Ireland. Apply Superintendent, Q.I.D.N., 16, Donegall Square, South, Belfast. (1134)

Queen's, Cardiff.—S.R.N.'s required to qualify as Queen's. Immediate and later vacancies. Salary, etc., to scale. Apply Superintendent, 14, Park Grove, Cardiff. (1132)

QUEEN'S NURSES WANTED

Barrow in Furness. Superintendent for Staff of seven, General work. Experience in training candidates for Queen's roll essential. Salary according to qualifications.

East Barnet, Herts. Training School Part 2, C.M.B. Assistant Superintendent with good midwifery experience and H.V. certificate. Salary according to qualifications.

Plymouth. Two progressive nurses as Assistants. (1) Capable of training candidates for Queen's Roll. Cyclist. C.M.B. Certificate essential. (2) Experienced midwife to assist in training pupils. Part II C.M.B. examination. Cyclist. H.V. or Midwife Teachers' Certificate preferred. Both will have opportunity of housekeeping experience. Salary according to qualifications, uniform allowance, F.S.S.

Berkhamsted, Herts. One of three Combined duties. Cyclist. Scale salary.

Boxhill, Sussex. One of three, combined duties. Cyclist. Sussex County scale. Home.

Bucknall, Staffordshire. Single district. General nursing. Cyclist. Motorist for preference. Salary £190 to £230, war bonus £18 4s. up to and including salary £220, then increasing to £20 16s., uniform £10, F.S.S. £60 per annum if own car.

Carshalton, Surrey. Midwife for staff. Cyclist. Surrey County Scale salary. Home.

Carlisle. Nurses needed for staff. General nursing. Cyclists. Scale salary. Home.

Chipping Sodbury, Glos. Single district. Combined duties. Cyclist, motorist. Inclusive salary. Rooms.

Cirencester, Glos. One for staff of four. Combined duties. Cyclist. Scale salary. Share comfortable rooms.

East Barnet, Herts Part 2 Training School, C.M.B. (1) Training Midwife, suitable for nurses wishing to study for Midwife Teacher's course. Cyclist. Salary according to experience. (2) Two nurses for staff. Combined duties. Cyclists. Scale salaries. Home.

Eckington, Derbyshire. Two employed, one required. General nursing and midwifery. Salary £200—£10—£220, war bonus 10 per cent. F.S.S. Cyclist.

Ewell, Surrey. Two employed, one required. General nursing and midwifery. Cyclist. Surrey County Scale salary, F.S.S. Share furnished house.

Gravesend, Kent. Double district, two required, General nursing. Cyclists. One car, own living arrangements. Scale salary.

Hazel Grove, Cheshire. Double district, one required. General nursing, midwifery. Cyclist. Scale salary. Share home.

Haywards Heath Sussex. Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

Hoyland, near Barnsley. Single district. General nursing. Salary £220—£240, rooms available.

Intake and Gleadless, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. Comfortable rooms, live separately. F.S.S.

Llandudno, Denbighshire. Two for staff of three. General nursing and midwifery. Cyclists. Scale salary. Home.

Loughborough, Leics. One for staff. General nursing. Cyclist. Scale salary. Home.

Lydney, Glos. Double district, one required. General and midwifery. Cyclist, motorist. Share Council House. Scale salary.

Neath, Glamorgan. One for staff, S.C.M. Scale salary. Home.

Ninfield, Sussex. Single district. Combined duties. Cyclist, motorist. Sussex County Scale salary. F.S.S. Rooms.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to ride autocycle. New scale salary. Share comfortable furnished house.

Peacehaven. Single district. Combined duties. Cyclist, motorist. Sussex County Scale salary. Own living arrangements.

Portslade, Sussex. One for staff of seven. General nursing. Cyclist. Scale salary. Home. F.S.S.

Purleigh, Essex. Single district, rural area. Combined duties. Cyclist. Motorist. Scale salary. Rooms.

Redditch, Worcs. One for staff. General nursing and midwifery. Cyclist. Scale salary. Home.

Rugeley, near Stafford. Single district. General work. Cyclist. Salary £190—£10—£230, war bonus, £18 4s. up to and including £220, afterwards £20 16s., uniform £10. F.S.S. Own living arrangements.

Seaford, E. Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, F.S.S. Own living arrangements (live separately).

Shrewsbury. One for staff of seven. General nursing. Auto-cycle provided. Scale salary. Home.

Tewkesbury, Glos. One required. Combined duties. Cyclist. Scale salary. Rooms.

Sompting, Worthing (Broadwater Area). Three employed, one required. Combined duties. Cyclist. Scale salary. Home.

Taunton, Somerset. District midwife end August. Cyclist. Scale salary. F.S.S. Home.

Willenhall, Staffordshire. One of three, whole time Midwife. Cyclist. Salary £200—£10—£240. War bonus £18 4s., uniform £10. F.S.S. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1227)

Required, **Young Probationers.** Salary £32—£40. Apply to Matron, St. Catherines' Home for Incurables, Manningham, Bradford. (1215)

Staff Nurses required: general trained and C.M.B. Certificates. Salary according to experience: with board; laundry and use of uniform. Apply with references to Matron, Western General Hospital, Edinburgh. (1153)

State-registered **Nurses** with good Maternity experience required. Give full particulars and salary required to Matron, Strathallan Nursing Home, Owls Road, Boscombe. (1007)

Wanted, **Assistant Nurse,** fever trained. Salary £77 p.a. plus £7 10s. uniform allowance. Write with references to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (774)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1180)

THE ROYAL INFIRMARY, SUNDERLAND

VACANCY FOR MALE NURSES

Applications are invited for two **Male Nurses** with S.R.N. or similar qualification, non-resident. Salary £3 10s. per week.

Apply to Matron. (1118)

HOLIDAY AND RESIDENTIAL

20 words **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Old gent, sciatica, no trouble, wants sunny B.S., attendance and two meals in home of retired nurse within 25 miles London. Good pay and pension for satisfactory service. Apply Box No. 1185, "Nursing Times," St. Martin's Street, London, W.C.2. (1185)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (30)

Blackpool, North. 'Phone 51562, Roughlee Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Mye scough, Member Royal College of Nursing. (68)

HOME WANTED

Immediate accommodation required for **Elderly Lady**; small home or retired nurse. She is not an invalid but needs some care. Particulars and terms, which must be moderate, to Mrs. Pugh, Talbot Hotel, Pateley Bridge, Harrogate, Yorks. (1217)

MIDWIFERY

12/- per inch; minimum charge 8/-

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (235/28)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (235/18)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(66 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (1130)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (52)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (71)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

SOMERSET COUNTY NURSING ASSOCIATION
MIDWIFERY TRAINING
VACANCIES FOR 1942

Part I at Southmead Hospital, Bristol. (November 1st).

Part II at the Mary Stanley Home, Bridgwater. (December 1st).

The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Uniform provided and from two to three weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A. after completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178, rising by annual increments of £8 to £200. (Queen's Nurses £208, rising to £240). Plus £30 per annum war bonus.

Apply, Miss Nobes, Health Department, County Hall, Taunton. (892)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserve the right to transfer Midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications, accompanied by three copies of testimonials, should be returned at an early date. (235/24)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (1162)

MASSAGE

12/- per inch; minimum charge, 3/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (28)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (235/13)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

CITY OF COVENTRY
ALLESLEY HALL CONVALESCENT HOME
COOK

Applications are invited for the post of **Cook** (which is a reserved occupation).

Salary £60 per annum, rising by annual increments of £5 to £70 per annum, plus war bonus, and together with board, residence, laundry and uniform.

Preference will be given to candidates who have had previous institutional cooking experience.

Applications should be made by letter addressed to the Matron at Gulson Road Municipal Hospital, Gulson Road, Coventry, giving particulars of experience and name of present Matron or employer for reference. (1086)

VICTORIA HOSPITAL, BURNLEY

Ward Helpers required. Age over 31 years. Salary £40 rising, plus 4s. weekly war bonus. Apply, giving full particulars, to the Matron. (943)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL,
(430 BEDS)

Applications are invited for the post of **Dining-room Maid**. Salary at the rate of £56 13s., rising to £66 13s. per annum, together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron. AMB/MH 21.7.42 (940)

Two res. or non-res. **Asst. Cooks** for Nurses' Home required by Middlesex County Council. Must be trained cooks. Salary if resident £80 by £5 to £95 p.a. with res. emoluments, if non-res. £2 15s. by 2s. 6d. to £3 p.w. Indoor uniform, laundry thereof and meals on duty plus war bonus in both cases. Established and pensionable staff, subject to med. exam. Application form obtainable from Matron "D" Harefield San. and Hospital. Harefield, Middlesex. (Women between 18—31 years inclusive, apply local labour exchange.) (847)

Res. or non-res. **Asst. Cook** required by Middlesex County Council for Hospital Kitchen. Must be trained cooks. Salary if res. £80 by £5 to £90 p.a. with res. emoluments: if non-res. £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. p.w. Indoor uniform, laundry thereof and meals on duty plus war bonus in both cases. Established and pensionable staff, subject to med. exam. Application forms obtainable from Matron "D," Harefield City San. and Hospital), Harefield, Middlesex. (Women between 18—31 years, inclusive, apply Local Labour Exchange.) (846)

Resident or non-resident **Assistant Cook** for staff cooking required immediately by Middlesex County Council. Experience in large kitchen essential. Cooking certificate an advantage. Resident salary £90 by £5 to £100 p.a. Full residential emoluments. Non-resident £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Uniform, laundry, meals on duty. Established and pensionable staff, subject to medical examination. Cost of living bonus. Application forms obtainable by sending stamped, addressed foolscap envelope to Matron "D" Clare Hall County Sanatorium and Hospital, South Mimms, Middx. (1095)

Resident, experienced **Maids** for all departments required by Middlesex County Council. Salary from £30 to £50 p.a., plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron, "D" Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18—31 years, inclusive, apply local Labour Exchange.) (845)

Cook and **Assistant Cook,** also good **Kitchen-maid** required. Give full particulars and salary required to Matron, Strathallan Nursing Home, Owls Road, Boscombe. (1008)

VICTORIA HOSPITAL, BURNLEY

Laundry Hands required. Age over 31 years. Salary £50—£55 per annum plus war bonus of 4s. weekly. Apply, giving full particulars to the Matron. (942)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARY GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Kitchen Maid.** Salary at the rate of £48 13s. rising to £53 13s. per annum, together with emoluments.

The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation.

Age limit for new entrants to the Corporation service is 45 years.

Application forms may be obtained from the Matron. AMB/MH 21.7.42. (939)

POOLE JOINT SANATORIUM BOARD NUNTHORPE, NEAR MIDDLESBROUGH
APPOINTMENT OF SEAMSTRESS

The new modern Sanatorium (315 beds) is nearing completion but in the meantime part thereof (58 beds) has been opened, and applications are invited for the undermentioned appointment:—

Seamstress. Must be an experienced Dressmaker. If Resident, salary £80 per annum, rising by an annual increment of £5 to £100. If non-resident, salary £140 per annum, rising by an annual increment of £5 to £160. The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates) accompanied by two names for reference, one to be applicant's last employer, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. G. S. MCINTIRE. Clerk.

Town Hall, Sunderland.
27th July, 1942. (1023)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Assistant Cook.** Salary £74 13s. rising to £78 13s. per annum, together with emoluments.

Applicants must have had previous experience in Institutional Catering.

Application forms may be obtained from the Matron.
AMB/NW. 1.8.42. (1184)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)

Laundry Superintendent (working) required, must have had experience in an institutional laundry. Resident or non-resident with usual emoluments, uniform provided. State age, experience and salary required. Apply to the Matron, with names for reference. (1164)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Head Kitchenmaid required. Experienced. To live in.

Apply to the Matron. (1231)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required **Head Lady Cook.** Average number of persons daily 160. All electric modern Kitchen. Commencing salary £100 per annum. Board, overalls and laundry found.

Apply to Matron. (1207)

Cook required. Salary £75 and £15 war bonus. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1213)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Assistant Cook or Senior Kitchen Maid required for small Hospital (50 Beds). Uniform and laundry provided. Good off duty time. Own bedroom. Reserved occupation. Wages £65 per annum. Apply with full particulars to Matron. (1239)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

South Devon, **Medical and Maternity Nursing Home** for sale. Seven beds, 3 perms maternity cases, fully booked to end of year, easily run with two nurses. Well built residence. Freehold. Owner retiring.—Price, inclusive, £2,500, Box 1015, the "Nursing Times," St. Martin's Street, London, W.C.2. (1015)

PERSONAL

Will Olive, Nursing Staff at Park [illegible] Hellingley, Sussex, August, 1933. Write [illegible] No. 1194 *Nursing Times*, St. Martin's [illegible] London, W.C.2.

MISCELLANEOUS

Be Proud of Your English.—Send 4d. stamp [illegible] interesting booklet describing wonderful postal course which enables you to improve [illegible] expression and avoid embarrassing [illegible] Regent Institute (375F), Palace Gate, W.8.

TOO LATE FOR CLASSIFICATION

PRIESTLEY NURSERIES SICK BAY, BROXWOOD COURT, LEOMINSTER

Wanted, **Sister-in-Charge,** S.R.N. Children's diseases only, also isolation of new [illegible] Salary from £120 resident. Apply to the Sec[illegible] stating age, qualifications and experience. [illegible]

STANDON HALL ORTHOPAEDIC HOSPITAL Near ECCLESHALL, STAFFORD

General Trained **Sister** with Orthopædic experience required for Plaster Department early September. Salary £120—£10—£140 per annum plus war bonus. Local Government Superannuation. County Hospital of 120 beds. Apply Matron. (157)

MANCHESTER CORPORATION

Staff Nurses, R.S.C.N. or S.R.N., with children's experience, required at the Dr. Garrett Anderson Home for convalescent children (157 beds), Morfa Drive, Conway, North Wales. [illegible] Salary £103 3s. 10d. rising to £113 9s. 11d. [illegible] board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation grading scheme.

Apply to the Matron at the Home. (157)

COUNTY BOROUGH OF PRESTON
WAR-TIME NURSERIES

Applications are invited for the posts of Deputy **Matrons** in the following War-time Day Nurseries:—ELDON STREET; ISHERWOOD STREET; GREENBANK STREET.

Applicants must be State-registered Children's Nurses, or State-registered Nurses with children's experience, or College Trained Nursery Nurses with hospital experience. Salary at the rate of £180 per annum.

Application forms may be obtained from the undersigned, to whom application should be returned not later than the 20th August 1942.

Municipal Buildings, E. J. MILLS,
Preston. Director of Education.
4th August, 1942. (157)

BOROUGH OF HENDON

ISOLATION & EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Home Sister required, S.R.N. and Housekeeper. Certificate essential (R.F.N. an advantage). Salary £140 by £10 to £180 per annum, plus cost-of-living bonus (at present £13 per annum). Superannuated post, medical examination necessary. Four weeks annual leave granted, on which a board allowance of £1 12s. weekly is paid in addition to salary. Apply to Matron, stating age and full details of training and experience. (157)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

Applications are invited from State-registered nurses, general and fever trained, for the above-mentioned appointment at the Common Hospital at Catherine-de-Barnes, near Solihull, Warwickshire:—

Night Sister. Salary £100—£130 by annual increments of £10 with a cash bonus in addition of £6 10s. per annum. Emoluments include board, apartments, laundry, and an allowance of £6 per annum for uniform. Four weeks' leave is allowed each year and a holiday allowance of £1 per week is paid. Superannuated post. Full particulars can be obtained, if required, from the Matron direct.

Applications, in candidates' own handwriting stating age, marital condition, experience and qualifications, together with copies of not more than three testimonials, to reach the undersigned at the address below not later than Saturday, 29th August next. S. F. WOODHAMS.

Old Bank House, Clerk of the Committee.
Church Hill, Coleshill, near Birmingham.
4th August, 1942. (157)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries. State Certified **Midwives** who are State-registered Nurses—£126 10s. per annum rising by one increment to £137 10s. per annum.

State Certified **Midwives**—£115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A cost of living is provided. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Superannuation Regulations. Selected candidates will be required to undergo a medical examination. Applicants must be willing to do night duty when required and to assist in the training of pupil midwives, if such are appointed; a sum during holidays in lieu of maintenance is allowed. All applications in writing giving experience, qualifications and full particulars of training to be addressed immediately to the Medical Officer of Health, Public Health Offices, Valentines Road, Ilford. (157)

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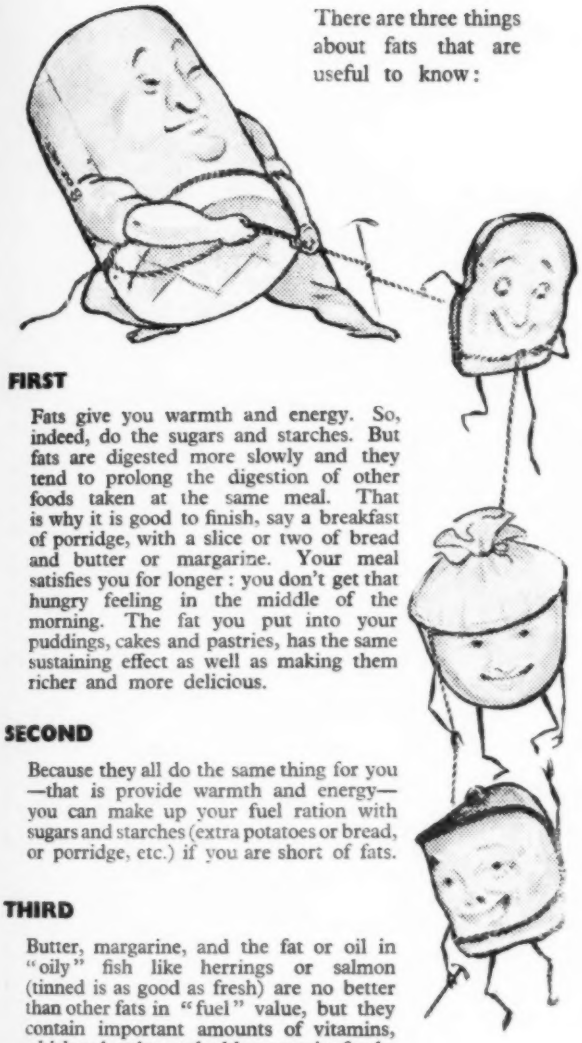
Fats for Fitness!

There are three things about fats that are useful to know:



FIRST

Fats give you warmth and energy. So, indeed, do the sugars and starches. But fats are digested more slowly and they tend to prolong the digestion of other foods taken at the same meal. That is why it is good to finish, say a breakfast of porridge, with a slice or two of bread and butter or margarine. Your meal satisfies you for longer: you don't get that hungry feeling in the middle of the morning. The fat you put into your puddings, cakes and pastries, has the same sustaining effect as well as making them richer and more delicious.

SECOND

Because they all do the same thing for you—that is provide warmth and energy—you can make up your fuel ration with sugars and starches (extra potatoes or bread, or porridge, etc.) if you are short of fats.

THIRD

Butter, margarine, and the fat or oil in "oily" fish like herrings or salmon (tinned is as good as fresh) are no better than other fats in "fuel" value, but they contain important amounts of vitamins, which makes them valuable protective foods. So it is well to see that each member of your family gets his or her full share of them.

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When you're looking for something hearty and satisfying in the way of a meal, choose cheese. It's just as good as meat—and even better, for children, as it gives them the food they need to build strong bones and teeth. Get as much cheese as you can, and give everyone a good wedge of cheese as the basis of a main meal (the smallest children can have it grated). With some salad, bread and butter or margarine and a glass of milk it's the perfect meal for health. In sandwiches or little cheese pies, it's a substantial packed lunch. Used liberally *au gratin* it makes vegetables into satisfying main dishes.

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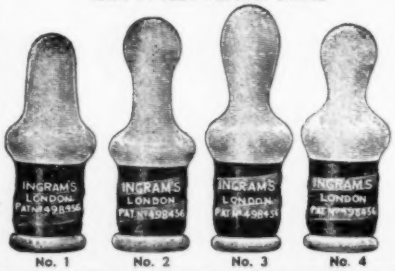

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